BYLAWS

The following Bylaws are for the regulation of Redwood Empire Municipal Insurance Fund, except as otherwise provided by Statute or the Joint Powers Agreement creating Redwood Empire Municipal Insurance Fund. These Bylaws are dated and will be effective January 1, 2015.

ARTICLE I

DEFINITIONS

The terms in these Bylaws shall be as defined herein and in the Joint Powers Agreement (hereinafter JPA Agreement) creating the Redwood Empire Municipal Insurance Fund (REMIF) unless otherwise specified herein.

<u>Alternate Director</u> means that individual appointed by a <u>Member</u> or <u>Associate Member</u> to act in the absence of its duly appointed representative except the <u>Alternate Director</u> shall not exercise the powers of an officer of the <u>Authority</u> or serve on the Executive Committee.

<u>Associate Member</u> means any contracting public agency who was not one of the original signatory to the 1976 JPA Agreement and joined after July 1, 2014. A listing of the <u>Associate Members</u> and former <u>Associate Members</u> will be an addendum to the JPA Bylaws.

<u>Authority</u> means the Redwood Empire Municipal Insurance Fund created by the JPA Agreement.

Board or Board of Directors means the governing board of the Authority.

Broker is an insurance broker used by the Board to acquire insurance coverage.

<u>Cash Assessment</u> means an amount determined by the <u>Board of Directors</u>, to be paid by each <u>Participating Agency</u> as necessary to meet the <u>Authority's</u> obligations.

<u>Cash Contribution</u> means the annual dollar amount determined by the <u>Board of Directors</u> which is payable by each <u>Participating Agency</u> as its established share of the funding required to cover the financial obligation of each <u>pooled coverage program</u> in which the <u>Participating Agency</u> participates.

<u>Certificate of Coverage for Additional Covered Party</u> means the document issued by the <u>Authority</u> to third parties specifying the type and amount of pooled coverage provided to the <u>Participating Agency</u> by the <u>Authority</u> and extended to the named third party for a specified purpose.

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<u>Claims</u> means demands made against the <u>Participating Agencies</u> or the <u>Authority</u> arising out of occurrences which may be within any of the <u>Authority</u>'s coverage agreements.

<u>Claims Adjuster</u> is the person(s) hired as an employee of the <u>Authority</u> and/or contracted by the Board to determine losses and make or recommend payments in the various coverage programs.

<u>Coverage Agreement</u> is the document issued by the <u>Authority</u> to <u>Participating Agencies</u> specifying the scope and amount of pooled protection provided to each Participating Agency by the Authority in each pooled coverage program.

Covered Loss means any loss resulting from a claim or claims against a Participating Agency or the Authority which is in excess of the respective self-funded retention, and is covered by a Coverage Agreement issued by the Authority or any purchased programs and may include loss payments, defense costs, and other charges directly attributed to the resolution of the matter including defense costs incurred by the Authority.

<u>Deductible</u> means the amount of a <u>claim</u>, which the <u>Participating Agency</u> must incur or become liable for before the <u>Authority</u> is obligated to pay. <u>Deductible</u> is synonymous with <u>Self-Funded Retention</u>.

<u>Director</u> means the individual appointed by the <u>Member</u> or <u>Associated Member</u> to serve on the <u>Board of Directors</u> or the <u>Alternate Director</u> in the absence of the individual Director.

<u>Entire Board</u> shall consist of all <u>Directors</u>, whether or not present at a <u>Board</u> meeting.

Excess Insurance means any self-insurance, insurance, or reinsurance purchased by the <u>Authority</u> to cover losses in excess of the <u>Authority</u>'s self-insured retention.

<u>Executive Committee</u> means that body composed of the President, vice President and three additional members of the <u>Board</u> appointed or elected in accordance with the Bylaws of the <u>Authority</u>.

<u>General Manager</u> is the person or firm appointed by the <u>Board</u> to be its Secretary and the Chief Administrative Officer of the <u>Authority</u>.

<u>Incurred Loss</u> means the sum of monies paid and reserved by the <u>Authority</u> that is necessary to investigate and defend a <u>claim</u> and to satisfy a <u>covered loss</u> sustained by a Participating Agency or the Authority pursuant to a coverage agreement.

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<u>Member</u> means one of the seven <u>Participating Agencies</u> that was one of the original signatories to the 1976 JPA Agreement. A listing of the <u>Members</u> and former <u>Members</u> will be an addendum to the JPA Bylaws.

<u>Participating Agency</u> means any <u>Associate Member</u> agency or <u>Member</u> agency who is covered by these Bylaws.

<u>Pooled Coverage Programs</u> shall consist of coverages provided by the <u>Authority</u> pursuant to a <u>Coverage Agreement</u>. These may include, but are not limited to property, workers' compensation and liability coverages as may be determined by the Board.

<u>Program Year</u> means a period of time determined by the <u>Board</u>, usually twelve (12) months, into which each <u>pooled coverage program</u> shall be segregated for purposes of account, record keeping, and coverage interpretation.

<u>Self-Funded Retention</u> means the amount of a <u>claim</u>, which the <u>Participating Agency</u> must incur or become liable for before the <u>Authority</u> is obligated to pay. <u>Self-Funded Retention</u> is synonymous with <u>Deductible</u>.

<u>Treasurer</u> means an officer of the <u>Authority</u> appointed by a majority of the <u>Entire Board</u> who shall serve at the pleasure of the <u>Board</u>.

ARTICLE II

OFFICES

The principal executive office for the transaction of business of the <u>Authority</u> and receipt of all notices is hereby fixed and located as described in the attached addendum hereto and incorporated herein by reference. The <u>Board</u> shall have the authority to change the location of the principal executive office.

Other business offices may be established by the <u>Board</u> at any time and at any place or places where the <u>Authority</u> is qualified to do business.

ARTICLE III

DIRECTORS OR OFFICERS

Appointment of Board of Directors

The <u>Board of Directors</u> will include one <u>Director from each Member</u> and a Director from each <u>Associate Member</u> that has been a signatory to the JPA Agreement for ten (10) or more years, and approved for Board representation by majority vote of the Board.

The governing board or other duly designated official of each Member and eligible Associate Member of the Authority shall appoint a representative to the Board of

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<u>Directors</u>. The appointment shall be in writing, directed to the <u>Authority</u> at its designated principal executive office, and shall remain in effect until the receipt of a written notice designating a replacement. Each <u>Member</u> and <u>Associate Member</u> shall also designate an <u>Alternate Director</u>, in the manner described above, to act in the absence of its duly appointed representative except the <u>Alternate Director</u> shall not exercise the powers of an officer of the <u>Authority</u> or serve on the <u>Executive Committee</u>. Each <u>Director</u> has one vote.

Election and Removal of Officers

The officers of the <u>Authority</u> shall be the President, Vice President, <u>Treasurer</u> and <u>General Manager</u>/Secretary. The President and Vice President shall be elected, as individuals, from among the members of the <u>Board of Directors</u> not as the <u>Participating Agencies</u> they represent. The term of office for President and Vice President shall be two (2) fiscal years, and they shall assume the duties of their offices at the beginning of the next fiscal year.

The <u>Treasurer</u> will be appointed, by a majority of the <u>Board</u>, and shall serve at the pleasure of the <u>Board</u>. The qualifications of the <u>Treasurer</u> will be set by <u>Board</u> policy and shall have the powers, duties and responsibilities specified in Government Code §6505.5. The <u>Treasurer</u> shall have no vote on the <u>Board</u> unless he/she is a <u>Director</u> also.

The <u>General Manager</u> shall be the Secretary and Chief Administrative Officer of the <u>Authority</u>, appointed by the <u>Board</u> and shall serve at the pleasure of the <u>Board</u>. Although the <u>General Manager</u> is an officer of the <u>Authority</u>, he/she may not vote on matters before the <u>Board</u>, <u>Executive</u> or other appointed committees. The <u>General Manager</u> may not be an employee or an officer of a <u>Participating Agency</u>. The <u>General Manager</u> shall be responsible for administering the operations of the <u>Authority</u>, cause minutes to be kept as specified by the <u>Board</u>, shall have the duty to maintain or cause to be maintained all accounting and other financial records of the <u>Authority</u>, file financial reports of the <u>Authority</u>, and perform other such duties as the <u>Board</u> may specify.

Election for President will be held first and then election for Vice President. Each <u>Director</u> present shall cast one vote for each office. The candidate receiving the greatest plurality of votes for the particular office will be elected and will assume the office on July 1 of the succeeding fiscal year. In the event of a tie vote, those not involved in the tie vote will be eliminated and the remaining candidates will be the subjects of a run-off election as described above. If unsuccessful after the run off, the election for that office shall start again with all the candidates eligible. Nomination of candidates and election for the Officers and the Executive Committee shall be made at the June meeting every other year for the succeeding fiscal year. Officers and the Executive Committee elections will be held on opposite years.

Beginning with the election for FY 2015-2016, the President and Vice President will serve for their elected term of office for two (2) years, or until removal by the Participating Agency, or removal from office by the affirmative vote of the majority of

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the <u>Board of Directors</u> at any regular or special meeting of the <u>Board of Directors</u>. Vacancies in the offices of President or Vice President or Executive Committee will be filled by election of a replacement, at the next regular or special meeting of the <u>Board</u>, by a majority vote of the <u>Board</u>, to serve the remainder of the unexpired term.

All other <u>Authority</u> staff positions will be appointed by the <u>General Manager</u> subject to budget approval by the Board.

The <u>Board</u> shall require the <u>General Manager</u> and the <u>Treasurer</u> to file with the <u>Authority</u> an individual or a blanket bond in the amount to be fixed by the <u>Board</u>, but not less than \$100,000. The <u>Authority</u> shall pay the cost of the premiums for the bond required by it.

ARTICLE IV

EXECUTIVE COMMITTEE

There shall be an Executive Committee. The President and Vice President shall serve on the Executive Committee during their incumbency in those offices.

The election of Directors at large on the Executive Committee followed immediately after election of President and Vice President in Fiscal Year 2014-2015. After the initial election in FY 2014-2015, the next election for the three positons will be held FY 2016-17 at the REMIF Board Meeting in June, and every other year thereafter. Executive Committee shall be elected, as individuals, from among the members of the Board of Directors not as the Participating Agencies they represent. If an Executive Committee member is not available for a committee meeting, no alternate can sit as a replacement.

One <u>Executive Committee</u> position shall be held from each of the following three regions:

South Region includes: Cotati, Sebastopol Rohnert Park, Sonoma, and Windsor

Central Region includes: Cloverdale, Healdsburg, Lakeport, St. Helena, and Ukiah

North Region includes: Arcata, Eureka, Fort Bragg, Fortuna, and Willits

Each Region will elect their Executive Committee Representative.

Any vacancy on the <u>Executive Committee</u> shall be filled at the Next Board meeting by a vote from the appropriate Region as specified in Article III for elections and Removal of Officers.

Powers

The powers of the <u>Executive Committee</u> shall be those powers delegated to it by the <u>Board of Directors</u>, which may include but are not limited to:

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- recommendation on the personnel matters concerning salary, benefits and working conditions of the <u>General Manager</u>;
- <u>covered loss</u> settlement authority as determined per Article X;
- approval of service contracts in excess of staff's authority of \$50,000, but within budgeted amounts;
- amendments to the annual budget within limits established in Article VIII;
- other authority as delegated by the <u>Board</u>.

The <u>Board of Directors</u> may revoke any of the powers delegated to the <u>Executive</u> Committee by a majority vote of the <u>Board</u>.

ARTICLE V MEETINGS

Board of Directors Meetings

There shall be at least one (1) regular meeting of the <u>Board of Directors</u> each year, which shall be designated as the Annual Membership Meeting. At the final <u>Board</u> meeting of each fiscal year, the <u>Board</u> shall fix the date, hour and location at which each regular meeting in the succeeding year is to be held. Special meetings may be called by the President or a majority of the <u>Board</u>. Notice of such special meetings shall be delivered personally, by electronic facsimile transmission or by mail, as provided by state law, to each <u>Participating Agency</u> at least twenty-four (24) hours before the time of such meetings.

A regular or special meeting of the <u>Board</u> may be cancelled or postponed by the <u>General Manager</u> or President by notice delivered as provided by state law, to each <u>Participating Agency</u> at least twenty-four (24) hours before the time of such meeting. The Annual Membership Meeting may be postponed but not cancelled.

Executive Committee Meetings

The <u>Executive Committee</u> shall hold meetings as the need arises. Some may coincide with meetings of the <u>Board of Directors</u>. The President or 2 members of the Executive Committee may request meetings, as need dictates. Notice of such special meetings shall be delivered as provided by state law, to each <u>Participating Agency</u> at least twenty-four (24) hours before the time of such meetings.

A regular or special meeting of the <u>Executive Committee</u> may be cancelled or postponed by the President by notice delivered as provided by State law, to each <u>Participating Agency</u> at least twenty-four (24) hours before the time of such meeting.

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General Meetings

No business may be transacted by the <u>Board</u>, <u>Executive Committee</u>, or other appointed committees without a quorum of their respective members participating. A quorum of the <u>Board</u> shall consist of a majority of its number; a quorum of the <u>Executive Committee</u> shall number three (3) members. Quorums of other committees established by the <u>Board</u> shall be a majority of their members. A majority of the members present must vote in favor of a motion to approve it, except as otherwise provided in the JPA Agreement or Bylaws and except for the following:

- 1. A two-thirds (2/3) vote of the <u>Board</u> is required to amend the Bylaws provided that any amendment is compatible with the purposes of the <u>Authority</u>, is not in conflict with the JPA Agreement and has been submitted to the <u>Board</u> at least thirty 30 days in advance.
- 2. A majority vote of the <u>Board</u> is required to levy a <u>cash assessment</u> for any <u>pooled coverage program</u>.
- 3. A majority vote of the <u>Board</u> is required to remove an officer of the <u>Board</u> or member of the Executive Committee.
- 4. A four-fifths (4/5) vote of the entire <u>Board</u> is required to expel any Participating Agency from the Authority.

The <u>Board</u> and the <u>Executive Committee</u> shall conduct their meetings in accordance with Robert Rules of Order.

All meetings of the <u>Board</u>, including without limitation, regular, adjourned regular, and special meetings, shall be called, noticed, held and conducted in accordance with the provisions of the Ralph M. Brown Act, or any other applicable State law.

The <u>General Manager</u> shall cause minutes of all regular, adjourned regular and special meetings to be kept. As designated by the <u>Board</u> a copy of the minutes will be forwarded to each <u>Participating Agency</u>.

ARTICLE VI

DUTIES OF DIRECTORS AND OFFICERS

The <u>Board of Directors</u> shall be responsible for governing the <u>Authority</u> either directly or by delegation to other bodies or persons unless prohibited by law or by the JPA Agreement, and shall exercise all those powers not specifically reserved to the <u>Participating Agencies</u> in the JPA Agreement. Each <u>Director</u> shall have the authority to bind their <u>Participating Agency</u> on all matters pertaining to the JPA Agreement as provided in the JPA Agreement. In addition, the results of all votes will have the authority to bind all <u>Participating Agencies</u>. Each <u>Director</u> shall be entitled to cast one

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(1) vote in all matters requiring a vote, except in the case of an actual or potential conflict of interest.

The <u>Board</u> may establish committees and delegate to them functions not otherwise reserved to the Board.

The duties of the President shall be to preside at all meetings of the <u>board</u> and the <u>Executive Committee</u> and to perform such other duties as the <u>Board</u> may specify.

The duties of the Vice President shall be to act as the President, in the absence of the President, and to perform such other duties as the Board may specify.

The duties of the <u>Treasurer</u> shall be those specified in §6505.5 or 6505.6 of the California Government Code, to receive and safekeep all money coming into the treasury, to comply with all laws governing the deposit and investment of funds, and to provide a quarterly financial report to the <u>Board</u> summarizing receipts, disbursements, and fund balances, along with a listing of all investments and other duties as specified by the <u>Board</u>.

The duties of the <u>General Manager</u> shall be to administer the operations of the <u>Authority</u>, to cause minutes to be kept as specified in the JPA Agreement, to maintain or cause to be maintained all accounting and other financial records of the <u>Authority</u>, to file all financial reports of the <u>Authority</u> and to perform such other duties as the <u>Board</u> may specify.

ARTICLE VII

BUDGET

An annual budget shall be presented by the <u>General Manager</u> to the <u>Board</u> before and be adopted no later than June 30 of each year. At the discretion of the <u>Board</u>, a multi-year budget may be adopted, thereby eliminating the requirements of annual presentation and adoption during the term of such multi-year budget.

The budget shall separately show the following:

- a. general and administrative expenses;
- b. revenue section;

ARTICLE VIII

RECEIPT AND DISBURSEMENT OF FUNDS

Revenues of the <u>Authority</u> shall be received at its principal executive office. The <u>Treasurer</u>, <u>General Manager</u> or other designee of the <u>Board</u> shall safeguard and invest funds in accordance with the <u>Authority</u>'s current Investment Policy.

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The <u>General Manager</u> and others as designed by the <u>Board</u> shall be authorized signatories of the <u>Authority</u>'s checking account. All checks disbursing funds of the <u>Authority</u> shall be signed by the appropriate number of individuals as established by action of the <u>Board</u>.

The <u>General Manager</u> shall be authorized to make all expenditures for goods or services without specific approval, to the extent such funds have been included and approved by adoption of the budget, or as subsequently approved by the <u>Board</u>.

The <u>Executive Committee</u> shall be authorized to permit budget modifications in amounts up to \$50,000 for expenditures in excess of previously budgeted or approved amounts.

ARTICLE IX

ACCOUNTS AND RECORDS

The <u>Authority</u> shall maintain such funds and accounts in accordance with acceptable accounting practices or by any provision of the law or any policy of the <u>Board</u>. Books and records in the possession of the <u>Treasurer</u> or the <u>Board's</u> designee that are considered public documents by state law shall be open to inspection at all reasonable times by designated representatives of the <u>Participating Agencies</u>.

The <u>Treasurer</u> or the <u>Board</u>'s designee, shall report to the <u>Board</u> as required by State law and <u>Board</u> policy.

The <u>Board</u> shall contract with a certified public accountant to make an annual audit of the accounts and records of the <u>Authority</u> at the end of each fiscal year. The audit report shall be filed within six (6) months of the end of the fiscal year under examination. The Authority shall bear the cost of the audit.

The fiscal year of the <u>Authority</u> is the period from the first day of July of each year to and including the last day of June of the following year.

The <u>Authority</u> shall maintain or cause to be maintained accurate loss records for all covered risks, for all <u>claims</u> paid, and for such other losses as it requires records or directs records to be maintained.

ARTICLE X

SETTLEMENT OF CLAIMS

The <u>General Manager</u> or the <u>Board</u>'s designee shall have authority to settle workers compensation, property and liability <u>claims</u> up to the limit specified by law and <u>Board</u> policy but not to exceed the actual amount of the <u>claim</u>.

The <u>General Manager</u> will have authority to settle property and liability <u>claims</u> for up to \$40,000 per occurrence. The <u>Executive Committee</u> shall have authority to settle property and liability <u>claims</u> from \$40,000 up to \$150,000 per occurrence. The <u>Board</u> shall have

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authority to settle <u>claims</u> in excess of these amounts up to the <u>Authority</u>'s limit of coverage.

For workers compensation claims, staff has standing authority to pay benefits due under workers compensation law for medical benefits, temporary disability, etc. and to resolve permanent disability claims up to statutory requirements. Any settlements for permanent disability and/or a covenant and release exceeding the statutory requirements may be settled by the <u>General Manager</u> for amounts not to exceed \$40,000; by the <u>Executive Committee</u> for amounts not to exceed \$150,000; and for any higher amount, by the Board, up to the Authority's limit of coverage.

From time to time, the <u>Board</u> may, by policy or resolution, raise or lower the level of settlement authority granted to the <u>General Manager</u> and/or <u>Executive Committee</u>.

ARTICLE XI

POOLED RISK COVERAGE PROGRAMS

The <u>Authority</u> shall provide <u>pooled risk coverage programs</u> for automobile/general liability, workers' compensation, property, and other risk coverages as determined by the <u>Board of Directors</u>. All <u>Participating Agencies</u> must participate in the workers' compensation or automobile/general liability programs in order to maintain their membership in the <u>Authority</u>. The terms and conditions of each <u>pooled risk coverage program</u> including, but not limited to, agency participation commitment, choices of <u>self-funded retentions</u>, <u>cash contributions</u>, formulas, and other relevant details will be determined by the <u>Board</u> through these Bylaws, addendum, policies and/or coverage agreements.

Any <u>pooled risk coverage program</u> in effect on the effective date of these Bylaws shall be continued in the absence of specific action by the <u>Board</u> to the contrary. The Board is authorized to adopt and provide additional pooled risk coverage programs it deems beneficial to Members.

Coverage may be provided by a self-funded risk-sharing pool, participation in pooled excess self-insurance, purchased insurance, reinsurance or any combination thereof, as determined by the <u>Board</u> as described in policy, attached addendum or coverage agreement.

Each <u>pooled risk coverage program</u> will be funded by annual <u>cash contributions</u> of the <u>Participating Agencies</u> at a level that is determined to be sufficient to cover the predicted losses, loss adjustment expenses, defense costs, excess premiums, and proportionate share of general administrative expenses of the <u>Authority</u>.

The <u>cash contributions</u> shall be calculated by taking into consideration the above expenses as well as each <u>Participating Agency's</u> incurred loss experience and deductible selected. The formula for establishing the <u>cash contributions</u> shall be included as an addendum to these Bylaws or in <u>Board</u> policy and can be changed by the <u>Board</u> to properly fund each program.

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The <u>cash contributions</u> will be pooled with each year's <u>cash contributions</u> to provide a central pool for each <u>pooled risk coverage program</u>. These <u>cash contributions</u> paid to the <u>Authority</u> and any investment income attributed to such fund shall be held in trust by the <u>Authority</u> to carry out the purposes of the <u>Authority</u> as set forth in these Bylaws and the <u>Authority</u> Agreement. Failure to pay cash contributions when due will constitute grounds for cancellation of coverage under terms and procedures established by the Board. If the participating agency doesn't pay after 30 days, an interest fee will be issued; after 60 days, a \$150.00 penalty will be issued; and after 90 days of non-payment, notification will be sent to the Executive Committee and the delinquent Member's City Manager. After 120 days, a notice of cancellation will be issued by the Executive Committee to the delinquent Member.

<u>Participating Agencies</u> shall have the ability to determine, from year to year, which <u>Board</u> established <u>self-funded retention</u> level they will assume in each coverage program. The <u>Board</u> must formally approve or deny each <u>Participating Agency's</u> written request to change a self-funded retention level.

Such determination must be communicated in writing to the <u>Authority</u> at least one hundred eight (180) days prior to the commencement of each succeeding <u>program year</u>.

Refunds of excess funds to the <u>Participating Agencies</u> will be issued in accordance with these Bylaws or policies established by the <u>Board</u>. Per California Government Code section 6512.2, there is no right to refunds or return of excess funds at any time, except as approved by the Board, and withdrawal or termination of membership shall not require the refund of any contributions, payments or advances by the Member.

Excess funds in one <u>pooled risk coverage program</u> shall not be used to fund a different pooled risk coverage program.

<u>Cash contribution</u> invoices are payable upon receipt and become in arrears thirty (30) days after the invoice date. Interest and/or other penalties for all such invoices in arrears shall be calculated in accordance with the policies and procedures adopted by the <u>Board</u>.

ARTICLE XII

RISK COVERAGE AND DEDUCTIBLES

EFFECTIVE DATE

Pursuant to the payment of <u>cash contributions</u> by each <u>Participating Agency</u> to the <u>Authority</u>, the <u>Authority</u> shall issue to each <u>Participating Agency</u> a <u>coverage agreement</u> or policy, indicating the risk coverage provided to the <u>Participating Agency</u> by the <u>Authority</u>. The coverage provided by the <u>coverage agreement</u> begins and ends for each <u>Participating Agency</u> on such dates as set forth in the <u>coverage agreement</u>.

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DEDUCTIBLES

For each <u>coverage agreement</u> provided, the <u>Authority</u> is responsible for the risks covered by the <u>coverage agreement</u> over and above the <u>deductible</u> but only up to the limits of the <u>coverage agreement</u> or the amount of the settlement or judgment, whichever is less. Each <u>Participating Agency</u> shall designate the <u>deductible</u> for each of its <u>coverage agreements</u>, but in no case will it be less than the per loss amount stated by <u>Board</u> policy or in the Bylaws. Each <u>Participating Agency</u> is responsible for the <u>deductible</u> applicable to it under the <u>coverage agreement</u>. The <u>Authority</u> shall take the amount of the <u>deductible</u> into consideration in calculating the amount charged to each <u>Participating Agency</u> for the risks covered. The <u>Participating Agency</u> will be responsible for all amounts over the combination of its <u>Deductible</u>, the <u>Authority</u>'s coverage amount, and any purchased and/or pooled excess coverage if the loss or settlement exceeds the combination.

SUBROGATION

The <u>Authority</u> shall share each subrogation recovery with the <u>Participating Agency</u> in accordance with any policies or procedures described in the <u>coverage agreement</u> from which the <u>covered loss</u> originated. Each subrogation action shall be brought on behalf of both the <u>Participating Agency</u> and the Authority.

SPECIAL COVERAGES

The <u>Authority</u> may negotiate special coverages with or for a <u>Participating Agency(ies)</u> as may be requested by the <u>Participating Agency(ies)</u>. The special coverages may be approved by the <u>Board</u> and be funded in accordance with the <u>Authority</u>'s Bylaws or policies. It is intended that special coverages for any <u>Participating Agency(ies)</u> not be provided at the expense of the other <u>Participating Agencies</u> without <u>Board</u> approval.

ARTICLE XIII

ASSESSMENTS

Upon a majority vote of the <u>Board</u>, the <u>Board</u> shall have the authority to levy a <u>cash</u> <u>assessment</u> for any <u>pooled coverage program</u>. There must be a finding by the <u>Board</u> that these are insufficient funds available to the <u>Authority</u> to meet its obligations.

A <u>cash assessment</u> shall be directed only to those <u>Participating Agencies</u> or former <u>Participating Agencies</u> which participated in the <u>pooled coverage program</u> during the <u>program year</u> in which the <u>covered loss</u>, causing the assessment, was incurred.

The <u>cash assessment</u> will be due and payable thirty (30) days from the date the <u>Board</u> declares the assessment, unless otherwise indicated.

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Any costs, including attorney fees incurred by the <u>Authority</u> in collecting any <u>cash</u> <u>assessment</u>, shall be reimbursed in full by the <u>Participating Agency</u> against which such collection action has been taken.

ARTICLE XIV

MEMBERSHIP

New Member

The <u>Authority</u> may allow entry into the program a new <u>Participating Agency</u> as an <u>Associate Member</u>, approved by the <u>Board</u> only at the beginning of the <u>Authority's</u> fiscal year following the <u>Authority's</u> fiscal year in which the request to join the <u>Authority</u> is submitted to the <u>Board</u> by the agency requesting membership. Request for membership shall only be considered by the <u>Board</u> if the agency requesting membership has submitted a written request to the <u>Board</u> at least six (6) months prior to the beginning of the <u>Authority's</u> fiscal year in which the agency seeks membership. Moreover, the <u>Board</u> shall not consider a request for membership unless it includes, but is not limited to, such information as noted below:

- a) Complete a REMIF application form, which may include, but not be limited to, the following information.
 - 1) underwriting data for the current year;
 - 2) payrolls for the prior five years;
 - 3) loss history for the prior five years;
 - 4) a copy of the most recent claims audit and actuarial reports;
 - 5) a copy for the most recent audited financial statements;
 - 6) an indication as to the <u>pooled coverage programs</u> in which the prospective applicant wishes to participate and the anticipated retained limit for such programs; and
 - 7) descriptions of its risk management programs.
- b) Provide an actuarial study in a framework that is acceptable to REMIF.
- c) Provide a current accreditation or independent consultant's report from an organization that is acceptable to REMIF.
- d) Submit to a staff analysis of their qualifications for membership and provide whatever documentation is required.
- e) Comply with any other requests or considerations made by the <u>Board of</u> Directors.

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Agencies entering under this Article shall be required to pay their share of organizational expenses as determined by the <u>Board</u>, including those necessary to analyze their loss data and determine their premiums.

Upon review of a prospective <u>Participating Agency's</u> application and after necessary site visits by staff, a report, containing a staff recommendation, will be presented to the <u>Board of Directors</u>. The prospective <u>Participating Agency</u> will be invited to attend a meeting of the <u>Board of Directors</u> to respond to questions concerning the application. The affirmative vote of a two-third (2/3) majority of the <u>Board</u> is necessary for admission to the Authority.

Any agency admitted under this Article will be designated an <u>Associate Member</u> with all the rights and responsibilities assigned by the Agreement, these Bylaws, and <u>Board</u> policies to an <u>Associate Member</u>.

ARTICLE XV

TERMINATION AND DISTRIBUTION

Upon termination of the <u>Authority</u>, in accordance with Article XXII of the JPA Agreement, the <u>Authority</u> shall take all necessary actions to properly dispose of all <u>claims</u> and other liabilities of the <u>Authority</u>.

Cash Contributions:

All remaining cash assets shall be distributed among only the parties which have been participants in the <u>pooled coverage program</u>, including any of those parties which had previously withdrawn, or were expelled, pursuant to Articles XX and XXI of the JPA Agreement and in accordance with the terms and conditions of the Bylaws. Each qualifying participant's share shall be determined by policy or a resolution of the <u>Board of Directors</u>. The <u>Board</u> shall determine and make such distribution within six (6) months after the last pending <u>claim</u> or <u>covered loss</u>, subject to the JPA Agreement, has been finally resolved.

Real and Personal Property (other than cash contributions):

All real and personal property shall be liquidated. The cash from the liquidated assets will be distributed in the manner as determined by the <u>Board of Directors</u>. The <u>Board shall determine</u> and make such distribution within six (6) months after the last pending <u>claim</u> or <u>covered loss</u>, subject to the JPA Agreement, has been finally resolved.

ARTICLE XVI

AMENDMENTS

These Bylaws may be amended by a two-thirds (2/3) vote of the <u>Board</u> provided that any amendment is compatible with the purposes of the <u>Authority</u>, is not in conflict with the

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JPA Agreement, and has been submitted to the <u>Board</u> at least thirty (30) days in advance. Any such amendment shall be effective immediately, unless otherwise designated.

ARTICLE XVII

SEVERABILITY

Should any portion, term, condition or provision of these Bylaws be decided by a court of competent jurisdiction to be illegal or in conflict with any laws of the State of California or the United States, or otherwise be rendered unenforceable or ineffectual, the validity of the remaining portions, terms, conditions and provisions shall not be affected thereby.

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ADDENDUM I

MEMBER LISTING

Original 7 Founding Members

Established in 1976

City of Cloverdale

City of Cotati

City of Healdsburg

City of Rohnert Park

City of Sebastopol

City of Sonoma

City of Ukiah

Effective July 1, 2014, the following public agencies are Current Members and Former Associate Members of the Redwood Empire Municipal Insurance Fund:

<u>Member</u>	Date Joined
City of Fort Bragg	12/31/78

City of Lakeport 12/31/78

City of Willits 12/31/78

City of Arcata 7/1/80

City of Fortuna 7/1/80

City of St. Helena 7/1/86

Town of Windsor 7/1/92

City of Eureka 3/1/93

City of Crescent City 3/1/78 to 6/30/93 (Former)

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ADDENDUM II

OFFICES

The principal address of Redwood Empire Municipal Insurance Fund for the transaction of business and receipt of all notices shall be:

414 W. Napa Street P. O. Box 885 Sonoma, CA 95476

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