FINANCIAL STATEMENTS WITH INDEPENDENT AUDITOR'S REPORT

> FOR THE YEARS ENDED JUNE 30, 2012 AND 2011

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# **INDEPENDENT AUDITOR'S REPORT**

Board of Directors Redwood Empire Municipal Insurance Fund Sonoma, California

We have audited the accompanying financial statements of the Redwood Empire Municipal Insurance Fund (REMIF) as of and for the years ended June 30, 2012 and 2011, as listed in the table of contents. These financial statements are the responsibility of REMIF's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America and the State Controller's *Minimum Audit Requirements for California Special Districts*. Those standards require that we plan and perform the audit to obtain reasonable assurance as to whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of REMIF as of June 30, 2012 and 2011, and the results of its operations and cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States of America as well as accounting systems prescribed by the State Controller's Office and state regulations governing special districts.

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis and the Supplementary Information section, as listed in the Table of Contents, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the *Government Accounting Standards Board*, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Board of Directors Redwood Empire Municipal Insurance Fund Page 2

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise REMIF's financial statements as a whole. The Additional Information section, as listed in the Table of Contents, is presented for purposes of additional analysis and is not a required part of the financial statements. The Additional Information section has not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we do not express an opinion or provide any assurance on them

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GILBERT ASSOCIATES, INC. Sacramento, California

November 29, 2012

# MANAGEMENT'S DISCUSSION AND ANALYSIS JUNE 30, 2012 AND 2011

This section of the Redwood Empire Municipal Insurance Fund annual financial report presents management's discussion and analysis of its financial performance during the fiscal year that ended June 30, 2012. We encourage readers to evaluate the information presented here along with the additional information included in the financial statements, which begin on page 11.

The Redwood Empire Municipal Insurance Fund (REMIF) is a Joint Powers Authority (JPA) created in 1976 through the provisions in the Labor, Government and Education Codes that oversees a risk sharing and management program for fifteen participating public entities. REMIF is located in Sonoma, California, is a separate public entity, and has a governing board comprised of nine voting members, seven of whom represent the original seven members that created the JPA in 1976.

City of Cloverdale City of Healdsburg City of Sebastopol City of Ukiah City of Cotati City of Rohnert Park City of Sonoma

The eight associate members have board member representation of one board member per four associates, with a two-year term and a rotation system for being on the board.

City of Arcata	City of Eureka
City of Fort Bragg	City of Fortuna
City of Lakeport	City of St. Helena
City of Willits	Town of Windsor

Primary insurance for REMIF currently includes workers' compensation, general/auto liability, property, auto physical damage, fidelity employee bonding, dental, and vision insurance. There are a number of programs that are funded on a pass-through basis including employee assistance plan coverage, life and long-term disability insurance, boiler and machinery coverage and difference in condition (DIC) (flood and earthquake) coverage. Medical insurance, which is contracted by REMIF, is paid directly by each member that participates in the medical coverage program.

The executive committee is composed of the president, vice-president and immediate past president. The Board appoints a General Manager to handle the day-to-day business operations of REMIF. The General Manager is assisted by a Claims Administrator who oversees and coordinates the workers' compensation program with a staff of six, a Finance Officer/Treasurer who oversees all financial operations for REMIF, and an Administrative Assistant who coordinates training, risk transference, general/auto liability claims handling, acts as a receptionist, performs other clerical functions and is the JPA's confidential secretary. Outside providers are retained by REMIF to investigate, adjust and defend against claims, conduct annual financial audits and actuarial studies, provide payroll services, safety training, contract with health providers and perform biannual workers' compensation and liability claims audits. REMIF acts as a contract third party claims administrator for handling the workers' compensation claims of three cities: Santa Rosa (since 1981), Petaluma (since 1987), and San Rafael (since 2004). These three cities are not members of REMIF.

REMIF's goal is to protect the member's assets by helping moderate the effects of claims, lawsuits and losses through the use of education, prevention, training, advocacy, service and insurance/self insurance programs. In addition, REMIF helps provide cost effective employee benefit programs through the use of group coverage purchasing or self insurance. Members are assessed contributions for participation in REMIF's programs.

### MANAGEMENT'S DISCUSSION AND ANALYSIS JUNE 30, 2012 AND 2011

#### DESCRIPTION OF BASIC FINANCIAL STATEMENTS AND FINANCIAL REPORTING

All of the activities of REMIF are classified as "business-type activities." These activities include the development and operation of public entity risk pools and the purchase of insurance-related services for members. These financial statements consist of three parts – management's discussion and analysis, the basic financial statements and supplementary information. The balance sheet and statement of revenue, expenses and changes in net assets provide an indication of REMIF's financial health as well as an indication of the net assets available for various future purposes. The statement of net assets includes all of REMIF's assets and liabilities using the accrual basis of accounting. The statement of revenues, expenses and changes in net assets reports all of the revenues and expenses during the fiscal years indicated. The statement of cash flows reports the cash provided and used by operating activities, as well as other cash sources such as investment income. The basic financial statements also include the notes to the financial statements section, which provides more detailed data for selected information in the financial statements.

This report contains other supplementary information in addition to the basic financial statements. As a public entity risk pool, under government accounting standards, a reconciliation of claims liabilities by type of contract and claims development information are required elements of supplemental information.

	<u>6/30/12</u>	<u>6/30/11</u>	<u>6/30/10</u>
Total capital	\$ 355,198	\$ 372,121	\$ 409,281
Total other	17,655,537	17,569,456	18,619,656
Total assets	18,010,735	17,941,577	19,028,937
Total long-term liabilities	8,071,380	7,925,962	6,992,426
Total short-term liabilities	6,357,917	6,482,916	6,686,866
Total liabilities	14,429,297	<u>14,408,878</u>	<u>13,679,292</u>
Total net assets	<u>\$3,581,438</u>	<u>\$3,532,699</u>	<u>\$5,349,645</u>
Total operating revenues	\$8,476,567	\$8,933,556	\$8,150,154
Total non-operating revenues	378,053	225,604	272,366
Total revenues	<u>\$8,854,620</u>	<u>\$9,159,160</u>	<u>\$8,422,520</u>
Net losses and claims incurred	\$5,449,521	\$6,612,493	\$4,392,762
Changes in reserves for ULAE	5,632	77,737	16,555
Premium and/or contributions for excess	1,353,264	1,376,782	1,386,233
Claims consultants and administration	199,907	191,323	172,777
Other insurance costs	8,451		
Other operating expenses/change in OPEB	63,482	(478,889)	4,534
Contribution to OPEB Trust Fund		1,460,332	
Tenant expenses	1,056	2,221	2,158
General and administrative	1,724,568	1,734,117	1,950,498
Total expenses	<u>\$8,805,881</u>	<u>\$10,976,106</u>	<u>\$7,925,517</u>
Net income for the year	48,739	(1,816,946)	497,003
Net assets, beginning of year	3,532,699	5,349,645	4,852,642
Net assets, end of year	<u>\$3,581,438</u>	<u>\$3,532,699</u>	<u>\$5,349,645</u>

#### ANALYSIS OF OVERALL FINANCIAL POSITION AND RESULTS OF OPERATIONS

### MANAGEMENT'S DISCUSSION AND ANALYSIS JUNE 30, 2012 AND 2011

#### ANALYSIS OF CURRENT YEAR RESULTS COMPARED TO PRIOR YEARS

There was a net gain in FY 11/12 of \$48,739, compared to a net loss of \$1,816,946 in FY 10/11. Financial highlights include the following:

During FY 11/12 the Board of Directors (the Board) returned \$591,255 of the \$1,591,255 that was available to be returned to members in FY 11/12. This maintained the Liability reserves at \$1,000,000. The retention of \$1,000,000 was due to several cases that were still uncertain as to their outcome and it was recommended that not all of the refund should be returned to the members.

The reserves for losses in the Workers' Compensation program at June 30, 2012 increased by about \$240 thousand compared to an increase of about \$1.4 million for FY 11. No Workers' Compensation refunds could be distributed in FY 11/12, and the Workers' Compensation reserves were maintained at zero.

The reserve balance in the postemployment health care benefit plan (The Plan), which was approved in FY 01/02 to provide a reserve for postemployment medical benefits, reached \$1,539,729 at the end of FY 11/12. The annual contribution of \$175,000 was approved by the Board in April 2007 and began in FY 07/08. In November 2010 these funds were shifted to Chandler Asset Management and placed in an irrevocable trust. The annual liability contribution determined by the actuary will now be displayed in separate statements and footnotes.

The Dental program had a net loss in FY 04/05 and the Board approved a 25% increase in premiums effective July 1, 2005. As a result of this increase, on June 30, 2012 the net dental reserves exceeded 5 months of premiums, with four of the participating twelve cities exceeding eight months of premiums.

The Vision program ended FY 11/12 with a net reserve of more than 4 months in excess of monthly premiums, with six of the participating eleven cities exceeding 5 months of reserves. The Enterprise program had a net loss of \$44,717 in FY 11/12, down from the prior year's net gain of \$25,820. Payroll increases and computer servicing were the main causes of the net loss.

Overall, the Workers' Compensation Fund and Liability Fund expenses were \$140,939 under budget (favorable balance). Postemployment medical benefit transactions were shifted to separate statements shown under the Other Postemployment Benefits (OPEB) Trust Fund. Of the remaining 17 categories, six were under budget by more than \$5,000: Salaries (\$15,403); Legal Expense (\$11,310); Office Expense (\$5,374); Safety Training (\$41,408); Consultants, Other (\$7,585) and Board Expense Conferences (\$16,210).

Salaries, wages and benefits were less than budgeted due to not having temporary help and paying less than budgeted amounts for dental and vision. Safety Training was under budget due in part to police officer and public works training costs that came in less than budgeted as was the harassment training. The Consultants, and Other costs were also less than expected.

The Enterprise Fund general and administrative expenses were \$31,401 under budget (favorable balance). While 12 of the 15 expenditure categories were under budget, 3 were over budget by \$30,119. Miscellaneous Expenses were over budget by (\$22,167) due to the reimbursement of a self-imposed penalty in the Workers' Compensation program. Computer Service and Maintenance was over budget by (\$7,035) due to the unexpected change of a billing cycle by the WC software vendor. Copier Service and Maintenance was over budget by \$917 due to unexpected repairs to the copiers.

# MANAGEMENT'S DISCUSSION AND ANALYSIS JUNE 30, 2012 AND 2011

Salaries, wages and benefits were under by (\$7,042); Office Expense by (\$8,870); Consultants by (\$5,000); and Computer Programming by (\$26,604). Office expenses were less than budgeted, and computer programming costs budgeted for Medicare did not occur.

#### Workers' Compensation

Reserves for losses and claims in the Workers' Compensation program increased by \$240,222, which resulted in a net loss in the Workers' Compensation Fund of \$90,254.

Excess insurance carriers continued to reimburse payments to injured employees due to workers' compensation injuries when their expenses exceeded their self insured retention level (SIR). There were 9 claimants in this category with payments from the excess insurance carriers expected to exceed \$359,000 for FY 12/13.

#### Liability

Premiums for FY 11/12 decreased by \$207,372 from FY 10/11, while the reserves for losses and claims in the Liability program in FY 11/12 decreased \$121,950 from FY 10/11. This will allow for a potential refund of \$572,133.

Net Liability claims paid in FY 11/12 of \$1,521,585 were \$131,294 greater than those paid in FY 10/11.

#### Property

During FY 05/06 year the California Joint Powers Risk Management Authority (CJPRMA) conducted an appraisal program to visit all entities to verify the stated values of their properties. Because REMIF cities had been updating the value of their buildings based on cost per square foot for the past few years it was believed that the stated values for each REMIF city would be reasonably close to the values the appraisers would eventually assign. In addition, during the last half of FY 05/06 and the first half of FY 06/07 each city was requested to identify for the appraisers the item or items listed under "Property in the Open."

The first appraisal values that came back in FY 06/07 were surprising. They had an overall valuation of more than \$858 million compared to the city "self valuations" of \$689 million. This difference of over \$168 million was due in part to the techniques and guidelines the appraisers applied to buildings and contents. During the later part of FY 06/07 staff from CJPRMA and representatives from the entities met with the appraisers to discuss their valuation techniques and guidelines and to see if they couldn't be more closely related to how the cities were applying values to their property. One of the problems discovered was that some non-city properties were included in the appraiser's totals, which obviously should not have been included. For the start of FY 07/08 all values at the close of FY 06/07 were increased by 10%. On June 30, 2007 there were 863 REMIF sites covered by the CJPRMA with total property valued at over \$689 million. By June 30, 2012 identified property was valued at \$1.1 billion at 1,662 sites.

REMIF earthquake and flood insurance remained at \$20 million for the period of 11/2011 to 11/2012 while costs increased by \$184,868. Not all city property was covered for earthquake and flood but for those entities that desired DIC coverage, property values increased from \$883 million for FY 10/11 to over \$1.07 billion by the end of FY 11/12.

While Boiler and Machinery values cover all property, the property program values may be lower due to an entity choosing not to cover selected sites. The Boiler and Machinery values for FY 11/12 ended at \$1.16 billion.

### MANAGEMENT'S DISCUSSION AND ANALYSIS JUNE 30, 2012 AND 2011

#### **Auto Physical Damage**

During FY 11/12 there was a net income of \$63,435 compared to a net income of \$26,587 in FY 10/11. This difference was due to decrease in net claims from \$30,450 in FY 10/11 to \$5,584 in FY 11/12.

As of June 30, 2011 for all REMIF cities there were a total of 1,460 vehicles covered, valued at \$53,080,031. Of the 1,460 vehicles there were 547 vehicles valued at or greater than \$25,000 with insurance provided through the CJPRMA. During the year the value for the vehicles in this category increased \$312,397, from \$40,347,000 at the end of FY 10/11 to \$40,659,397 at the end of FY 11/12.

#### Dental

By January 31, 2005 there was a net premium loss of \$95,561 compared to the prior January because the premiums were too low to cover normal dental services plus administrative costs. The Board addressed this issue at their April 2005 meeting and approved a 25% increase effective July 1, 2005. After seven years of this increase the net value of city balances had increased from \$77,724 on 6/30/05 to \$555,736 on 6/30/12. All but three cities had a positive net income. Effective 7/1/2010 Preferred Benefit dropped their coverage with REMIF, so arrangements were made to receive coverage directly from Delta Dental. During the current FY there was a decrease in net income, with premiums of over \$1.2 million so it is not believed that another premium increase is needed at the this time.

Dental	<u>6/30/12</u>	<u>6/30/11</u>	<u>6/30/10</u>	<u>6/30/09</u>
Net premiums	\$ 555,736	\$ 566,315	\$ 534,365	\$ 509,069
Employees enrolled	1,027	1,082	1,095	1,123
Net income (loss)	\$ (3,200)	\$ 51,490	\$ 34,841	\$ 61,488

At the end of FY 12 there were four cities that had more than eight months of net premiums in reserve.

Vision									
Vision premiums in FY 11/12 p	rovided an overall net	t loss of \$15,325.							
Vision	6/30/12	<u>6/30/11</u>	<u>6/30/10</u>	<u>6/30/09</u>					
Net premiums	\$ 102,821	\$110,372	\$119,823	\$123,969					
Employees enrolled	850	902	911	930					
Net income (loss)	\$ (15,325)	\$ (8,244)	\$ 391	\$ 7,546					

At the end of FY 12 there were six of the eleven cities that had more than five months of net premiums in reserve.

# MANAGEMENT'S DISCUSSION AND ANALYSIS JUNE 30, 2012 AND 2011

### **Post Retirement Benefits**

An actuarial study performed in FY 01/02 stated that the future health benefits for retired employees that worked for REMIF for at least ten years had a present value at June 1, 2002 of \$1,701,900. It was recommended that an annual payment be set aside to fund these post-retirement benefits and in FY 07/08 the Board reviewed the adequacy of this funding. A post-retirements benefit program was initiated during FY 02/03 with the funding of \$125,000 for the first of five annual payments. By June 30, 2007 this fund had a balance of \$682,094.

In FY 06/07 the same actuary reviewed the program again and stated that the present value of future benefits was then \$3,166,200. At their April 2007 meeting the Board elected to increase the annual contribution from \$125,000 to \$175,000 starting in FY 07/08.

In November 2010 the funds were shifted from REMIF managed investments to an irrevocable trust under Chandler Asset Management. The only source of income for the Post Retirement Benefits program was the annual \$175,000 transfer and net interest earned, which came to \$74,956 for FY 10/11 and \$4,451 for FY 11/12. This brought the June 30, 2012 balance to \$1,539,729. Because these funds were now held in an irrevocable trust at the end of the fiscal year, OPEB transactions will be shown in separate schedules and footnotes in the Financial Statement.

#### **Transference of Risk for Members**

Insurance was provided for all programs as follows:

In the **Liability** program the California Joint Powers Risk Management Authority provided \$4.5 million of coverage in excess of \$500,000, Munich Reinsurance America provided an additional \$20 million of coverage to \$25 million, and SCOR Reinsurance provided \$15 million of coverage to \$40 million total. Covered items included bodily injury, property damage, errors and omissions, employment practices, and personal injury. It should be noted that there are sub-limits in some specified areas.

In the **Workers' Compensation** program Safety National Casualty provided statutory coverage in excess of a \$1 million self insured retention.

In the **Property** program there was coverage up to \$300 million per incident, through a CJPRMA purchase program, with a \$25,000 self insured retention. This did not include flood or earthquake coverage which was billed separately to each city. Three insurance companies provided flood and earthquake coverage up to \$20 million for replacement value. The cost of the DIC coverage was \$184,868 more than for the previous year.

**Boiler and Machinery** coverage was provided up to \$21.25 million, with a self insured retention of \$5,000.

**Automobile Physical Damage** coverage was up to \$5 million through Fireman's Fund with a self insured retention of \$10,000 for all vehicles that had a value of \$25,000 or more. Each city had a deductible of \$5,000 or \$10,000 per vehicle. There is a self insured program funded by REMIF for vehicles in the \$5,000 to \$25,000 value range.

### MANAGEMENT'S DISCUSSION AND ANALYSIS JUNE 30, 2012 AND 2011

**Employee Assistance Plan** benefits include financial counseling, budget strategies, credit management, legal referrals, and counseling for stress and family support (eight visits per incident). At their April 2007 meeting the Board added, effective July 1, 2007, smoking cessation, weight management and stress management for an increase of \$.46 per month per person. The coverage with CIGNA during FY 08/09 increased to \$4.19 per employee and his or her family and increased to \$4.56 effective July 1, 2012.

**Bonds and Fidelity Insurance** were provided in the form of **Public Employee Blanket Bonds** for loss of money, securities and other property through employee dishonesty up to \$2 million with an SIR of \$10,000 which includes a faithful performance component. There was also a **Depositors Forgery Bond** up to \$2 million with an SIR of \$10,000 for coverage due to forgery or alteration. **Computer Fraud** provided up to \$2 million with an SIR of \$10,000 and covered a loss of money, securities and other property through failure to properly supervise. In addition there was coverage against **Funds Transfer Fraud** and **Public Official Faithful Performance** which provided up to \$2 million with an SIR of \$10,000 and covered against the fraudulent transfer of funds from the agency transfer account and faithful performance of public officials.

### **PROGRAM SERVICES**

Program Services provided to the member entities are intended to help them manage risk or transfer risk when it is appropriate.

#### **Risk Transference**

REMIF maintains a strong risk transference program by requiring the entities to be named as an additional insured on contractors', facility users' and permitees' insurance policies. The members are given training as needed to effectively administer their risk transference programs. In addition, the General Manager and Administrative Assistant, on an almost daily basis, field inquires about proper documentation needed to ensure that the cities are protected. At the end of FY 11/12 there were two active litigation cases being handled by contractors' insurance companies at no expense to REMIF and the entities because of this highly effective program.

### Training

Training is a strong component of any risk management program and one that REMIF is heavily engaged in. Each year, a special two-day training seminar is conducted for all police chiefs. The topics are determined by a small committee of chiefs to ensure relevancy and timeliness. In addition, each year the Board has a full day of training as part of its annual meeting in January. Other members of the entities' staff, as well as Board members, are invited to attend this training.

There is an annual two-day Public Works training seminar for the member's Public Works Directors and other supervisory staff. The training provides information concerning risk reduction, personnel practices and other relevant subjects designed to avoid or reduce the costs of claims and lawsuits.

# MANAGEMENT'S DISCUSSION AND ANALYSIS JUNE 30, 2012 AND 2011

REMIF has a policy of fully funding the attendance of two employees from each entity to attend either the fall CAJPA Lake Tahoe training conference or the CALPELRA conference in Monterey, and two employees to the spring PARMA conference. In addition to the above specific training sessions, REMIF hosts or conducts numerous training functions throughout the year at various sites as requested by the entities.

As an adjunct to the Police Daily Training Bulletin program, REMIF has a policy of establishing and maintaining current procedure manuals for all of the JPA's entities' police departments through Lexipol. This effort reduces exposure and litigation costs when claims/lawsuits are filed against police agencies.

On January 1, 2006 REMIF set up a consultation program with an outside law firm for personnel legal advice services at no cost to the cities but with a REMIF cost of \$35,746. Part of this consortium program was two to four full-days of training per city per year.

During FY 11/12 REMIF spent \$188,092 for the above mentioned training.

	<u>FY 11/12</u>	<u>FY 10/11</u>	<u>FY 09/10</u>
Safety Training	\$188,092	\$184,380	\$174,388
Consultants	\$2,415	\$1,985	\$0
Board conference expense	\$58,790	\$68,539	\$34,280
Total	<u>\$249,297</u>	<u>\$254,904</u>	<u>\$208,668</u>

### **Drug and Alcohol Detection**

The entities are required to have a substance abuse testing and treatment program for all drivers who have commercial driver's licenses as part of their job requirements. This is a federally mandated program through the Department of Transportation. REMIF has set up and oversees this program through a private provider. The various drug tests are administered in accordance with federal law and the costs are passed through to the entities.

#### BALANCE SHEETS JUNE 30, 2012 AND 2011

	Workers' Compensation Fund	Liability Fund	Property Fund	Dental Fund	Vision Fund	Auto Physical Damage Fund	Post Retirement Benefits Fund	Enterprise Fund	Total 2012	Total 2011
ASSETS:	¢ 015 710	¢ (c0.0.40)	¢ 22.5.47	¢ 50.757	¢ 14 (70	¢ 16.140	¢ 175.000	¢ 245 5 60	¢ 1.201.264	¢ 1.540.050
Cash and equivalents Trust fund cash	\$ 815,710	\$ (69,048)	\$ 23,547	\$ 59,767	\$ 14,678	\$ 16,142	\$ 175,000	\$ 345,568 599,243	\$ 1,381,364 599,243	\$ 1,549,259 377,309
Investments, current	1,537,041	955,351	108,215	175,125	43,744	66,298		399,243	2,885,774	4,805,494
Receivables:	1,557,041	<i>y</i> 55,551	100,215	175,125	-3,7-1	00,290			2,005,774	4,005,494
Premiums and fees	223,632							(75)	223,557	166,130
Reimbursements	220,619	266,388	17,048			5,000		50,757	559,812	750,782
Interfund	401,009								401,009	438,316
Interest	10,049	14,358	426	906	537	409			26,685	26,278
Excess insurance reimbursement and other	342,127								342,127	403,102
Prepaid expenses		44,705							44,705	
Deposits	275,500		·					1,500	277,000	277,000
Total current assets	3,825,687	1,211,754	149,236	235,798	58,959	87,849	175,000	996,993	6,741,276	8,793,670
NONCURRENT ASSETS:										
Investments, noncurrent	5,725,428	3,558,649	403,099	652,334	162,947	246,956			10,749,413	8,547,456
OPEB asset							164,848	••••••	164,848	228,330
Fixed assets - net of accumulated depreciation	334,298	·		- <u></u> -				20,900	355,198	372,121
TOTAL ASSETS	\$ 9,885,413	\$ 4,770,403	\$ 552,335	\$ 888,132	\$ 221,906	\$ 334,805	\$ 339,848	\$ 1,017,893	\$ 18,010,735	\$ 17,941,577
LIABILITIES:										
Unearned premiums	\$ 922		\$ 843	\$ 44,878	\$ 3,345	\$ 30			\$ 50,018	\$ 28,381
Reimbursements for claims paid				10,571	13,483				24,054	71,706
Interfund payables		\$ 376,114	13,930	3,000	1,000	6,965			401,009	438,316
Accounts payable	10,131							\$ 1,874	12,005	27,411
Deposits held to perform claim administration	0.1.60							650,000	650,000	650,000
Tenant and other deposits	2,160	1 572 122							2,160	2,160
Refunds payable to members	597,802	1,572,133		104.050	12 470				2,169,935	2,189,060
Reserve for losses and claims	2,115,323	814,993	14.772	104,950	13,470			<u> </u>	3,048,736	3,075,882
Total current liabilities	2,726,338	2,763,240	14,773	163,399	31,298	6,995		651,874	6,357,917	6,482,916
NONCURRENT LIABILITIES:										
Reserve for losses and claims	6,540,326	1,007,164							7,547,490	7,407,704
Reserve for ULAE	432,782	91,108	:		<u> </u>		<u> </u>	<u> </u>	523,890	518,258
TOTAL LIABILITIES	9,699,446	3,861,512	14,773	163,399	31,298	6,995		651,874	14,429,297	14,408,878
NET ASSETS:										
Invested in capital assets	334,298							20,900	355,198	372,121
Unrestricted	(148,331)	908,891	537,562	724,733	190,608	327,810	<u>\$ 339,848</u>	345,119	3,226,240	3,160,578
TOTAL NET ASSETS	185,967	908,891	537,562	724,733	190,608	327,810	339,848	366,019	3,581,438	3,532,699
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 9,885,413</u>	\$ 4,770,403	<u>\$ 552,335</u>	\$ 888,132	\$ 221,906	\$ 334,805	<u>\$ 339,848</u>	<u>\$ 1,017,893</u>	<u>\$ 18,010,735</u>	<u>\$ 17,941,577</u>

The accompanying notes are an integral part of these financial statements.

#### STATEMENTS OF REVENUES, EXPENSES, AND CHANGES IN NET ASSETS YEARS ENDED JUNE 30, 2012 AND 2011

	Workers' Compensation Fund	Liability Fund	Property Fund	Dental Fund	Vision Fund	Auto Physical Damage Fund	Post Retirement Benefits Fund	Enterprise Fund	Total 2012	Total 2011
<b>OPERATING REVENUES:</b>										
Member premiums	\$ 3,123,225	\$ 2,711,652	\$ 435,678	\$ 1,257,031	\$ 179,846	\$ 142,282			\$ 7,849,714	\$ 8,246,250
Fees	22,902							\$ 742,962	765,864	776,427
Rental	61,200							39,000	100,200	100,800
Excess insurance refunds		327,102						5 0 <b>2</b> 0	327,102	394,423
Other			125 (50)	1.057.001	150.046	1 12 202		5,820	5,820	6,911
Total operating revenues	3,207,327	3,038,754	435,678	1,257,031	179,846	142,282		787,782	9,048,700	9,524,811
Refunds to members		(572,133)							(572,133)	(591,255)
Net operating revenues	3,207,327	2,466,621	435,678	1,257,031	179,846	142,282		787,782	8,476,567	8,933,556
OPERATING EXPENSES:										
Net losses and claims incurred	2,691,823	1,405,442	52,471	1,126,876	167,325	5,584			5,449,521	6,612,493
Change in reserve for ULAE	11,439	(5,807)							5,632	77,737
Premiums and/or contributions for excess coverage	282,137	633,485	363,446			74,196			1,353,264	1,376,782
Claims consultants and administration	12,750	3,750		151,387	32,020				199,907	191,323
Other insurance costs	8,451								8,451	
Tenant expenses	1,056								1,056	2,221
General and administrative	295,492	565,069	13,930	3,000	1,000	6,964		839,113	1,724,568	1,734,117
Change in OPEB							\$ 63,482		63,482	(478,889)
Interfund transfers	175,000						(175,000)			
Total operating expenses	3,478,148	2,601,939	429,847	1,281,263	200,345	86,744	(111,518)	839,113	8,805,881	9,515,784
OPERATING INCOME (LOSS)	(270,821)	(135,318)	5,831	(24,232)	(20,499)	55,538	111,518	(51,331)	(329,314)	(582,228)
NONOPERATING INCOME (EXPENSE):										
Contributions to OPEB Trust Fund										(1,460,322)
Investment income	180,567	141,122	15,647	21,032	5,174	7,897		6,614	378,053	225,604
NET INCREASE (DECREASE) IN NET ASSETS	(90,254)	5,804	21,478	(3,200)	(15,325)	63,435	111,518	(44,717)	48,739	(1,816,946)
NET ASSETS, Beginning of year	276,221	903,087	516,084	727,933	205,933	264,375	228,330	410,736	3,532,699	5,349,645
NET ASSETS, End of year	\$ 185,967	\$ 908,891	\$ 537,562	\$ 724,733	\$ 190,608	\$ 327,810	\$ 339,848	\$ 366,019	\$ 3,581,438	\$ 3,532,699

### STATEMENTS OF CASH FLOWS YEARS ENDED JUNE 30, 2012 AND 2011

						Auto	Post			
	Workers'					Physical	Retirement			
	Compensation	Liability	Property	Dental	Vision	Damage	Benefits	Enterprise	Total	Total
	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	2012	2011
CASH FLOWS FROM OPERATING ACTIVITIES	:									
Cash received from members	\$ 3,106,435	\$ 2,683,308	\$ 420,176	\$ 1,275,898	\$ 180,821	\$ 147,312		\$ 964,971	\$ 8,778,921	\$ 8,888,202
Cash received for excess insurance dividends		327,102							327,102	394,423
Tenant income received	61,200							39,000	100,200	100,800
Payments for excess insurance	(282,137)	(678,190)	(363,446)			(74,196)			(1,397,969)	(1,375,956)
Payments for claims	(2,463,040)	(1,521,585)	(52,471)	(1,126,876)	(167,325)	(5,584)			(5,336,881)	(5,058,992)
Payments to vendors	(125,388)	(285,584)	(7,386)	(163,233)	(18,974)	(3,694)		(145,855)	(750,114)	(820,989)
Payments to employees	(166,593)	(318,575)	(7,853)	(1,691)	(564)	(3,926)		(672,172)	(1,171,374)	(1,162,580)
Refunds to members		(591,258)							(591,258)	(1,220,803)
Interfund transfers	(175,000)						\$ 175,000			
Net cash provided (used) by operating activities	(44,523)	(384,782)	(10,980)	(15,902)	(6,042)	59,912	175,000	185,944	(41,373)	(255,895)
CASH FLOWS FROM INVESTING ACTIVITIES:										
Interest received, net of fair value adjustment	180,350	141,011	15,633	21,011	5,169	7,861		6,614	377,649	227,643
Transfers of investments to OPEB Trust Fund	,	,-	- ,	y -	- ,			- 7 -		(1,460,332)
Purchase of investments	(6,010,612)	(3,735,907)	(423,177)	(684,827)	(171,063)	(259,257)			(11,284,843)	(31,651,434)
Proceeds from the sale of investments	6,073,912	3,527,304	398,724	647,984	168,445	186,237			11,002,606	23,166,484
Net cash provided (used) by investing activities	243,650	(67,592)	(8,820)	(15,832)	2,551	(65,159)		6,614	95,412	(9,717,639)
NET INCREASE (DECREASE) IN										
CASH AND EQUIVALENTS:	199,127	(452,374)	(19,800)	(31,734)	(3,491)	(5,247)	175,000	192,558	54,039	(9,973,534)
CASH AND FOUNALENTS Designing of your	616 592	292 226	12 217	01 501	18 160	21.280		752,253	1 026 569	11,000,002
CASH AND EQUIVALENTS, Beginning of year	616,583	383,326	43,347	91,501	18,169	21,389		152,255	1,926,568	11,900,092
CASH AND EQUIVALENTS, End of year	\$ 815,710	\$ (69,048)	\$ 23,547	\$ 59,767	\$ 14,678	\$ 16,142	\$ 175,000	\$ 944,811	\$ 1,980,607	\$ 1,926,558
Cash and equivalents Trust fund cash	\$ 815,710	\$ (69,048)	\$ 23,547	\$ 59,767	\$ 14,678	\$ 16,142	\$ 175,000	\$ 345,568 599,243	\$ 1,381,364 599,243	\$ 1,549,259 <u>377,309</u>
CASH AND EQUIVALENTS, End of year	\$ 815,710	\$ (69,048)	\$ 23,547	\$ 59,767	\$ 14,678	\$ 16,142	\$ 175,000	\$ 944,811	\$ 1,980,607	\$ 1,926,568

### STATEMENTS OF CASH FLOWS YEARS ENDED JUNE 30, 2012 AND 2011

	Workers' Compensation	Liability	Property	Dental	Vision	Auto Physical Damage	Post Retirement Benefits	Enterprise	Total	Total
	Fund	Fund	Fund	Fund	Fund	Fund	Fund	Fund	2012	2011
RECONCILIATION OF OPERATING INCOME										
(LOSS) TO NET CASH PROVIDED (USED) BY										
OPERATING ACTIVITIES										
Operating income (loss)	\$ (270,821)	\$ (135,318)	\$ 5,831	\$ (24,232)	\$ (20,499)	\$ 55,538	\$ 111,518	(- ) )	\$ (329,314)	\$ (582,228)
Depreciation expense	3,000							13,923	16,923	37,160
Change in:										
Premiums and fees receivable	(57,502)							75	(57,427)	(18,779)
Reimbursement receivable	16,883	(28,341)	(16,345)			4,999		221,936	199,132	(68,573)
Interfund receivables	37,307								37,307	(27,405)
Other receivables	60,975								60,975	(200,192)
Prepaid insurance		(44,705)							(44,705)	826
Deposits										102,038
Unearned premiums	922		843	18,868	974	30			21,637	(47,123)
Other post employment benefits							63,482		63,482	(478,889)
Reimbursements for claims paid	(79,871)			10,571	13,483				(55,817)	71,706
Interfund payables		(35,343)	(1,309)			(655)			(37,307)	27,405
Accounts payable and other liabilities	4,362	,		(21, 109)				1,341	(15,406)	28,507
Deposits held to perform claims administration				· · /						(102,038)
Refunds payable to members		(19,125)							(19,125)	(629,548)
Reserve for losses and claims	228,783	(116,143)							112,640	1,553,501
Reserve for ULAE	11,439	(5,807)							5,632	77,737
Net cash provided (used) by operating activities	<u>\$ (44,523)</u>	<u>\$ (384,782)</u>	<u>\$ (10,980)</u>	<u>\$ (15,902)</u>	\$ (6,042)	\$ 59,912	<u>\$ 175,000</u>	<u>\$ 185,944</u>	<u>\$ (41,373)</u>	<u>\$ (255,895)</u>

# STATEMENT OF FIDUCIARY NET ASSETS JUNE 30, 2012

	OPEB Trust Fund
ASSETS: Investments, current Total assets	<u>\$ 1,539,729</u> 1,539,729
<b>NET ASSETS HELD IN TRUST FOR OPEB:</b> Total net assets held in trust for OPEB	<u>\$ 1,539,729</u>

# STATEMENT OF CHANGES IN FIDUCIARY NET ASSETS YEAR ENDED JUNE 30, 2012

	OPEB Trust Fund
ADDITIONS:	
Investment income	<u>\$ 4,451</u>
Total additions	4,451
Change in net assets	4,451
Net assets held in trust for OPEB - beginning of year	1,535,278
Net assets held in trust for OPEB - end of year	\$ 1,539,729

### NOTES TO FINANCIAL STATEMENTS JUNE 30, 2012 AND 2011

#### 1. GENERAL INFORMATION

Redwood Empire Municipal Insurance Fund (REMIF) is a governmental entity organized under a joint powers agreement by certain California cities to provide various coverage programs to its members as allowed under the California Government Code. REMIF is a "risk sharing pool" which pools risk and funds and which shares in the cost of losses. REMIF provides and administers coverage programs for seven member and eight associate member cities. Members and associate members participate in the workers' compensation and general liability programs and have the option, with approval by the Board of Directors, of participating in any or all of the other coverage programs which provide property, difference in condition (flood and earthquake), fidelity/faithful performance, dental, vision, employee assistance and auto physical damage.

Members consist of those cities which were involved with the formation of REMIF and have representation on the Board of Directors. Associate members consist of additional cities which have been allowed to participate in the programs and are entitled to one vote for every four associate members on the Board of Directors.

The activities of REMIF include setting and collecting contributions for each program, negotiating excess insurance coverage, administering payment of claims and related expenses including maintaining risk management and safety programs, training for the members, and investing each program's assets. REMIF engages the services of independent actuaries and claims administrators to assist in performing some of these activities.

The Enterprise Fund accounts for revenues and expenses associated with claims administration services performed by REMIF on workers' compensation coverage for members, associate members, and nonmember municipal agencies on a fee basis. All other funds provide members with the named coverage.

General and administrative expenses are allocated to each fund based on percentages and amounts established annually by the Board of Directors.

For some of the coverage programs REMIF has a risk sharing arrangement. Each member participating in a risk sharing program assumes its own losses up to its retention level. Losses in excess of each member's self-insured retention are paid out of that program's pool. Each program's pool is funded by all of the members participating in that program through cash contributions. Losses and expenses are paid from these pools up to the limit of coverage subject to REMIF's self-insured retention. Losses in excess of each program's coverage level are covered by commercial carriers or other joint power authorities of which REMIF is a member. Losses exceeding the excess coverage limits for each program are the responsibility of the individual member from which the loss or claim originated.

Each year REMIF evaluates every program's financial risk position, defined as contributions less projected ultimate loss. If the events of the year result in a negative risk position, the members' annual assessment may be increased in subsequent years.

# NOTES TO FINANCIAL STATEMENTS JUNE 30, 2012 AND 2011

# 2. SIGNIFICANT ACCOUNTING POLICIES

### BASIS OF ACCOUNTING

The financial statements have been prepared on the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America for governmental enterprise funds. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. As a governmental entity, REMIF follows the accounting standard hierarchy established by the GASB. However, since REMIF operates proprietary activities, which are usually thought to be business-type activities (enterprise fund accounting), applicable statements and interpretations of the Financial Accounting Standards Board (FASB) issued before November 30, 1989 may apply unless they conflict with or contradict GASB pronouncements. REMIF has elected not to apply FASB pronouncements issued after November 30, 1989.

In addition to REMIF's business-type activities, REMIF maintains a fiduciary fund to account for the assets held in a trustee capacity. Fiduciary funds are also accounted for using the economic resources measurement focus and accrual basis of accounting. REMIF reports the following fiduciary fund:

The *Other Postemployment Benefits Trust Fund* (OPEB Trust Fund) is an irrevocable trust fund used to account for assets held by REMIF as Trustee for other postemployment benefits as further described in Note 7.

### USE OF ESTIMATES

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions. REMIF's most significant estimates include estimates for liabilities associated with claims and other postemployment benefits. These estimates and assumptions affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from these estimates.

# CASH AND EQUIVALENTS

REMIF considers all highly liquid debt instruments purchased with a maturity of three months or less and its investment in the Local Agency Investment Fund (LAIF) to be cash equivalents. LAIF is recorded at fair value, which is based on the quoted market prices of its underlying investments.

#### INVESTMENTS

REMIF records its investments at fair value. Changes in fair value are reported in the statement of revenues, expenses, and changes in net assets. For external investments pools, fair value of investments has been determined by the sponsoring government based on quoted market prices. REMIF's investments have been valued based on the relative fair value of the entire external pool to the external pool's respective amortized cost.

# NOTES TO FINANCIAL STATEMENTS JUNE 30, 2012 AND 2011

#### FIXED ASSETS

Fixed assets are stated at cost. Major additions (expenditures greater than \$1,000) are capitalized and repair and maintenance costs are expensed. Depreciation is computed using the straight-line method over estimated useful lives of four to ten years for equipment, seven years for furniture, and ten to twenty years for building and improvements. When assets are sold or abandoned, the cost and related accumulated depreciation are removed from the accounts and the resulting gain or loss is recognized in the statement of revenues, expenses, and changes in net assets.

# UNPAID CLAIMS LIABILITIES (CLAIMS RESERVES AND CLAIMS IBNR)

REMIF established claims liabilities separately for each program based on the undiscounted estimates of the ultimate cost of claims (including future claims settlement expenses) that have been reported but not settled, and based on estimates of claims that have been incurred but not reported (IBNR) by that program. Because actual claims costs depend on such complex factors as inflation, changes in doctrines of legal liability and damage awards, claims liabilities are recomputed periodically using a variety of actuarial and statistical techniques to produce current estimates that reflect recent settlements, claim frequency, and other economic and social factors. A provision for inflation is implicit in the calculation of estimated future claims costs because reliance is placed both on actual historical data that reflect past inflation and other factors that are considered to be appropriate modifiers of past experience. Adjustments to claims liabilities are charged or credited to expense in the periods in which they are made.

### INSURANCE COVERAGE AND DEDUCTIBLES

REMIF provides the following major insurance coverage and deductibles:

#### 1. Workers Compensation Program

REMIF provides the following insurance coverage and self-insured retention (SIR):

Member Deductible:	\$5,000 to \$10,000
REMIF SIR:	\$1,000,000 as of June 30, 2012

The SIRs for this program by year are as follows:

Year	SIR Amount		
7/1/76 - 6/30/81	\$	150,000	
7/1/81 - 2/28/82		100,000	
3/1/82 - 6/30/86		150,000	
7/1/86 - 6/30/87		200,000	
7/1/87 - 6/30/90		250,000	
7/1/90 - 6/30/03		300,000	
7/1/03 - 6/30/12		1,000,000	

Excess of: Excess of \$1,000,000 to \$2,000,000 for employer's liability through Safety National.

### NOTES TO FINANCIAL STATEMENTS JUNE 30, 2012 AND 2011

#### 2. Liability Program

REMIF provides the following insurance coverage and self-insured retention (SIR):

Member Deductible:	\$5,000 to \$25,000
<b>REMIF SIR:</b>	\$500,000 as of June 30, 2012

Excess of: \$500,000 to a total of \$40,000,000 coverage per occurrence through California Joint Powers Risk Management Authority, Munich Reinsurance America and SCOR Reinsurance Co.

#### 3. Property Program

REMIF provides the following insurance coverage and self-insured retention (SIR):

Member Deductible:	\$5,000 to \$10,000
<b>REMIF SIR:</b>	\$25,000 (\$5,000 for Boiler/Machinery) as of June 30, 2012

Excess of: \$25,000 (\$5,000 Boiler/Machinery) to a total of \$300,000,000 (\$21,250,000 Boiler/ Machinery) coverage per occurrence through Munich Reinsurance America, XL Insurance America Inc., & Harford Steam Boiler Ins. Company.

### 4. Auto Physical Damage

REMIF provides the following insurance coverage and self-insured retention (SIR):

 Member Deductible:
 \$5,000 to \$10,000

 REMIF SIR:
 \$10,000 as of June 30, 2012

Excess of: \$10,000 to a total of \$5,000,000 coverage per occurrence through National Surety Corp (Fireman's Fund).

### CONTRIBUTIONS FROM MEMBERS

Each member is assessed a premium which is intended to cover REMIF's claims, operating costs and claim settlement expenses for that program. Contributions are based on an actuarially determined rate for each program, based on an estimate of the probable losses and expenses to be borne by that program, in the year in question. Additional cash contributions may be assessed on the basis of adverse loss experience. Refunds to members may be made if funds are determined to be surplus according to an established policy. General and administrative expenses are allocated on the basis of each participant's share of cash contributions. All contributions are recognized as revenues when earned, based on the period covered by the premium.

# NOTES TO FINANCIAL STATEMENTS JUNE 30, 2012 AND 2011

#### DEFERRED COMPENSATION PLAN

REMIF employees may defer a portion of their compensation under a City of Rohnert Park sponsored Deferred Compensation Plan created in accordance with Internal Revenue Code Section 457. Under this plan, participants are not taxed on the deferred portion of their compensation until distributed to them; distributions may be made only at termination, retirement, death, or in an emergency as defined by the Plan. The laws governing deferred compensation plan assets require plan assets to be held by a trust for the exclusive benefit of plan participants and their beneficiaries. Since the assets held under these new plans are not REMIF's or the City's property, and are not subject to claims by general creditors of REMIF or the City, they have been excluded from these financial statements.

#### RESERVE FOR UNALLOCATED LOSS ADJUSTMENT EXPENSE

Amounts have been estimated for the cost of administering claims payable and future claims. These amounts were estimated in connection with other loss development information.

#### NONOPERATING REVENUE

REMIF does not discount its claims liabilities. Therefore, investment income is classified as nonoperating income. Additionally, REMIF anticipates investment income in determining if a premium deficiency exists.

### 3. CASH, CASH EQUIVALENTS AND INVESTMENTS

Cash, cash equivalents and investments at June 30, consisted of the following:

	2012	2011
Cash in bank and on hand Sonoma County Trust Local Agency Investment Fund (LAIF)	\$ 863,62 222,65 <u>894,32</u>	9 220,690
Total cash and cash equivalents	1,980,60	1,926,568
Investments	13,635,18	7 13,352,950
Total cash, cash equivalents and investments	\$ 15,615,79	4 \$ 15,279,518

REMIF's Enterprise Fund maintains a Workers' Compensation Trust Fund to pay for workers' compensation claims on behalf of REMIF and nonmember municipalities. This account is replenished by REMIF and the nonmember municipalities on a periodic basis. For the fiscal years ended June 30, 2012 and 2011, the balance in the Workers' Compensation Trust Fund was \$599,243 and \$377,309, respectively. The balances are included in the cash in bank and on hand.

### NOTES TO FINANCIAL STATEMENTS JUNE 30, 2012 AND 2011

#### Investments Authorized by REMIF's Investment Policy

The table below identifies the investment types that are authorized for REMIF by the California Government Code and REMIF's investment policy. The table also identifies certain provisions of the California Government Code (or REMIF's investment policy, if more restrictive) that address interest rate risk and concentration of credit risk.

Investment Types Authorized by State Law	Authorized By Investment Policy	*Maximum Maturity	*Maximum Percentage of Portfolio	*Maximum Investment In One Issuer
Local Agency Bonds	Yes	5 years	None	None
U.S. Treasury Obligations	Yes	5 years	None	None
U.S. Agency Securities	Yes	5 years	None	None
Banker's Acceptances	Yes	180 days	40%	5%
Commercial Paper	Yes	270 days	25%	5%
Non-Negotiable Certificates of	Yes	5 years	30%	5%
Negotiable Certificates of Deposit	Yes	5 years	30%	5%
Repurchase Agreements	Yes	92 days	20%	5%
Reverse Repurchase Agreements	Yes	92 days	20%	5%
Medium-Term Notes	Yes	5 years	30%	5%
Mutual Funds	Yes	5 years	None	10%
Money Market Mutual Funds	Yes	5 years	20%	10%
Mortgage Pass-Through Securities	Yes	5 years	20%	5%
LAIF	Yes	None	None	None
Sonoma County Trust	Yes	None	10%	None

\* Based on state law requirements or investment policy requirements, whichever is more restrictive.

#### Disclosures Relating to Credit Risk

Generally, credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. This is measured by the assignment of a rating by a nationally recognized statistical rating organization. Presented hereafter is the actual rating as of year-end for each investment type as of June 30, 2012.

Investment Type	 Total	 AAA	 AA	 A-1
U.S. Agency Securities Corporate Bonds	\$ 7,518,865 3,107,430	7,518,865 1,191,553	\$ 1,915,877	
Commercial Paper Money Market	 584,126 275,031	 	 	\$ 584,126 275,031
	\$ 11,485,452	\$ 8,710,418	\$ 1,915,877	\$ 859,157

# NOTES TO FINANCIAL STATEMENTS JUNE 30, 2012 AND 2011

Presented hereafter is the actual rating as of year-end for each investment type as of June 30, 2011.

Investment Type	Total	AAA	AA	Α	A-1
U.S. Agency Securities	\$ 6,340,534	\$ 5,440,55	55		\$ 899,979
Corporate Bonds	3,499,351		\$ 1,623,778	\$ 1,875,573	
Commercial Paper	249,898				249,898
Money Market	23,037	23,03	37		
	<u>\$ 10,112,820</u>	\$ 5,463,59	92 <u>\$ 1,623,778</u>	<u>\$ 1,875,573</u>	\$ 1,149,877

#### Disclosures Relating to Interest Rate Risk

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market value rates. One of the ways that REMIF manages its exposure to interest rate risk is by purchasing a combination of shorter term and longer term investments and by timing cash flows from maturities so that a portion of the portfolio is maturing or coming close to maturity evenly over time as necessary to provide the cash flow and liquidity needed for operations.

Information about the sensitivity of the fair values of REMIF's investments to market value interest rate fluctuations is provided by the following tables that show the maturity date of each investment:

June 30, 2012		Remaining Maturity (in Months)						ns)
Investment Type	Total	1	2 Months or Less		13 to 24 Months		25-60 Months	More Than 60 Months
Certificates of Deposit	\$ 1,244,000	\$	450,000	\$	794,000			
U.S. Agency Securities	7,518,865		1,251,833		583,849	\$	5,683,183	
U.S. Treasury Securities	812,678						812,678	
Corporate Bonds	3,107,430		231,727		1,090,211		1,785,492	
Commercial Paper	584,126		584,126					
Negotiable CD	275,031		275,031					
Money Market	 93,057		93,057					
Total	\$ 13,635,187	\$	2,885,774	\$	2,468,060	\$	8,281,353	<u>\$</u> 0

June 30, 2011			Remaining Maturity (in Months)						
Investment Type		Total	1	2 Months or Less		13 to 24 Months		25-60 Months	More Than 60 Months
Certificates of Deposit	\$	2,983,000	\$	1,739,000	\$	450,000	\$	794,000	
U.S. Agency Securities		6,340,534		1,258,280		1,954,916		3,127,338	
U.S. Treasury Securities		257,130						257,130	
Corporate Bonds		3,499,351				238,993		3,260,358	
Commercial Paper		249,898		249,898					
Money Market	_	23,037		23,037					
Total	\$	13,352,950	\$	3,270,215	\$	2,643,909	\$	7,438,826	\$ 0

# NOTES TO FINANCIAL STATEMENTS JUNE 30, 2012 AND 2011

### Foreign Currency Risk

REMIF does not invest in securities denominated in foreign currency; therefore it has no policies or exposure relating to foreign currency risk.

### Concentration of Credit Risk

The investment policy of REMIF contains no limitations on the amount that can be invested in any one issuer beyond that stipulated by the California Government Code. During fiscal year 2012, REMIF did have more than 5% of total investments in a single issuer which are disclosed as follows:

Federal Home Loan Mortgage Corp	\$ 2,112,089
Federal National Mortgage Association	1,948,969
Federal Home Loan Bank	1,784,623
Federal Farm Credit Bank	1,449,465

During fiscal year 2011, REMIF did have more than 5% of total investments in a single issuer which are disclosed as follows:

Federal Home Loan Mortgage Corp	\$ 1,821,287
Federal National Mortgage Association	1,311,625
Federal Home Loan Bank	941,686
Federal Farm Credit Bank	898,796

### Custodial Credit Risk

Custodial credit risk for *deposits* is the risk that, in the event of the failure of a depository financial institution, a government will not be able to recover its deposits or will not be able to recover collateral securities that are in the possession of an outside party. The California Government Code and REMIF's investment policy do not contain legal or policy requirements that would limit the exposure to custodial credit risk for deposits, other than the following provision for deposits: The California Government Code requires that a financial institution secure deposits that are made by state or local governmental units by pledging securities in an undivided collateral pool held by a depository regulated under state law (unless so waived by the governmental unit). The market value of the pledged securities in the collateral pool must equal at least 110% of the total amounts deposited by the public agencies. California law also allows financial institutions to secure City deposits by pledging first trust deed mortgage notes having a value of 150% of the secured public deposits.

The custodial credit risk for *investments* is the risk that, in the event of the failure of the counterparty (e.g., broker-dealer) to a transaction, a government will not be able to recover the value of its investment or collateral securities that are in the possession of another party. The California Government Code and REMIF's investment policy do not contain legal or policy requirements that would limit the exposure to custodial credit risk for investments. With respect to investments, custodial credit risk generally applies only to direct investments in marketable securities. Custodial credit risk does not apply to a local government's indirect investment in securities through the use of mutual funds or government investment pools (such as LAIF).

### NOTES TO FINANCIAL STATEMENTS JUNE 30, 2012 AND 2011

#### **Investment in Investment Pools**

REMIF is a voluntary participant in the Sonoma County Trust Fund and LAIF that is regulated by California Government Code Section 16429 under the oversight of the Treasurer of the State of California. The fair value of REMIF's investment in the pools is reported in the accompanying financial statements at amounts based upon REMIF's pro-rata share of the fair value provided by LAIF for the entire LAIF portfolio (in relation to the amortized cost of that portfolio) and Sonoma County Trust Fund. The balance available for withdrawal is based on the accounting records maintained by LAIF and Sonoma County Trust, which are recorded on an amortized cost basis. Separate complete financial statements for Sonoma County Trust Fund may be obtained from 575 Administration Drive, Santa Rosa, CA 95403, and for LAIF from 915 Capitol Mall, Sacramento, CA 95814.

#### 4. INVESTMENTS - OPEB TRUST FUND

Investments at June 30, consisted of the following:

		2012	 2011
Money Market Exchange Traded Funds	\$	21,177 1,518,551	195,612 1,339,666
Total investments	<u>\$</u>	1,539,728	\$ 1,535,278

#### Investments Authorized by OPEB Trust Fund's Investment Policy

The tables below identify the investment types that are authorized by the OPEB Trust Fund's investment policy. The tables also identify certain provisions that address interest rate risk and concentration of credit risk.

Investment Types	Maximum Investment In <u>One Issuer</u>
U.S. Treasury and Agency Obligations	None
Money Market Instruments	5%
Fixed Income Securities**	5%
Mortgage-Backed Securities	5%
Asset-Backed Securities	5%
Equity Securities	5%
Real Estate Investment Trusts (REITs)	5%
Commingled Funds*	5%
Mutual Funds*	None
Exchange Traded Funds (ETF)*	None

\* Must invest in permitted investments.

\*\* Individually purchased fixed income securities must, at the time of purchase, have a credit rating of at least "Investment Grade" by one or more of the Nationally Recognized Statistical Rations Organization (NRSRO).

# NOTES TO FINANCIAL STATEMENTS JUNE 30, 2012 AND 2011

Asset Class	Acceptable Range of Asset Allocation <u>(within 5%)</u>
Cash	0%-5%
U.S. Core and High Yield Bonds	44%-64%
U.S. Equities	8%-38%
International and Emerging Market Equities	2%-20%
U.S. REITs	1%-11%

**Disclosures Relating to Credit Risk** 

Presented hereafter is the actual rating as of year-end for each investment type that requires disclosure of credit quality ratings as of June 30, 2012.

		Ratings as of Year End (Standard and Poor's)								
Investment Type	 Total	Not	Rated_		AAA		AA		 A	
Money Market	\$ 21,177	\$	0	\$	21,177	\$		0	\$	0

Presented hereafter is the actual rating as of year-end for each investment type that requires disclosure of credit quality ratings as of June 30, 2011.

		Ratings as of Year End (Standard and Poor's)								
Investment Type	 Total	Not	Rated		AAA		AA		 A	
Money Market	\$ 195,612	\$	0	\$	195,612	\$		0	\$	0

### NOTES TO FINANCIAL STATEMENTS JUNE 30, 2012 AND 2011

### Disclosures Relating to Interest Rate Risk

Information about the sensitivity of the fair values of OPEB Trust Fund's investments to market value interest rate fluctuations is provided by the following table that shows the maturity date of each investment:

June 30, 2012		<b>Remaining Maturity (in Months)</b>				
Investment Type	Total	12 Months or Less	13 to 24 Months	25-60 Months	More Than 60 Months	
Money Market Exchange Traded Funds	\$ 21,177 1,518,551	\$ 21,177 <u>1,518,551</u>				
	\$ 1,539,728	\$ 1,539,728	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	
June 30, 2011		R	emaining Matu	maining Maturity (in Months)		
Investment Type	Total	12 Months or Less	13 to 24 Months	25-60 Months	More Than 60 Months	
Money Market Exchange Traded Funds	\$ 195,612 1,339,666	\$ 195,612 1,339,666				
	\$ 1,535,278	\$ 1,535,278	<u>\$</u> 0	<u>\$0</u>	<u>\$</u> 0	

#### Foreign Currency Risk

OPEB Trust Fund's did not invest in securities denominated in foreign currency; therefore it has no policies or exposure relating to foreign currency risk.

### Concentration of Credit Risk

During fiscal years ending June 30, 2012 and 2011, the OPEB Trust Fund did not have more than 5% of total investments in a single issuer.

#### Custodial Credit Risk

The OPEB Trust Fund's investment policy does not contain legal or policy requirements that would limit the exposure to custodial credit risk for investments.

### NOTES TO FINANCIAL STATEMENTS JUNE 30, 2012 AND 2011

#### 5. INTERFUND BALANCES

Current interfund balances arise in the normal course of business and are expected to be repaid before the close of the next fiscal year. Administrative overhead costs are charged to the Workers' Compensation Fund throughout the year and distributed to all funds except the Enterprise Fund at year end based on a Board approved allocation, which is determined based on an estimate of employees' time spent on each fund, resulting in current interfund balances.

As of June 30, 2012, the Enterprise Fund retains an imprest balance of \$650,000 to fund Workers' Compensation claim payments made on behalf of REMIF and the cities of Eureka, Petaluma, San Rafael and Santa Rosa. Of this amount, \$275,000 is on deposit from the REMIF Workers' Compensation Program.

#### 6. FIXED ASSETS

Fixed assets are comprised of the following:

	<u>June 30, 2011</u>	<b>Additions</b>	<b>Retirements</b>	<u>June 30, 2012</u>
Workers' Compensation Fund:				
Land	\$ 319,999			\$ 319,999
Building and improvements	652,273			652,273
Furniture and fixtures	15,159			15,159
Equipment	21,380			21,380
Total	1,008,811			1,008,811
Less accumulated depreciation	(671,513)	\$ (3,000)		(674,513)
Fixes assets - net	\$ 337,298	<u>\$ (3,000)</u>	<u>\$0</u>	\$ 334,298
Enterprise Fund:				
Furniture and fixtures	\$ 28,807			\$ 264,273
Equipment	264,273			28,807
Total	293,080			293,080
Less accumulated depreciation	(258,257)	\$ (13,923)		(272,180)
Fixes assets - net	<u>\$ 34,823</u>	\$ (13,923)	<u>\$0</u>	<u>\$ 20,900</u>
Total fixed assets – net	\$ 372,121	<u>\$ (16,923)</u>	<u>\$0</u>	\$ 355,198

### NOTES TO FINANCIAL STATEMENTS JUNE 30, 2012 AND 2011

Fixed assets are comprised of the following:

	June 30, 2010	<b>Additions</b>	<b><u>Retirements</u></b>	<u>June 30, 2011</u>
Worker's Compensation Fund:				
Land	\$ 319,999			\$ 319,999
Building and improvements	652,273			652,273
Furniture and fixtures	15,159			15,159
Equipment	21,380			21,380
Total	1,008,811			1,008,811
Less accumulated depreciation	(652,429)	<u>\$ (19,048</u> )	. <u> </u>	(671,513)
Net fixed assets	\$ 356,382	<u>\$ (19,048</u> )	<u>\$0</u>	\$ 337,298
Enterprise Fund:				
Furniture and fixtures	\$ 28,807			\$ 28,807
Equipment	264,273			264,273
Total	293,080			293,080
Less accumulated depreciation	(240,181)	<u>\$ (18,076</u> )		(258,257)
Net fixed assets	<u>\$ 52.899</u>	<u>\$ (18.076</u> )	<u>\$0</u>	<u>\$ 34.823</u>
Total net fixed assets	\$ 409,281	\$ (37,160)	<u>\$0</u>	\$ 372,121

# 7. POST EMPLOYMENT HEALTH CARE BENEFITS

REMIF sponsors a single-employer postemployment health care benefit plan (The Plan). For employees hired before July 1, 1993 (Plan 1) REMIF pays the entire appropriate premium costs. REMIF provides certain health and life benefits in the form of premium payments for its separated employees with at least 10 years of continuous service. These benefits are paid for life and extend to the retiree's dependents. The benefits provided depend on the employee's length of service and date of hire as follows:

For employees hired after July 1, 1993 (Plan 2) REMIF pays towards premium costs as follows:

- For retirees having at least 10 years continuous service fifty percent of applicable premium costs
- For retirees having at least 15 years of continuous service sixty-five percent of the applicable premium costs
- For retirees having at least 25 years of continuous service eighty percent of applicable premium costs

During the year ended June 30, 2012, 8 retirees are covered by the Plan and 10 employees are potentially eligible. Plan 1 covers 6 married retirees and 2 single retirees. Plan 2 applies to the 10 employees, 7 of whom are married.

### NOTES TO FINANCIAL STATEMENTS JUNE 30, 2012 AND 2011

REMIF's annual other postemployment benefit (OPEB) cost (expense) is calculated based on the annual required contribution of the employer (ARC), an amount actuarially determined in accordance with GASB Statement 45. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover normal cost each year and amortized any unfunded actuarial liabilities (or funding excess) over the period not to exceed thirty years.

During the year-ended June 30, 2011, REMIF established and irrevocable trust. REMIF established the OPEB Trust Fund to account for the Plan assets held by REMIF as Trustee for other postemployment benefits. The Board reserves the authority to review and amend the funding policy from time to time to ensure that the funding policy continues to best suit the circumstances of REMIF. The OPEB Trust Fund does not issue a separate report. Prior to establishing the irrevocable trust, the funds held in the Postretirement Benefit Fund were designated for funding future expected retiree health benefits and was regarded as earmarking of employer assets to reflect the REMIF's intent to apply these assets to finance the cost of postemployment benefits at some time in the future and thus did not qualify as contributions. During the year-ended June 30, 2011, REMIF contributed \$1,460,322 to the OPEB Trust Fund from the Postretirement Benefit Fund and paid. This contribution to the OPEB Trust Fund is an irrevocable transfer in which assets are dedicated to providing benefits to retirees and their beneficiaries in accordance with the terms of the Plan and are legally protected from creditors of REMIF. Due to the establishment of the OPEB Trust Fund, the actuary subsequently reviewed the July 1, 2009 actuarial valuation report and provided changes to the actuarial assumptions and funding methods in order to incorporate the impact of the contribution to the OPEB Trust Fund during the year-ended June 30, 2011. The discount rate changed from 4.00% to 6.50% to recognize the anticipated earnings of the trust, the amortization period for the unfunded actuarial accrued liability changes from 25 years to 2 years. The discount rate decreased the July 1, 2009 actuarial accrued liability from \$2,764,000 to \$1,875,000. The June 30, 2012 contributions consist of \$70,518 postemployment benefits for current retirees on a pay-as-you-go basis.

Actuarial valuations involve estimates of the value of reported amounts and assumptions about the probability of events far into the future and actuarially determined amounts are subject to continual revision as actual results are compared to past expectations and new estimations are made about the future. Projections of benefits are based on the types of benefits provided under the substantive plan at the time of each valuation and on the pattern of sharing of benefit costs between the employer and plan members to that point, and, if applicable, the disclosure that the projections of benefits for financial reporting purposes do not explicitly incorporate the potential effects of legal or contractual funding limitations on the pattern of cost sharing between the employer and plan members in the future.

The actuarial methods and assumptions used include techniques that are designed to reduce shortterm volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculation. The schedule of funding progress included in the required supplementary information presents information regarding whether the actuarial value of plan assets is increasing or decreasing over time relative to the actuarial accrued liabilities for benefits.

# NOTES TO FINANCIAL STATEMENTS JUNE 30, 2012 AND 2011

Actuarial cost method	Projected Unit Credit
Amortization method	Level dollar over a rolling 2 years
Remaining amortization period at June 30, 2012	1
Interest rate assumption	6.50%
Health inflation assumption	5.75%
Annual required contribution Interest on net OPEB obligation Adjustment to annual required contribution Annual OPEB expense Contributions made Increase (decrease) in OPEB obligation	\$ 134,000 <u>134,000</u> <u>(70,518)</u> <u>63,482</u>
Net OPEB obligation (asset) at July 1, 2011	(228,330)
Net OPEB obligation (asset) at June 30, 2012	\$ (164,848)

The REMIF's annual OPEB cost, the percentage of annual OPEB cost contributed to the plan and the net obligation for June 30, 2012 and the preceding years is as follows:

Fiscal year ended	Annual OBEB	expense	% of annual OPEB <u>expense contributed</u>	- •	et OPEB ation (asset)
6/30/10	\$ 301,0	000	16.76%	\$	250,559
6/30/11	\$ 1,049,6	564	145.62%	\$	(228,330)
6/30/12	\$ 134,0	000	52.63%	\$	(164,848)

The REMIF's funding progress for other postemployment benefits as of the most recent valuation date, July 1, 2009, is as follows:

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) (b)	Unfunded AAL (UAAL) (b – a)	Funded Ratio (a / b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ([b – a] / c)
7/1/09	\$ 0	\$ 1,875,000	\$ (1,875,000)	0%	Not Available	Not Available

# NOTES TO FINANCIAL STATEMENTS JUNE 30, 2012 AND 2011

#### 8. REFUNDS TO MEMBERS

REMIF distributes surplus funds of individual programs to members from time to time, based on the results of actuarial studies of each program's claims experience. Distributions from the Worker's Compensation and Liability Programs are made from net assets in excess of the Board designated reserve. These refunds include cumulative earnings on program contributions but may be reduced by amounts required to fund prior or subsequent year unfavorable claims experience. REMIF has declared the following refunds:

Fiscal Year	Workers' Compensation <u>Program</u>	Liability Program
1988	\$ 1,041,381	
1992		\$ 1,265,354
1993		1,128,682
1994	1,787,918	1,008,611
1995	2,236,080	1,069,327
1996	1,943,878	1,179,997
1997	1,689,230	1,471,978
1998	522,159	1,235,081
1999	533,222	1,225,501
2000	155,068	903,778
2001	313,514	1,015,620
2002		1,245,094
2003		704,668
2004		1,586,837
2005		483,728
2006	728,690	561,417
2007	718,151	1,505,033
2008		1,705,613
2009	1,915,793	1,635,277
2010	97,802	1,720,803
2011		591,255
2012		572,937

### **Distribution to Members of the:**

### NOTES TO FINANCIAL STATEMENTS JUNE 30, 2012 AND 2011

### 9. RESERVES FOR LOSSES AND CLAIMS

Liabilities for losses and claims are based on undiscounted estimates of the ultimate net cost of settling all losses and claims which are incurred but unpaid at year end, including claims incurred but not reported. These amounts were computed using a combination of actuarial estimates, case basis estimates and industry guidelines, and are net of any anticipated recoveries from insurers.

The following summarizes for all programs, the changes in losses and claims payable, including claims incurred but not reported (IBNR), and excludes claims and payments at the member deductible level, during the year ended June 30:

	2012	2011
Unpaid losses and loss adjustment expenses, beginning of fiscal year	\$ 11,001,844	<u>\$ 9,370,606</u>
Incurred losses and loss adjustment expenses: Provision for covered events of the current year	4,385,109	4,933,716
Change in provision for covered events of prior years	1,070,044	1,756,514
Total incurred losses and loss adjustment expenses	5,455,153	6,690,230
Payments: Losses and loss adjustment expenses attributable to covered events of the current year	2,095,496	2,165,613
Losses and loss adjustment expenses attributable to covered events of prior years	3,241,385	2,893,379
Total payments	5,336,881	5,058,992
Total unpaid losses and loss adjustment expenses, end of fiscal year	\$ 11,120,116	\$ 11,001,844
Reserve for losses and claims	\$ 10,596,226	\$ 10,483,586
Reserve for ULAE	523,890	518,258
Total unpaid losses and loss adjustment expenses	\$ 11,120,116	\$ 11,001,844

### NOTES TO FINANCIAL STATEMENTS JUNE 30, 2012 AND 2011

#### **10. DESIGNATED NET ASSETS**

The Board has designated a reserve for both the workers' compensation and liability programs of REMIF for future loss development. Any net assets in excess of the confidence margin are undesignated. The net assets for both the workers' compensation and liability programs are designated as follows at June 30:

	<u> </u>	Workers' Compensation Fund				Liability Fund			
	20	12	2011		2012		2011		
Designated net assets	\$	0	\$	0	\$	908,891	\$	903,087	

The Board also has designated a reserve for the enterprise program of REMIF for future equipment replacement. At year-end June 30, 2012 and 2011, the designated balance was \$185,527 and \$166,277, respectively.

### 11. CALIFORNIA JOINT POWERS RISK MANAGEMENT AUTHORITY

REMIF participates in a joint venture under a joint powers agreement with California Joint Powers Risk Management Authority (CJPRMA). The relationship between REMIF and CJPRMA is such that CJPRMA is not a component unit of REMIF for financial reporting purposes.

CJPRMA arranges for and provides excess coverage general liability and property coverage for REMIF. A board consisting of a representative from each member agency governs CJPRMA. The Board controls the operations of CJPRMA including selection of management and approval of operating budgets, independent of any influence by the member agencies beyond their representation on the board. Each member's agency pays a premium commensurate with the level of coverage requested and shares surpluses and deficits proportionate to their participation in CJPRMA.

Condensed financial information of CJPRMA for the fiscal year ended June 30, 2011, most current information available, follows:

Total assets	<u>\$ 96,674,102</u>
Total liabilities Net assets	\$ 51,163,253 45,510 849
Total liabilities and net assets	<u>\$ 96,674,102</u>
Total revenues Total expenses	\$ 15,320,874 
Net decrease in net assets	<u>\$ 3,442,831</u>

During the fiscal year ended June 30, 2012, REMIF contributed \$659,260 for Liability, \$363,940 for Property and \$74,196 for APD current year coverage and received a refund of \$327,102 of prior years' surplus funds for the liability program.

#### NOTES TO FINANCIAL STATEMENTS JUNE 30, 2012 AND 2011

CJPRMA's financial statements may be obtained from CJPRMA at 3252 Constitution Drive, Livermore, CA 94551.

#### **12. PENSION PLAN**

Substantially all REMIF employees are eligible to participate in pension plans offered by California Public Employees Retirement System (CalPERS), an agent multiple employer defined benefit pension plan which acts as a common investment and administrative agent for its participating member employers. CalPERS provides retirement and disability benefits, annual cost of living adjustments and death benefits to plan members, who must be public employees and beneficiaries. REMIF's employees participate in the Miscellaneous Plan of the Redwood Empire Municipal Insurance Fund (part of CalPERS' Miscellaneous 2.7% at 55 Risk Pool). Benefit provisions under the Plan were established by State statute and REMIF ordinance. Benefits are based on years of credited service, equal to one year of full time employment. REMIF employees retiring on or after July 1, 2009 are eligible to receive a benefit of 2.7% per year of credited service. Funding contributions for the Plan are determined annually on an actuarial basis as of June 30 by CalPERS; REMIF must contribute these amounts.

The Plan's provisions and benefits in effect at June 30, 2012, are summarized as follows:

Benefit vesting schedule	5 years service
Benefit payments	Monthly for life
Retirement age	55
Monthly benefits, as a % of annual salary	1.426% - 2.418%
Required employee contribution rate	7%
Required employer contribution rate	23.369%
Actuarially required employer contributions	\$204,379

CalPERS determines contribution requirements using a modification of the Entry Age Actuarial Cost Method. Under this method, REMIF's total normal benefit cost for each employee from date of hire to date of retirement is expressed as a level percentage of the related total payroll cost. Normal benefit cost under this method is the level amount REMIF must pay annually to fund an employee's projected retirement benefit. This level percentage of payroll method is used to amortize any unfunded actuarial liabilities. The actuarial assumption used to compute contribution requirements are also used to compute the actuarial accrued liability. REMIF does not have a net pension obligation since it pays these actuarially required contributions monthly.

#### NOTES TO FINANCIAL STATEMENTS JUNE 30, 2012 AND 2011

CalPERS uses the 15 year smoothed market method of valuing the Plan's assets. An investment rate of return of 7.75% is assumed, including inflation at 3.00%. Annual salary increases are assumed to vary from 3.25% to 14.45% depending on age, service, and type of employment. Changes in liability due to plan amendments, changes in actuarial assumptions, or changes in actuarial methods are amortized as a level percentage of payroll on a closed basis over twenty years. Investment gains and losses are accumulated as they are realized and 10% of the net balance is amortized annually. Three-year trend information for the Miscellaneous Plan of REMIF:

Fiscal Year Ending	I	Annual Pension ost (APC)	Percentage Of APC <u>Contributed</u>	Pen	let ision gation
6/30/2010	\$	172,115	100.0%	\$	0
6/30/2011	\$	175,861	100.0%	\$	0
6/30/2012	\$	204,379	100.0%	\$	0

Funded Status of the CalPERS Miscellaneous 2.7% at 55 Risk Pool at June 30:

Valuation Date	Entry Age Normal Accrued Liability	Actuarial Value of Assets	Unfunded Liability (UAAL)	Funded Status	Annual Covered Payroll	UAAL as a Percentage of Payroll
2008	\$ 1,823,366,479	\$ 1,529,548,799 \$ 1,674,260,202	\$ 293,817,680	83.9%	\$ 414,589,514	70.9%
2009 2010		\$ 1,674,260,302 \$ 1,815,671,616		78.2% 79.0%	\$ 440,071,499 \$ 434,023,381	105.9% 111.1%

\* Plan specific data for the REMIF's Plan was no longer made available by CalPERS after the June 30, 2004 valuation, and therefore was not available for periods ending after June 30, 2003.

CalPERS issues a separate comprehensive annual financial report. Copies of CalPERS' annual financial report may be obtained from the CalPERS Executive Office at 400 P Street, Sacramento, California 95814.

SUPPLEMENTARY INFORMATION

## SCHEDULE OF FUNDING PROGRESS FOR OTHER POSTEMPLOYMENT BENEFITS JUNE 30, 2012 AND 2011

Actuarial Valuation Date	Actuarial Value of Assets (a)	Actuarial Accrued Liability (AAL) (b)	Unfunded AAL (UAAL) (b – a)	Funded Ratio (a / b)	Covered Payroll (c)	UAAL as a Percentage of Covered Payroll ([b – a] / c)
7/1/09	\$0	\$1,875,000	(\$1,875,000)	0%	Not Available	Not Available

### RECONCILIATION OF CLAIMS LIABILITIES BY TYPE OF CONTRACT FOR THE YEAR ENDED JUNE 30, 2012

		Workers' mpensation		Liability	1	Property		Dental		Vision	Ph Da	Auto ysical image	T-4-1
Unneid Losson and Loss Adjustment Europeas		Fund		Fund		Fund		Fund		Fund	I	und	Total
Unpaid Losses and Loss Adjustment Expenses, Beginning of Year	\$	8,848,209	\$	2,035,215			\$	104,950	\$	13,470			<u>\$ 11,001,844</u>
Incurred Losses and Loss Adjustment Expenses:													
Provision for Insured Events of the Current Year		1,931,135		1,101,718	\$	52,471		1,126,876		167,325	\$	5,584	4,385,109
Change in Provision for Insured Events of Prior Years		772,127		297,917								*	1,070,044
Total Incurred Losses and Loss Adjustment Expenses		2,703,262		1,399,635		52,471		1,126,876		167,325		5,584	5,455,153
Payments:													
Losses and Loss Adjustment Expenses Attributable to Insured Events of the Current Year		313,090		430,150		52,471		1,126,876		167,325		5,584	2,095,496
Losses and Loss Adjustment Expenses Attributable to		515,090		430,130		52,471		1,120,070		107,525		5,504	2,093,490
Insured Events of the Prior Years		2,149,950		1,091,435									3,241,385
		, , ,		,,									- 7 7
Total Payments		2,463,040		1,521,585		52,471		1,126,876		167,325		5,584	5,336,881
Total Unpaid Losses and Loss Adjustment Expenses,													
End of Year	\$	9,088,431	\$	1,913,265	\$	0	\$	104,950	\$	13,470	\$	0	\$ 11,120,116
Reserve for Losses and Claims	¢	8,655,649	\$	1 922 157			\$	104,950	¢	13,470			¢ 10 506 226
Reserve for ULAE	\$	432,782	ф	1,822,157 91,108			Ф	104,930	Ф	15,470			\$ 10,596,226 523,890
Reserve for OLAE		432,782		91,100		,		<u> </u>		<u></u> .		<u> </u>	525,690
Total Unpaid Losses and Loss Adjustment Expenses	\$	9,088,431	\$	1,913,265	\$	0	\$	104,950	\$	13,470	\$	0	\$ 11,120,116
1	<u> </u>	,,	<u> </u>	/, /-	<u> </u>		_	- ,- 5 0	<u> </u>	- ,			. , .,

### RECONCILIATION OF CLAIMS LIABILITIES BY TYPE OF CONTRACT FOR THE YEAR ENDED JUNE 30, 2011

	Workers' Compensation			•		Property Fund		Dental Fund		Vision Fund		Auto Physical Damage		
		Fund		Fund		Fund		Fund		Fund		Fund	Total	
Unpaid Losses and Loss Adjustment Expenses,	<b>.</b>		<i>•</i>	1 500 00 6			<i>•</i>	105 505	<b>_</b>	10.005			<b></b>	0.000
Beginning of Year	\$	7,452,898	\$	1,798,036			\$	105,737	\$	13,935			\$	9,370,606
Incurred Losses and Loss Adjustment Expenses: Provision for Insured Events of the Current Year		2,379,673		1,239,699	\$	16,075		1,112,579		155,240	\$	30,450		4,933,716
Change in Provision for Insured Events of Prior Years		1,369,995		387,771				(787)		(465)				1,756,514
Total Incurred Losses and Loss Adjustment Expenses		3,749,668		1,627,470		16,075		1,111,792		154,775		30,450		6,690,230
Payments: Losses and Loss Adjustment Expenses Attributable to Insured Events of the Current Year Losses and Loss Adjustment Expenses Attributable to Insured Events of the Prior Years		435,542 1,918,815		415,727 974,564		16,075		1,112,579		155,240		30,450		2,165,613 2,893,379
Total Payments		2,354,357		1,390,291	_	16,075		1,112,579		155,240		30,450		5,058,992
Total Unpaid Losses and Loss Adjustment Expenses, End of Year	\$	8,848,209	\$	2,035,215	\$	0	\$	104,950	\$	13,470	\$	0	\$	11,001,844
Reserve for Losses and Claims Reserve for ULAE	\$	8,426,866 421,343	\$	1,938,300 96,915			\$	104,950	\$	13,470			\$	10,483,586 518,258
Total Unpaid Losses and Loss Adjustment Expenses	\$	8,848,209	\$	2,035,215	\$	0	\$	104,950	\$	13,470	\$	0	\$	11,001,844

## CLAIMS DEVELOPMENT INFORMATION WORKERS' COMPENSATION PROGRAM JUNE 30, 2012

(In Thousands of Dollars)

	2003	2004	2005	2006	200	7	2008	2009	2010	2011	2012
1) Premium and investment revenues											
Earned	\$ 2,214					3,523					
Ceded	(115)	(459)	(499	) (481	)	(507)	(435)	(408)	(310)	(315)	(282)
Net earned	2,099	2,742	3,521	3,035	3	3,016	3,140	3,166	3,302	3,061	3,022
2) Unallocated expenses	347	367	376	229		202	240	339	559	347	318
3) Estimated self insured incurred claims and											
expense, end of program year	2,059	2,549	1,656	2,167	2	2,081	2,771	2,077	2,746	2,313	1,920
4) Paid (cumulative) as of:											
End of program year	424	544	319	329		359	195	316	497	436	313
One year later	1,449	1,543	752	1,007		733	1,329	735	1,352	1,224	
Two years later	1,970	1,876	1,028	1,298		954	1,674	997	2,106		
Three years later	2,453	2,374	1,181	1,529	1	1,105	2,161	1,153			
Four years later	2,671	2,503	1,313	1,700	1	1,182	2,328				
Five years later	2,810	2,918	1,624	1,882	1	1,214					
Six years later	2,782	3,224	1,791	1,970							
Seven years later	2,910	3,298	1,919								
Eight years later	3,001	3,446									
Nine years later	3,077										
5) Reestimated ceded claims and expenses	63										
6) Reestimated incurred claims and expenses											
End of program year	2,059	2,549	1,656	2,167	2	2,081	2,771	2,077	2,746	2,313	1,920
One year later	3,004	2,985	1,829	2,484	. 1	1,652	2,902	1,607	2,882	2,784	
Two years later	3,109	3,171	1,729	2,196	1	1,488	2,683	1,542	3,446		
Three years later	3,225	3,741	1,628	2,163	1	1,429	2,941	1,558			
Four years later	3,225	3,648	1,559	2,186	1	1,331	2,865				
Five years later	3,370	3,522	1,824	2,298	1	1,335					
Six years later	3,273	3,902	2,070	2,231							
Seven years later	3,229	4,063	2,188								
Eight years later	3,418	3,985									
Nine years later	3,396			<u> </u>							
7) Increase in estimated incurred claims											
and expenses from end of program year	\$ (1,337)	\$ (1,436)	\$ 532	\$ 64	\$	(746)	\$ 94	\$ (519)	\$ 700	\$ 471	\$ 0
and expenses from end of program year	$\phi$ (1,337)	φ (1,430)	φ <u>33</u> 2	φ 04	- Þ	(740)	φ 94	ф (319)	φ 700	φ 4/1	φ 0

See notes to supplementary information.

### CLAIMS DEVELOPMENT INFORMATION LIABILITY PROGRAM JUNE 30, 2012

(In Thousands of Dollars)

	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
1) Premium and investment revenues										
Earned	\$ 2,600									
Ceded	(723)	(753)	(801)	(666)	(625)	(701)		(652)	(597)	(63
Net earned	1,877	2,575	2,558	1,348	1,090	842	2,619	2,575	2,426	2,21
2) Unallocated expenses	411	431	497	551	560	565	570	569	608	56
3) Estimated self insured incurred and reported										
claims and expense, end of program year	1,622	1,331	1,594	2,230	1,777	1,870	1,660	1,647	1,217	1,10
4) Paid (cumulative) as of:										
End of program year	377	306	257	269	232	333	382	322	416	43
One year later	574	566	762	962	490	661	784	985	1,036	
Two years later	1,199	660	1,287	1,384	749	1,189	934	1,555		
Three years later	1,359	695	1,337	1,432	806	1,820	1,027			
Four years later	1,359	708	1,372	1,465	878	2,021				
Five years later	1,368	709	1,372	1,497	958					
Six years later	1,368	709	1,372	1,550						
Seven years later	1,368	709	1,372							
Eight years later	1,368	709								
Nine years later	1,368									
) Reestimated ceded claims and expenses				364						
b) Reestimated incurred claims and expenses										
End of program year	1,622	1,331	1,594	2,230	1,777	1,870	1,660	1,647	1,217	1,10
One year later	1,350	1,235	1,831	1,877	1,194	1,507	1,301	1,563	1,469	
Two years later	1,440	944	1,590	1,613	1,042	1,563	1,148	1,919		
Three years later	1,442	786	1,410	1,491	925	2,090	1,079			
Four years later	1,376	709	1,380	1,489	941	2,288				
Five years later	1,373	709	1,372	1,506	968					
Six years later	1,368	709	1,372	1,569						
Seven years later	1,368	709	1,372							
Eight years later	1,368	709								
Nine years later	1,368									
7) Increase (decrease) in estimated incurred claim	ms									
and expenses from end of program year	\$ 254	\$ (622)	\$ (222)	\$ (661)	\$ (809)	\$ 418	\$ (581)	\$ 272	\$ 252	\$

See notes to supplementary information.

### NOTES TO SUPPLEMENTARY INFORMATION YEAR ENDED JUNE 30, 2012

#### 1. CLAIMS DEVELOPMENT INFORMATION

The tables illustrate how REMIF's earned revenues (net of reinsurance) and investment income compared to related costs of loss and other expenses assumed by REMIF as of the end of each of the previous ten years for the workers' compensation program and general liability program. The rows of the tables are defined as follows:

- 1. Total of each year's gross premium revenue and reported investment revenue, amounts of premium revenue ceded, and net reported premiums (net of reinsurance).
- 2. Amount of reported unallocated claim adjustment expenses and reported other costs for each of the past ten fiscal years including the latest fiscal year.
- 3. Program's gross incurred losses and allocated loss adjustment expense, losses assumed by reinsurers, and net incurred losses and loss adjustment expense (both paid and accrued) as originally reported at the end of the year in which the event that triggered coverage occurred (called the policy year).
- 4. Cumulative net amounts paid as of the end of successive years for each policy year.
- 5. Latest re-estimated amount of losses assumed by reinsurers for each policy year.
- 6. The re-estimated amount for net incurred claims and claims adjustment expenses as of the end of each succeeding year and for each policy year.
- 7. Comparison of the latest re-estimated net incurred losses to the amount originally established (line 3). This line shows whether the latest estimate of losses is greater or less than originally thought. As data or individual policy years matures, the correlation between original estimates and re-estimated amounts is commonly used to evaluate the accuracy of net incurred losses currently recognized in less mature policy years.

The columns of the tables show data for successive policy years.

# ADDITIONAL INFORMATION AND GRAPHS

## SCHEDULE OF GENERAL AND ADMINISTRATIVE EXPENSES – BUDGET AND ACTUAL EXCLUDING ENTERPRISE FUND JUNE 30, 2012

	 Budget	 Actual	Favorable (Unfavorable) Variance		
General and Administrative Expenses					
Employee expenses	\$ 689,606	\$ 499,203	\$	190,403	
Legal	12,000	690		11,310	
Accounting	27,000	26,650		350	
Office expense	15,000	9,626		5,374	
Telephone	6,500	4,952		1,548	
Travel, seminars and conferences	7,000	2,970		4,030	
Rent – computer and copier	46,500	45,690		810	
Utilities	9,000	7,921		1,079	
Deprecation expense	3,100	3,000		100	
Insurance	5,000	3,788		1,212	
Postage	4,000	876		3,124	
Dues and subscriptions	5,000	3,265		1,735	
Miscellaneous	2,500	765		1,735	
Safety training	229,500	188,092		41,408	
Consultants – other	10,000	2,415		7,585	
Property taxes	1,800	1,757		43	
Board expense	18,000	16,559		1,441	
Board conference	75,000	58,790		16,210	
Building maintenance and repair	 10,000	 8,446		1,554	
Total general and administrative expenses	\$ 1,176,506	\$ 885,455	\$	291,051	

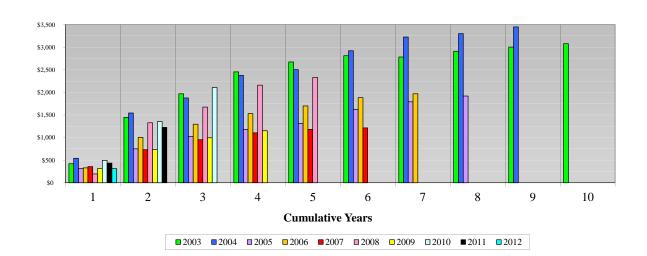
## SCHEDULE OF REVENUES AND EXPENSES – BUDGET AND ACTUAL ENTERPRISE FUND JUNE 30, 2012

		Budget	Actual	(U	Favorable nfavorable) Variance
Revenues:					
Administration fees:					
Workers' compensation					
REMIF	\$	282,900	\$ 282,900		
Petaluma		81,972	81,972		
Santa Rosa		253,000	253,000		
San Rafael		116,930	116,930		
Eureka – prior claims		1,000	2,350	\$	1,350
First Aid		2,250	,		(2,250)
Other contract services		6,300	5,810		(490)
Rental income		39,000	39,000		
Other	_	5,550	 5,820		270
Total revenue		788,902	 787,782		(1,120)
General and Administrative Expenses:					
Employee expenses		679,214	672,172		7,042
Legal		1,000			1,000
Office expense		16,000	7,130		8,870
Telephone		5,500	3,422		2,078
Travel/seminars/conferences		4,500	1,530		2,970
Rent		35,000	32,634		2,366
Depreciation expense		15,000	13,923		1,077
Postage		14,000	10,570		3,430
Dues and subscriptions		2,000	1,342		658
Miscellaneous		5,000	27,167		(22,167)
Consultants – other		5,000			5,000
Computer supplies		1,500	1,076		424
Computer service and maintenance		50,200	57,235		(7,035)
Computer programming		31,600	4,995		26,605
Copier service and maintenance		5,000	 5,917		(917)
Total general and administrative expenses		870,514	 839,113		31,401
Operating income (loss)		(81,612)	(51,331)		30,281
Interest income		6,250	 6,614		364
Net increase (decrease) in net assets	\$	(75,362)	\$ (44,717)	\$	30,645

### SCHEDULE OF MEMBER PREMIUMS, GROSS LOSSES AND CLAIMS PAID – BY CITY JUNE 30, 2012

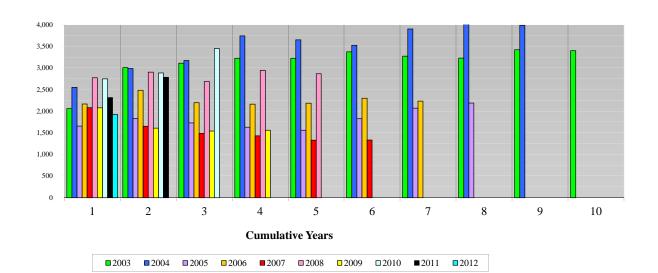
					Fort				Rohnert							Total
	Arcata	Cloverdale	Cotati	Eureka	Bragg	Fortuna	Healdsburg	Lakeport	Park	Sebastopol	Sonoma	St. Helena	Ukiah	Willits	Windsor	All Cities
Workers' Compensation Fund: Member premiums Gross losses and claims	\$ 207,091 (228,894)	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	\$ 77,219 (62,211)	\$ 408,994 (189,391)	\$ 103,337 (224,079)	\$ 96,158 (78,650)	, ,	\$ 110,042 (87,617)	\$ 444,318 (707,571)	\$ 135,486 (63,258)	\$ 191,728 (136,044)	\$ 152,675 (176,567)	\$ 472,309 (489,654)	\$ 170,096 (58,339)	\$ 156,163 (61,662)	\$ 3,123,225 (2,856,194)
Net amount	<u>\$ (21,803)</u>	<u>\$ (63,927)</u>	\$ 15,008	\$ 219,603	<u>\$ (120,742)</u>	<u>\$ 17,508</u>	<u>\$ 169,279</u>	<u>\$ 22,425</u>	<u>\$ (263,253)</u>	<u>\$ 72,228</u>	\$ 55,684	<u>\$ (23,892)</u>	<u>\$ (17,345</u> )	<u>\$ 111,757</u>	<u>\$ 94,501</u>	<u>\$ 267,031</u>
Liability Fund: Member premiums Gross losses and claims	\$ 168,940 (149,504)	\$ 78,911 (158)	\$ 96,091 (26,015)	\$ 405,416 (475,725)	\$ 98,160 (305,126)	\$ 178,893 (74,618)		\$ 96,236 (47,648)	\$ 357,471 (141,699)	\$ 139,277 (232,149)	\$ 178,539 (41,542)	\$ 152,702 (21,023)	\$ 274,132 (168,996)	\$ 78,945 (44,637)	\$ 171,185 (74,475)	\$ 2,711,652 (2,003,016)
Net amount	<u>\$ 19,436</u>	\$ 78,754	\$ 70,076	\$ (70,309)	\$ (206,966)	\$ 104,275	\$ 37,052	\$ 48,588	\$ 215,772	\$ (92,872)	\$ 136,997	\$ 131,679	\$ 105,136	\$ 34,309	\$ 96,710	\$ 708,636
Property Fund: Member premiums Gross losses and claims Net amount	\$ 27,102 (25,407) \$ 1,695	(638)	\$ 9,246  \$ 9,246	\$ 71,697  \$ 71,697	\$ 15,356 \$ 15,356	\$ 23,658  \$ 23,658	\$ 48,568 (1,295) \$ 47,273	\$ 13,441  \$ 13,441	\$ 55,102 (46,533) \$ 8,569	\$ 14,992  \$ 14,992	\$ 16,253  \$ 16,253	(1,863)	\$ 72,653 (1,065) \$ 71,588	\$ 17,706 \$ 17,706	\$ 28,428  \$ 28,428	\$ 435,678 (76,800) \$ 358,878
Net anount	<u>φ 1,075</u>	φ 0,235	φ ) <u>,</u> 240	<u>φ /1,0)/</u>	<u>\$ 15,550</u>	φ 23,030	φ +1,215	φ 15,441	φ 0,507	φ 14,772	φ <u>10,255</u>	φ 10,721	\$ 71,500	φ 17,700	φ 20,420	φ <u> </u>
Dental Fund: Member premiums Gross losses and claims	\$ 176,912 (136,072)	\$ 60,756 (58,175)	\$ 48,459 (42,271)		\$ 81,376 (69,253)	\$ 84,940 (62,573)	\$ 173,950 (159,344)	\$ 50,451 (54,528)			\$ 69,049 (74,834)	\$ 117,710 (100,408)	\$ 190,482 (175,341)	\$ 67,454 (71,414)		\$ 1,257,031 (1,126,876)
Net amount	\$ 40,840	\$ 2,581	\$ 6,188	<u>\$0</u>	<u>\$ 12,123</u>	\$ 22,367	<u>\$ 14,606</u>	<u>\$ (4,077)</u>	<u>\$ 0</u>	<u>\$0</u>	<u>\$ (5,785)</u>	\$ 17,302	<u>\$ 15,141</u>	<u>\$ (3,960)</u>	<u>\$ 12,829</u>	<u>\$ 130,155</u>
Vision Fund: Member premiums Gross losses and claims	\$ 32,517 (26,501)	\$ 8,910 (11,039)	\$ 4,350 (3,908)			\$ 13,290 (12,094)	- , - ,	\$ 17,513 (11,214)			\$ 10,785 (10,429)	\$ 9,840 (10,362)	\$ 30,225 (23,439)	\$ 9,300 (5,859)	\$ 26,976 (20,913)	\$ 179,846 (153,255)
Net amount	\$ 6,016	\$ (2,129)	\$ 442	<u>\$0</u>	<u>\$0</u>	\$ 1,196	<u>\$ (1,357)</u>	\$ 6,299	<u>\$0</u>	<u>\$0</u>	\$ 356	\$ (522)	\$ 6,786	\$ 3,441	\$ 6,063	\$ 26,591
Auto Physical Damage Fund: Member premiums Gross losses and claims	\$ 6,222 (608)	\$ 4,592	\$ 3,944	\$ 30,847	\$ 4,808 (5,667)	\$ 6,226	\$ 13,971	\$ 2,996	\$ 12,150 (458)		\$ 9,509	\$ 10,526	\$ 22,431	\$ 1,885	\$ 4,201	\$ 142,282 (16,650)
Net amount	\$ 5,614	<u>\$ 4,592</u>	\$ 3,944	\$ 30,847	<u>\$ (859)</u>	\$ 6,226	<u>\$ 13,971</u>	<u>\$ 2,996</u>	<u>\$ 11,693</u>	<u>\$ (1,944)</u>	<u>\$ 9,509</u>	<u>\$ 10,526</u>	<u>\$ 22,431</u>	<u>\$ 1,885</u>	\$ 4,201	<u>\$ 125,632</u>

#### CLAIMS DEVELOPMENT INFORMATION CUMULATIVE WORKERS' COMPENSATION FUND CLAIMS PAID EXCLUDING CLAIMS RESERVED AND INCURRED BUT NOT REPORTED INCLUDING MEMBER DEDUCTIBLES LAST TEN FISCAL YEARS



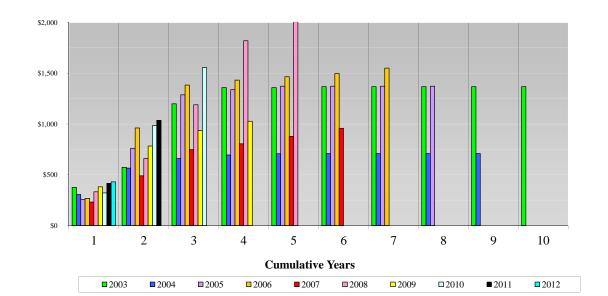
	Claim year												
	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012			
Paid (cumulative) as of:													
End of program year	\$ 424	\$ 544	\$ 319	\$ 329	\$ 359	\$ 195	\$ 316	\$ 497	\$ 436	\$ 313			
One year later	1,449	1,543	752	1,007	733	1,329	735	1,352	1,224				
Two years later	1,970	1,876	1,028	1,298	954	1,674	997	2,106					
Three years later	2,453	2,374	1,181	1,529	1,105	2,161	1,153						
Four years later	2,671	2,503	1,313	1,700	1,182	2,328							
Five years later	2,810	2,918	1,624	1,882	1,214								
Six years later	2,782	3,224	1,791	1,970									
Seven years later	2,910	3,298	1,919										
Eight years later	3,001	3,446											
Nine years later	3,077												

#### CLAIMS DEVELOPMENT INFORMATION RE-ESTIMATED INCURRED WORKERS' COMPENSATION FUND CLAIMS AND EXPENSES EXCLUDING CLAIMS INCURRED BUT NOT REPORTED INCLUDING MEMBER DEDUCTIBLES LAST TEN FISCAL YEARS



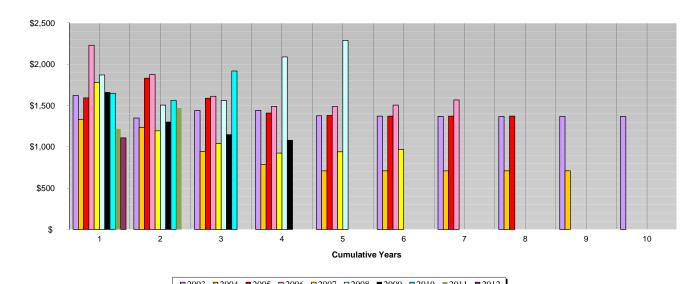
	Claim year										
	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	
Ultimate Loss as of:											
End of program year	\$ 2,059	\$ 2,549	\$ 1,656	\$ 2,167	\$ 2,081	\$ 2,771	\$ 2,077	\$ 2,746	\$ 2,313	\$ 1,920	
One year later	3,004	2,985	1,829	2,484	1,652	2,902	1,607	2,882	2,784		
Two years later	3,109	3,171	1,729	2,196	1,488	2,683	1,542	3,446			
Three years later	3,225	3,741	1,628	2,163	1,429	2,941	1,558				
Four years later	3,225	3,648	1,559	2,186	1,331	2,865					
Five years later	3,370	3,522	1,824	2,298	1,335						
Six years later	3,273	3,902	2,070	2,231							
Seven years later	3,229	4,063	2,188								
Eight years later	3,418	3,985									
Nine years later	3,396										

#### CLAIMS DEVELOPMENT INFORMATION CUMULATIVE LIABILITY FUND CLAIMS PAID EXCLUDING CLAIMS INCURRED BUT NOT REPORTED INCLUDING MEMBER DEDUCTIBLES LAST TEN FISCAL YEARS (In Thousands of Dollars)



	Claim year									
	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
Paid (cumulative) as of:										
End of program year	\$ 377	\$ 306	\$ 257	\$ 269	\$ 232	\$ 333	\$ 382	\$ 322	\$ 416	\$ 430
One year later	574	566	762	962	490	661	784	985	1,036	
Two years later	1,199	660	1,287	1,384	749	1,189	934	1,555		
Three years later	1,359	695	1,337	1,432	806	1,820	1,027			
Four years later	1,359	708	1,372	1,465	878	2,021				
Five years later	1,368	709	1,372	1,497	958					
Six years later	1,368	709	1,372	1,550						
Seven years later	1,368	709	1,372							
Eight years later	1,368	709								
Nine years later	1,368									

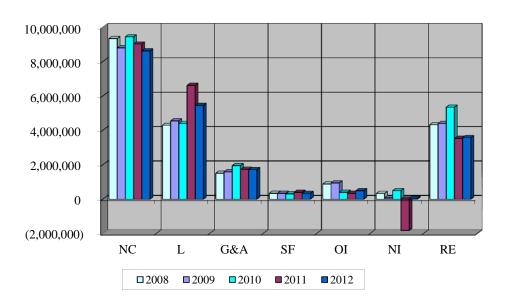
### CLAIMS DEVELOPMENT INFORMATION RE-ESTIMATED INCURRED LIABILITY FUND CLAIMS AND EXPENSES EXCLUDING CLAIMS INCURRED BUT NOT REPORTED INCLUDING MEMBER DEDUCTIBLES LAST TEN FISCAL YEARS



2003	2004	2005	2006	2007	2008	■2009	2010	2011	2012
-									

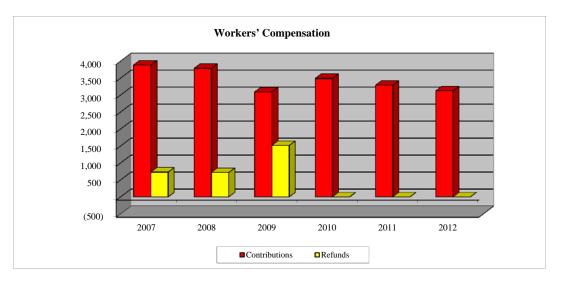
	Claim year									
	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012
Ultimate Loss as of:										
End of program year	\$ 1,622	\$ 1,331	\$ 1,594	\$ 2,230	\$ 1,777	\$ 1,870	\$ 1,660	\$ 1,647	\$ 1,217	\$ 1,108
One year later	1,350	1,235	1,831	1,877	1,194	1,507	1,301	1,563	1,469	
Two years later	1,440	944	1,590	1,613	1,042	1,563	1,148	1,919		
Three years later	1,442	786	1,410	1,491	925	2,090	1,079			
Four years later	1,376	709	1,380	1,489	941	2,288				
Five years later	1,373	709	1,372	1,506	968					
Six years later	1,368	709	1,372	1,569						
Seven years later	1,368	709	1,372							
Eight years later	1,368	709								
Nine years later	1,368									

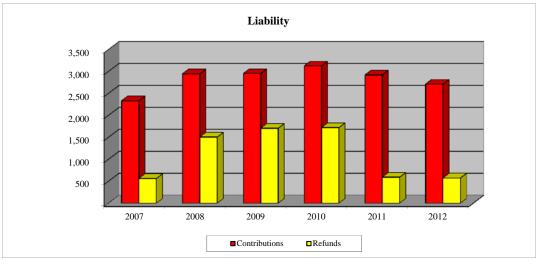
### HISTORICAL TRENDS OF REVENUES, EXPENSES AND CHANGES IN NET ASSETS LAST FIVE FISCAL YEARS (In Thousands of Dollars)



Fiscal Year			adı	General and administrative expenses "G&A"		Distribution of surplus funds CJPRMA "SF"		Other income "OP"		Net income "NI"		Retained earnings end of year "RE"	
2008	\$	9,331,245	\$ 4,297,431	\$	1,509,423	\$	341,214	\$	882,155	\$	326,383	\$	4,325,212
2009		8,794,957	4,548,095		1,586,208		333,487		941,755		68,928		4,394,140
2010		9,438,753	4,392,762		1,950,498		305,433		396,969		497,003		5,349,645
2011		9,022,677	6,612,493		1,734,117		394,423		333,315		(1,816,946)		3,532,699
2012		8,615,578	5,449,521		1,724,568		327,102		484,073		48,739		3,581,528

### MEMBER CONTRIBUTIONS AND REFUNDS TO MEMBERS WORKERS' COMPENSATION FUND AND LIABILITY FUND LAST SIX FISCAL YEARS





	 Workers' C	ompen	sation	Liability						
2007	\$ 3,882,975	\$	728,690	\$	2,331,418	\$	561,417			
2008	3,785,004	\$	718,151		2,944,697		1,505,033			
2009	3,090,363		1,515,793		2,951,735		1,705,613			
2010	3,487,217		(2,198)		3,126,220		1,720,803			
2011	3,288,209				2,919,024		591,255			
2012	3,123,225				2,711,652		572,133			