



REMIF Self-Insurance Committee Minutes

Date: March 14, 2019

Time: 2:00 p.m.

Telephonic Committee Meeting

Dial In: (646) 664-4400/ Conference ID: 17171#

AGENDA

I. ROLL CALL – Meeting called to order 2:06 pm

A. Present:

- i. Amy Northam, REMIF
- ii. Danette DeMello, Arcata
- iii. Kelly Buendia, Lakeport
- iv. Sheri Mannion, Ukiah
- v. Stephanie

B. Also in attendance:

- i. Pat O'Brien, RealCare
- ii. Royann Franchini, RealCare

C. Absent:

- i. James Leon, Town of Windsor
- ii. Stephanie Garrabrant-Sierra, Willits

II. APPROVAL OF MINUTES

- A. Meeting of February 28, 2019. Approval of the minutes was not voted upon. Carried forward to April 11, 2019 meeting.

III. ITEMS FOR DISCUSSION

A. **SUMMARY PLAN DESCRIPTION (SPD) for PLAN YEAR 7-1-19/20 – Action Item – Summary Attachment - Move to April meeting**

- a. Review of methods for adding changes to the SPD, and a request for guidance from the Committee on which method to use for 2019/20.

Due to time constraints, this issue will be carried forward to the April 11, 2019 meeting.

B. **VOYA Renewal – Informational only – Summary and Attachment**

a. Review preliminary renewal

- i. Actuaries are evaluating the Stop Loss renewal and level and will recommend whether to increase the Stop Loss specific deductible.

1. VOYA is also known as ReliaStar
2. RealCare works with AmWINS – General Agency who shops our Stop Loss coverage

3. We received a firm renewal offer from VOYA that matches the preliminary renewal. Voya reviewed claims through February 28th 2019 to provide the firm renewal. The renewal must be accepted by April 1st 2019 or it will be reevaluated with new claims data.
4. Voya offered quotes with \$175,000 Individual Stop Loss deductible and a \$200,000 Stop Loss deductible. The higher deductible would lower the rate for the Individual deductible but would increase the rate for the aggregate deductible and could increase overall risk, if the Plan had a year with many stop loss claims. At this time, the conservative approach is to keep the \$175,000 deductible.

Lakeport motioned to recommend to the Board that we renew with VOYA at the \$175,000 Stop Loss deductible level. Seconded by Ukiah and the motion passed unanimously.

C. Medical Renewal – Informational only – Summary and Attachment

- a.** The Committee reviewed the renewal analysis for the medical plan submitted by the NFP Actuaries. The preliminary report recommended a 7.58% increase, however that report needed a few corrections to the fees and surcharges. An updated report, provided just before the Committee meeting, recommended a 4.47% increase overall. The latest data with claims data through 2/28/19 is being reviewed and an updated renewal will be released soon to the Committee.
- b.** Dental and Vision renewal
 - i. The NFP actuaries reviewed the dental and vision plan information and provided a preliminary renewal for each, recommending:
 1. Vision – recommended: -6.02%
 2. Dental – recommended: +9.31%
 - ii. Since the reserves on both the dental and vision are starting to decline, the Committee supports the 9.31% increase on dental but supports a rate pass on the vision versus decreasing that rate.

Arcata motioned to recommend that the Board:

1. Accept the medical renewal as long as the final version doesn't exceed 5%;
2. Accept the dental increase of 9.31%;
3. Propose a rate pass on vision.

The motion was seconded by Lakeport and the motion passed unanimously.

D. HealthComp Renewal – Informational only - Attachment

- a.** Renewal letter review
 - i. Received corrected version with the dates going to 6-30-22.
 - ii. Reviewed costs indicated on the renewal sheet

E. Anthem/Sutter negotiations update – Informational only – No attachment

- a.** Negotiations continue between Anthem and Sutter. While all indicates are that the two sides will reach an agreement, the timing of the agreement is unknown. Although the contract has officially terminated, claims will continue to be paid at the in-network level until June 1, 2019. If by the end of March negotiations appear to have stalled, RealCare and Amy Northam will draft a letter for REMIF agencies and members to use to voice the importance of having the two sides come to agreement as soon as possible. RealCare will continue to track the progress of negotiations and report at the next Committee meeting.

