BASIC FINANCIAL STATEMENTS

FOR THE YEARS ENDED JUNE 30, 2015 AND 2014



#### BASIC FINANCIAL STATEMENTS

#### FOR THE YEARS ENDED JUNE 30, 2015 AND 2014

#### TABLE OF CONTENTS

Page
BASIC FINANCIAL STATEMENTS
Independent Auditor's Report
Management's Discussion and Analysis5
Financial Statements:
Balance Sheets
Statements of Revenues, Expenses and Changes in Net Position
Statements of Cash Flows
OPEB Trust Fund Statements of Fiduciary Net Position20
OPEB Trust Fund Statements of Changes in Fiduciary Net Position
Notes to Financial Statements
REQUIRED SUPPLEMENTARY INFORMATION
Reconciliation of Claims Liabilities by Type of Contract Current Year
Reconciliation of Claims Liabilities by Type of Contract Prior Year
Claims Development Information Workers' Compensation Program  Last Ten Fiscal Years
Claims Development Information Liability Program  Last Ten Fiscal Years
Notes to Required Supplementary Information
Retiree Medical Benefits (OPEB) Schedule of Funding Progress and Schedule of Contributions61
Schedule of Plans' Proportionate Share of the Net Pension Liability and Related Ratios as of the Measurement Date
Miscellaneous Plan, a Cost-Sharing Multiple-Employer Defined Pension Plan Schedule of Contributions

#### **BASIC FINANCIAL STATEMENTS**

#### FOR THE YEARS ENDED JUNE 30, 2015 AND 2014

#### TABLE OF CONTENTS

#### SUPPLEMENTAL INFORMATION

Schedule of General and Administrative Expenses – Budget and Actual Excluding Enterprise Fund66
Schedule of Revenues and Expenses – Budget and Actual Enterprise Fund
Schedule of Member Premiums, Net Losses and Claims Paid – By City
STATISTICAL INFORMATION
Claims Development Information Cumulative Workers' Compensation Fund Claims Paid73
Claims Development Information Re-estimated Incurred Workers' Compensation Fund Claims and Expenses
Claims Development Information Cumulative Liability Fund Claims Paid
Claims Development Information Re-estimated Incurred Liability Fund Claims and Expenses
Historical Trends of Revenues, Expenses and Changes in Net Position -  Last Eight Fiscal Years
Member Contributions and Refunds to Members  Last Nine Fiscal Years  78



#### INDEPENDENT AUDITOR'S REPORT

To the Board of Directors

Redwood Empire Municipal Insurance Fund, California

We have audited the accompanying financial statements of each major fund and aggregate remaining fund information of the Redwood Empire Municipal Insurance Fund (REMIF) as of and for the year ended June 30, 2015, and the related notes to the financial statements, which collectively comprise REMIF's basic financial statements as listed in the Table of Contents.

#### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the financial statements that are free from material misstatement, whether due to fraud or error.

#### Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to REMIF's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of REMIF's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

#### **Opinions**

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of each major fund and aggregate remaining fund information of REMIF as of June 30, 2015, and the changes in financial position and where applicable, cash flows thereof for the year then ended in conformity with accounting principles generally accepted in the United States of America.

#### Change in Accounting Principles

Management adopted the provisions of the following Governmental Accounting Standards Board Statements, which became effective during the year ended June 30, 2015 and required the restatement of net position as discussed in Notes 9B and 11:

- Statement No. 68, Accounting and Financial Reporting for Pensions—an amendment of GASB Statement No. 27.
- Statement No. 71, Pension Transition for Contributions Made Subsequent to the Measurement Date—an amendment of GASB Statement No. 68.

The emphasis of these matters does not constitute a modification to our opinions.

#### Other Matters

#### Required Supplementary Information

Accounting principles generally accepted in the United States of America require that Management's Discussion and Analysis and the other Required Supplementary Information as listed in the table of contents be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

#### Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise REMIF's basic financial statements. The Supplemental Information and Statistical Section listed in the Table of Contents are presented for purposes of additional analysis and are not a required part of the basic financial statements.

The Supplemental Information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Supplemental Information is fairly stated in all material respects in relation to the basic financial statements as a whole.

The Statistical Section has not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we do not express an opinion or provide any assurance on them.

#### Report on Summarized Comparative Information

Mare & associates

We have previously audited REMIF's June 30, 2014 financial statements, and we expressed unmodified audit opinions on those audited financial statement in our report dated February 18, 2015. In our opinion the summarized comparative information presented herein as of and for the year ended June 30, 2014 is consistent, in all material respects, with the audited financial statements from which it has been derived.

Pleasant Hill, California

January 22, 2016



## MANAGEMENT'S DISCUSSION AND ANALYSIS JUNE 30, 2015 AND 2014

This section of the Redwood Empire Municipal Insurance Fund annual financial report presents management's discussion and analysis of its financial performance during the fiscal year that ended June 30, 2015. We encourage readers to evaluate the information presented here along with the additional information included in the financial statements.

The Redwood Empire Municipal Insurance Fund (**REMIF**) is a Joint Powers Authority (**JPA**) created in 1976 through the provisions in the Labor, Government and Education Codes that oversees a risk sharing and management program for fifteen participating public entities. REMIF is located in Sonoma, California, is a separate public entity, and has a governing board comprised of fifteen voting members, seven of whom represent the original seven members that created the JPA in 1976.

City of Arcata
City of Cloverdale
City of Cotati
City of Eureka
City of Fort Bragg
City of Fortuna
City of Healdsburg
City of Lakeport

City of Rohnert Park City of Sebastopol City of Sonoma City of St. Helena City of Ukiah City of Willits Town of Windsor

Primary insurance for REMIF currently includes workers' compensation, general/auto liability, property, auto physical damage, fidelity employee bonding, dental, and vision insurance. There are a number of programs that are funded on a pass-through basis including employee assistance plan coverage, life and long-term disability insurance, boiler and machinery coverage, Difference in Condition (DIC) (flood/earthquake) coverage and pollution coverage. Medical insurance, which is contracted by REMIF, is paid directly by each member that participates in the medical coverage program.

The Executive Committee is composed of the President, Vice-President and immediate Past President. The Board appoints a General Manager to handle the day-to-day business operations of REMIF. The General Manager is assisted by a Claims Administrator who oversees and coordinates the workers' compensation program with a staff of six, a Finance Director who oversees all financial operations for REMIF, and an Administrative Assistant who coordinates training, risk transference, general/auto liability claims handling, acts as a receptionist, performs other clerical functions and is the JPA's confidential Board Assistant. Outside providers are retained by REMIF to investigate, adjust and defend against claims, conduct annual financial audits and actuarial studies, provide payroll services, safety training, and contracts with health providers, and perform biannual workers' compensation and liability claims audits. REMIF acts as a contract third party claims administrator for handling the workers' compensation claims of three cities: Santa Rosa (since 1981), Petaluma (since 1987), and San Rafael (since 2004). These three cities are not members of REMIF.

REMIF's goal is to protect the member's assets by helping moderate the effects of claims, lawsuits and losses through the use of education, prevention, training, advocacy, and insurance/self-insurance programs. In addition, REMIF helps provide cost effective employee benefit programs through the use of group coverage purchasing or self insurance. Members are assessed contributions for participation in REMIF's programs.

#### MANAGEMENT'S DISCUSSION AND ANALYSIS

JUNE 30, 2015 AND 2014

#### DESCRIPTION OF BASIC FINANCIAL STATEMENTS AND FINANCIAL REPORTING

All of the activities of REMIF are classified as "business-type activities." These activities include the development and operation of public entity risk pools and the purchase of insurance-related services for members. These financial statements consist of three parts — management's discussion and analysis, the basic financial statements and supplementary information. The balance sheet and statement of revenue, expenses and changes in net position provide an indication of REMIF's financial health as well as an indication of the net position available for various future purposes. The balance sheet includes all of REMIF's assets, deferred outflows of resources, liabilities and deferred inflows of resources using the accrual basis of accounting. The statement of revenues, expenses and changes in net position reports all of the revenues and expenses during the fiscal years indicated. The statement of cash flows reports the cash provided and used by operating activities, as well as other cash sources such as investment income. The basic financial statements also include the notes to the financial statements section, which provides more detailed data for selected information in the financial statements.

This report contains other required supplementary information and supplementary information in addition to the basic financial statements. As a public entity risk pool, under government accounting standards, a reconciliation of claims liabilities by type of contract and claims development information are required elements of supplemental information.

#### ANALYSIS OF OVERALL FINANCIAL POSITION AND RESULTS OF OPERATIONS

	6/30/15	6/30/14*	6/30/13*
Total capital Total other Total assets	\$341,382 18,000,637 \$18,342,019	\$348,327 <u>17,843,445</u> <u>\$18,191,772</u>	\$350,055 <u>18,159,462</u> <u>\$18,509,517</u>
Total deferred outflows of resources	<u>\$259,592</u>	<u>\$</u>	<u>\$</u>
Total long-term liabilities Total short-term liabilities Total Liabilities	\$13,720,196 	\$9,982,347 <u>5,665,933</u> <u>\$15,648,280</u>	\$9,313,100 5,969,503 \$15,282,603
Total deferred inflows of resources	<u>\$338,476</u>	<u>\$</u>	<u>\$</u>
Total Net Position	( <u>\$2,686,717)</u>	<u>\$2,543,492</u>	\$3,226,914

#### MANAGEMENT'S DISCUSSION AND ANALYSIS

JUNE 30, 2015 AND 2014

Total operating revenues Total non-operating revenues Total Revenues	\$8,472,896 275,464 <b>\$8,748,360</b>	\$8,514,416 <u>283,015</u> <u>8,797,431</u>	\$8,660,771 <u>179,418</u> <b>\$8,840,189</b>
Net losses and claims incurred	\$8,834,155	\$6,201,077	\$7,534,800
Changes in reserves for ULAE	133,034	26,487	86,453
Premium and/or contributions for excess	1,377,321	1,369,445	1,277,554
Claims consultants and administration	201,216	186,545	193,736
Other operating expenses/Change in OPEB	(1,508)	(4,200)	(13,295)
General and administrative	1,880,604	1,701,499	1,713,267
Total Expenses	<u>\$12,424,822</u>	<u>\$9,480,853</u>	<u>\$10,792,515</u>
Net Change in Net Position	(3,676,462)	(683,422)	(1,952,326)
Net Position, Beginning of year	989,745	3,226,914	5,179,240
Net Position, End of year	( <u>\$2,686,717)</u>	<u>\$2,543,492</u>	<u>\$3,226,914</u>

<sup>\*</sup> Not restated for the implementation of GASB Statement Nos. 68 and 71.

#### ANALYSIS OF CURRENT YEAR RESULTS COMPARED TO PRIOR YEARS

There was a net loss in FY 14/15 of \$3,676,462, compared to a net loss of \$683,422 in FY 13/14. Financial highlights include the following:

During FY 14/15, the Board declined to return a refund to members. This was a measure to maintain the Liability reserves at \$1,000,000. The retention of the \$1,000,000 was due to several cases that were still uncertain as to their outcome and it was recommended that a refund should not be returned to the members.

The reserves for losses in the WC program at June 30, 2015 were increased by \$1.76 million compared to an increase of \$621 thousand for FY 13/14. No WC refunds could be distributed in FY 14/15, and the WC reserves remained at zero, since the program had a net deficit of \$5.5 million at year end.

The reserve balance in the post retirement benefits program (GASB 45), which was approved in FY 01/02 to provide a reserve for post-retirement medical benefits, reached \$2,429,733 at the end of FY 14/15. The annual contributions of \$175,000 that were approved by the Board in April 2007 and began in FY 07/08 have ended due to full funding in the account. In November 2010, these funds were shifted to Chandler Asset Management and placed in an irrevocable trust. Results determined by the actuary are now displayed in separate fiduciary fund statements and footnotes.

The dental program had a net loss in FY 04/05 and the Board approved a 25% increase in premiums effective July 1, 2005. As a result of this increase, as of June 30, 2015 the net dental reserves are approximately four months of premiums, with two of the participating twelve cities exceeding one year of premiums.

The vision program ended FY 14/15 with a net reserve of approximately four months in excess of monthly premiums, with three of the participating thirteen members exceeding one year of premiums.

#### MANAGEMENT'S DISCUSSION AND ANALYSIS

JUNE 30, 2015 AND 2014

The general and administrative expenses for all programs, excluding the Enterprise Fund, were \$54,448 under budget (favorable balance). Expenses under budget by more than \$5,000 were: Employee Expenses (\$15,213); Legal (\$10,417); Safety Training (\$24,002), and Conferences (\$11,563).

Employee Expenses were less than budgeted due to fewer early retirees in the health care program and implementation of the Vision Service Plan eye care program that replaced the self-insured vision plan. Safety Training was under budget even after the addition of a new safety program that included a contracted consultant. Legal Expenses and Conference Costs were also less than anticipated.

Post-Employment Benefit transactions are now shown in a separate fiduciary fund statements and footnotes under OPEB.

The Enterprise program had a net loss of \$84,950 in FY 14/15, which was greater than the prior year's net loss of \$54,262. Higher General and Administrative expenses due to computer system upgrades and the use of temporary staff resources were the main reasons for the increase in loss.

The Enterprise Fund general and administrative expenses were \$4,718 over budget (unfavorable balance). Computer Service and Maintenance of \$22,112 was the only item over budget by more than \$5,000. Expenses under budget by more than \$5,000 were: Employee Expenses (\$7,470) and Depreciation (\$9,922).

#### Workers' Compensation

Reserves for losses and claims in the Workers' Compensation program increased by \$1,764,797 contributing to a net loss in the Fund of \$1,970,746.

Excess insurance carriers continued to reimburse payments to injured employees due to workers' compensation injuries when their expenses exceeded their self insured retention level (SIR). There were claimants in this category with payments from the excess insurance carriers expected to exceed \$290,835 for FY 14/15.

#### Liability

Premiums for FY 14/15 decreased by \$241,669 from FY 13/14, and the reserves for losses and claims in the Liability program in FY 14/15 increased \$895,874 from FY 13/14.

Net Liability claims paid in FY 14/15 of \$1,622,118 were \$427,593 more than those paid in FY 13/14.

#### MANAGEMENT'S DISCUSSION AND ANALYSIS JUNE 30, 2015 AND 2014

#### **Property**

During FY 05/06 year the California Joint Powers Risk Management Authority (CJPRMA) conducted an appraisal program to visit all entities to verify the stated values of their properties. Because REMIF cities had been updating the value of their buildings based on cost per square foot for the prior years, it was believed that the stated values for each REMIF city would be reasonably close to the values the appraisers would eventually assign. In addition, during the last half of FY 05/06 and the first half of FY 06/07 each city was requested to identify for the appraisers the item or items listed under "Property in the Open."

The first appraisal values that came back in FY 06/07 were unanticipated. They had an overall valuation of more than \$858 million compared to the city "self valuations" of \$689 million. This difference of over \$168 million was due in part to the techniques and guidelines the appraisers applied to buildings and contents. During the later part of FY 06/07, staff from CJPRMA and representatives from the entities met with the appraisers to discuss their valuation techniques and guidelines and to see if they couldn't be more closely related to how the cities were applying values to their property. One of the problems discovered was that some non-city properties were included in the appraiser's totals, which obviously should not have been included. For the start of FY 07/08, all values at the close of FY 06/07 were increased by 10%. On June 30, 2007 there were 863 REMIF sites covered by the CJPRMA with total property valued at over \$689 million. By June 30, 2015 identified property was valued at \$1.21 billion at 1,664 sites.

REMIF earthquake and flood insurance remained at \$20 million for the period of November 2014 to November 2015, while costs decreased by \$232,200. Not all city property was covered for earthquake and flood, but for those entities that desired DIC coverage, property values from FY 13/14 to FY 14/15 decreased by \$105 million to \$1.08 billion.

While Boiler and Machinery values cover all property, the program values may be lower due to an entity choosing not to cover selected sites. The Boiler and Machinery values for FY 14/15 ended at \$1.21 billion.

#### **Auto Physical Damage**

During FY 14/15 there was a net change in net position of \$18,725 compared to a net change in net position of \$75,926 in FY 13/14. The difference was due to a \$56,105 increase in operating expenses from \$89,176 in FY 13/14 to \$145,281 in FY 14/15 due to increased claims activity.

As of June 30, 2015, a total of 1,424 vehicles were covered for all REMIF cities with the vehicles valued at \$56,877,252. Of the vehicles covered, 615 vehicles were valued at or greater than \$25,000 with insurance provided through the CJPRMA. At the end of FY 14/15, the value of the vehicles in this category was \$45,594,444.

#### MANAGEMENT'S DISCUSSION AND ANALYSIS JUNE 30, 2015 AND 2014

#### Dental

By January 31, 2005, there was a net premium loss of \$95,561 compared to the prior January because the premiums were too low to cover normal dental services plus administrative costs. The Board addressed this issue at their April 2005 meeting and approved a 25% increase effective July 1, 2005. After nine years of this increase the net value of city balances had increased from \$77,724 on 6/30/05 to \$413,187 on 6/30/15. Six cities had a positive net income. Effective 7/1/10, Preferred Benefit dropped their coverage with REMIF, so arrangements were made to receive coverage directly from Delta Dental. During the current FY, even though there was a net change in net position of (\$13,862) with premiums of \$1.2 million, it is not believed a premium increase is needed at this time.

Dental	6/30/15	6/30/14	6/30/13	6/30/12
Net premiums	\$413,187	\$439,008	\$457,858	\$555,736
Employees enrolled	1,080	1,054	1,019	1,027
Net income (loss)	(\$13,862)	(\$112,387)	(\$92,865)	(\$3,200)

At the end of FY 14/15, two cities had more than twelve months of net premiums in reserves.

#### Vision

Vision claims exceeded premium collections in FY 14/15, which resulted in a net change in net position of (\$16,704.)

Vision	6/30/15	6 /30/14	6/30/13	6/30/12
Net premiums	\$69,814	\$87,176	\$122,497	\$102,821
Employees enrolled	983	934	832	850
Net income (loss)	(\$16,704)	(\$56,172)	(\$11,894)	(\$15,325)

At the end of FY 14/15, three of the thirteen plan members had more than one year of net premium in reserves.

#### MANAGEMENT'S DISCUSSION AND ANALYSIS JUNE 30, 2015 AND 2014

#### Post Retirement Benefits

An actuarial study performed in FY 01/02 stated that the future health benefits for retired employees that worked for REMIF for at least ten years had a present value at June 1, 2002 of \$1,701,900. It was recommended that an annual payment be set aside to fund these post-retirement benefits and in FY 07/08 the Board reviewed the adequacy of this funding. A post-retirements benefit program was initiated during FY 02/03 with the funding of \$125,000 for the first of five annual payments. By June 30, 2007 this fund had a balance of \$682,094.

In FY 06/07, the same actuary reviewed the program again and stated that the present value of future benefits was then \$3,166,200. At their April 2007 meeting, the Board elected to increase the annual contribution from \$125,000 to \$175,000 starting in FY 07/08.

In November 2010, the funds were shifted from REMIF managed investments to an irrevocable trust under Chandler Asset Management. The only source of income for the Post Retirement Benefits program was an annual \$175,000 transfer and net interest earned. In FY 14/15, the increase was \$11,604 with no transfers because the trust was fully funded. The June 30, 2015 OPEB trust balance was \$2,429,733. Because these funds are now held in an irrevocable trust, OPEB transactions are shown in separate fiduciary fund statements and footnotes in the Financial Statement.

#### Transference of Risk for Members

Insurance was provided for all programs as follows:

In the **Liability** program the California Joint Powers Risk Management Authority provided \$4.5 million of coverage in excess of \$500,000, Munich Reinsurance America provided an additional \$20 million of coverage to \$25 million, and SCOR Reinsurance provided \$15 million of coverage to \$40 million total. Covered items included bodily injury, property damage, errors and omissions, employment practices, and personal injury. It should be noted that there are sub-limits in some specified areas.

In the **Workers' Compensation** program Safety National Casualty provided statutory coverage in excess of a \$1 million self insured retention.

In the **Property** program there was coverage up to \$300 million per incident, through a CJPRMA purchase program, with a \$25,000 self-insured retention. This did not include flood/earthquake coverage or pollution coverage which was billed separately to each city. Five insurance companies provided flood/earthquake coverage up to \$20 million for replacement value. The cost of the flood/earthquake coverage was \$232,200 less than the previous year. Pollution was covered for \$5 million with a \$100,000 self-insured retention.

Boiler and Machinery coverage was provided up to \$21.25 million, with a self-insured retention of \$5,000.

**Automobile Physical Damage** coverage was up to \$10 million through CJPRMA with a self insured retention of \$10,000 for all vehicles that had a value of \$25,000 or more. Each city has a deductible of \$5,000 or \$10,000 per vehicle. There is a self-insured program funded by REMIF for vehicles in the \$5,000 to \$25,000 value range.

## MANAGEMENT'S DISCUSSION AND ANALYSIS JUNE 30, 2015 AND 2014

Employee Assistance Plan benefits include financial counseling, budget strategies, credit management, legal referrals, and counseling for stress and family support (eight visits per incident). At its April 2007 meeting the Board added, effective July 1, 2007, smoking cessation, weight management and stress management for an increase of \$.46 per month per person. The coverage with CIGNA began during FY 08/09 at \$4.19 per employee and dependents and that rate increased to \$4.56 per employee effective July 1, 2012 through June 30, 2015.

Bonds and Fidelity Insurance were provided in the form of Public Employee Blanket Bonds for loss of money, securities and other property through employee dishonesty up to \$2 million with an SIR of \$10,000 which includes a faithful performance component. There was also a Depositors Forgery Bond up to \$2 million with an SIR of \$10,000 for coverage due to forgery or alteration. Computer Fraud provided up to \$2 million with an SIR of \$10,000 and covered a loss of money, securities and other property through failure to properly supervise. In addition there was coverage against Funds Transfer Fraud and Public Official Faithful Performance which provided up to \$2 million with an SIR of \$10,000 and covered against the fraudulent transfer of funds from the agency transfer account and faithful performance of public officials.

#### PROGRAM SERVICES

Program Services provided to the member entities are intended to help them manage risk or transfer risk when it is appropriate.

#### Risk Transference

REMIF maintains a strong risk transference program by requiring the entities to be named as an additional insured on contractors', facility users' and permitees' insurance policies. The members are given training as needed to effectively administer their risk transference programs. In addition, the General Manager and Administrative Assistant, on an almost daily basis, field inquires about proper documentation needed to ensure that the cities are protected. At the end of FY 14/15, there were active litigation cases being handled by contractors' insurance companies at no expense to REMIF and the entities because of this highly effective program.

#### Training

Training is a strong component of any risk management program and one that REMIF is heavily engaged in. Each year, a special two-day training seminar is conducted for all police chiefs. The topics are determined by a small committee of chiefs to ensure relevancy and timeliness. In addition, each year the Board has a full day of training as part of its annual meeting in January. Other members of the entities' staff, as well as Board members, are invited to attend this training.

There is an annual two-day Public Works training seminar for the member's Public Works Directors and other supervisory staff. The training provides information concerning risk reduction, personnel practices and other relevant subjects designed to avoid or reduce the costs of claims and lawsuits.

#### MANAGEMENT'S DISCUSSION AND ANALYSIS JUNE 30, 2015 AND 2014

REMIF has a policy of reimbursing the attendance of up to six members from each entity to attend the following three conferences: CAJPA, CALPELRA and PARMA. In addition to the above specific training sessions, REMIF hosts or conducts numerous training functions throughout the year at various sites as requested by the entities.

As an adjunct to the Police Daily Training Bulletin program, REMIF has a policy of establishing and maintaining current procedure manuals for all of the JPA's entities' police departments through Lexipol. This effort reduces exposure and litigation costs when claims/lawsuits are filed against police agencies.

On January 1, 2006 REMIF set up a consultation program with an outside law firm for personnel legal advice services at no cost to the cities but with a REMIF cost of \$40,370. Part of this consortium program was two to four full-days of training per city per year.

During FY 14/15 REMIF spent \$205,998 for the above mentioned training.

	FY 14/15	FY 13/14	FY 12/13
Safety Training	\$205,998	\$109,717	\$177,093
Consultants	\$13,637	\$7,500	\$7,750
Board Conference Expense	\$60,437	<u>\$51,165</u>	\$58,621
Total	<u>\$280,072</u>	<u>\$168,382</u>	<u>\$243,464</u>

#### **Drug and Alcohol Detection**

The entities are required to have a substance abuse testing and treatment program for all drivers who have commercial licenses as part of their job requirements. This is a federally mandated program through the Department of Transportation. REMIF coordinates this program through a private provider. The various drug tests are administered in accordance with federal law and the costs are passed through to the entities.

## REDWOOD EMPIRE MUNICIPAL INSURANCE FUND BALANCE SHEETS JUNE 30, 2015

#### WITH COMPARATIVE TOTALS AS OF JUNE 30, 2014

	Workers'			
	Compensation	Liability	Property	Dental
	Fund	Fund	Fund	Fund
ASSETS				
Cash and cash equivalents (Note 3)	\$1,039,175	\$493,183	\$101,213	\$105,512
Investments, current (Note 3)	567,732	269,440	55,296	57,645
Receivables:				
Premiums and fees	339,400			
Reimbursements	358,151	303,070	28,708	
Interfund (Note 5)	917,055			
Excess insurance reimbursement and other	479,185	1= 104		
Prepaid expenses	275 500	47,486		
Deposits	275,500	1 112 170	105 217	162 157
Total current assets	3,976,198	1,113,179	185,217	163,157
NONCURRENT ASSETS				
Investments, noncurrent (Note 3)	5,248,536	2,490,912	511,195	532,908
Net OPEB asset (Note 10)	225.425			
Capital assets - net of accumulated depreciation (Note 6)	325,495	······································		
TOTAL ASSETS	9,550,229	3,604,091	696,412	696,065
DEFERRED OUTFLOWS OF RESOURCES				
Related to pensions (Note 11)	259,592			
TOTAL ASSETS AND DEFERRED OUTFLOWS OF RESOURCES	\$9,809,821	\$3,604,091	\$696,412	\$696,065
LIABILITIES				
Unearned premiums				\$109,896
Interfund payables (Note 5)	\$90,204	\$427,226	\$15,823	3,000
Accounts payable	106,944	65,796		11,824
Deposits held to perform claim administration				
Tenant and other deposits	2,160			
Reserve for losses and claims (Note 8)	2,704,484	1,190,496	15.000	65,726
Total current liabilities	2,903,792	1,683,518	15,823	190,446
NONCURRENT LIABILITIES				
Reserve for losses and claims (Note 8)	9,941,012	1,561,269		
Reserve for ULAE (Note 8)	632,275	137,589		
Net Pension Liability (Note 11)	1,448,051			
TOTAL LIABILITIES	14,925,130	3,382,376	15,823	190,446
DEFERRED INFLOWS OF RESOURCES				
Related to pensions (Note 11)	338,476			·
NET POSITION				
Net investment in capital assets	325,495			
Unrestricted	(5,779,280)	221,715	680,589	505,619
TOTAL NET POSITION	(5,453,785)	221,715	680,589	505,619
TOTAL LIABILITIES, DEFERRED INFLOWS OF RESOURCES				
AND NET POSITION	\$9,809,821	\$3,604,091	\$696,412	\$696,065
	=		=	

#### REDWOOD EMPIRE MUNICIPAL INSURANCE FUND BALANCE SHEETS JUNE 30, 2015

#### WITH COMPARATIVE TOTALS AS OF JUNE 30, 2014

Vision	Auto Physical Damage	Post Retirement Benefits	Self-Funded Healthcare	Enterprise	Tota	al
Fund	Fund	Fund	Fund	Fund	2015	2014 *
\$20,848	\$68,193		\$178,247	\$103,460	\$2,109,831	\$751,339
11,390	37,256		97,382	56,524	1,152,665	2,118,042
	45.000			566.624	339,400	368,461
0	45,999			566,624	1,302,552	1,500,969
8				90,234	1,007,297	1,257,537
			95,285		479,185 142,771	280,353
			93,283	1,500	277,000	277,000
32,246	151,448	<del>-</del>	370,914	818,342	6,810,701	6,553,701
<b>,-</b>	,				-,,	0,000,000
105,296	344,424		900,268	522,546	10,656,085	10,757,401
·	•	\$533,851	•	-	533,851	532,343
		<del></del>		15,887	341,382	348,327
137,542	495,872	533,851	1,271,182	1,356,775	18,342,019	18,191,772
					259,592	
\$137,542	\$495,872	\$533,851	\$1,271,182	\$1,356,775	\$18,601,611	\$18,191,772
\$335			\$1,271,174		\$1,381,405	
1,000	\$7,912		2,130	\$460,002	1,007,297	\$1,257,537
15,209				13,155	212,928	276,194
				650,000	650,000	650,000
15.160					2,160	2,160
15,160 31,704	7,912		1,273,304	1,123,157	3,975,866 7,229,656	3,480,042 5,665,933
	, -			, , , , ,	., ., .,	-,,
					11,502,281	9,345,517
					769,864	636,830
					1,448,051	
31,704	7,912		1,273,304	1,123,157	20,949,852	15,648,280
	,				338,476	
	407.066	<b>\$533.05</b>	/a 100°	15,887	341,382	348,327
105,838	487,960	\$533,851	(2,122)	217,731	(3,028,099)	2,195,165
105,838	487,960	533,851	(2,122)	233,618	(2,686,717)	2,543,492
<b>#107.646</b>	<b>#</b> 40.5.050	<b>\$</b> 533.051	Ø1 071 100	#1 256 FFF	#10 CO1 C11	#10 101 <del>7</del> 76
\$137,542	\$495,872	\$533,851	\$1,271,182	\$1,356,775	\$18,601,611	\$18,191,772

<sup>\*</sup> Not restated for the provisions of GASB Statement No. 68 discussed in Note 11

# REDWOOD EMPIRE MUNICIPAL INSURANCE FUND STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN NET POSITION FOR THE YEAR ENDED JUNE 30, 2015 WITH COMPARATIVE TOTALS FOR THE YEAR ENDED JUNE 30, 2014

	Workers' Compensation Fund	Liability Fund	Property Fund	Dental Fund
OPERATING REVENUES				<del></del>
Member Premiums	\$3,612,173	\$1,972,722	\$483,217	\$1,180,649
Fees	24,162			
Excess insurance refunds	81	92,055		
Total operating revenues	3,636,416	2,064,777	483,217	1,180,649
OPERATING EXPENSES				
Net losses and claims incurred	5,045,514	2,517,992	7,418	1,048,518
Change in reserve for ULAE	88,240	44,794		
Premiums and/or contributions for excess coverage	290,835	609,340	395,631	
Claims consultants and administration	9,000			149,789
General and administrative	317,668	637,210	15,823	3,000
Annual OPEB expense				
Total operating expenses	5,751,257	3,809,336	418,872	1,201,307
OPERATING INCOME (LOSS)	(2,114,841)	(1,744,559)	64,345	(20,658)
NONOPERATING REVENUE (EXPENSE)				
Rental	61,200			
Investment income	82,974	62,597	9,306	6,796
Realized gains (losses) on investments	(79)	· · · · · · · · · · · · · · · · · · ·		
Total Nonoperating Revenues (Expenses)	144,095	62,597	9,306	6,796
NET CHANGE IN NET POSITION	(1,970,746)	(1,681,962)	73,651	(13,862)
NET POSITION, Beginning of year, as restated (Note 9B)	(3,483,039)	1,903,677	606,938	519,481
NET POSITION, End of year	(\$5,453,785)	\$221,715	\$680,589	\$505,619

#### REDWOOD EMPIRE MUNICIPAL INSURANCE FUND STATEMENTS OF REVENUES, EXPENSES AND CHANGES IN NET POSITION FOR THE YEAR ENDED JUNE 30, 2015 WITH COMPARATIVE TOTALS FOR THE YEAR ENDED JUNE 30, 2014

Vision	Auto Physical Damage	Post Retirement Benefits	Self-Funded Healthcare	Enterprise	Tota	ıī
Fund	Fund	Fund	Fund	Fund	2015	2014 *
\$181,721	\$157,941				\$7,588,423	\$7,540,295
				\$768,145	792,307	775,094
				30	92,166	199,027
181,721	157,941			768,175	8,472,896	8,514,416
158,859	55,854				8,834,155	6,201,077
					133,034	26,487
	81,515				1,377,321	1,369,445
40,305			\$2,122	207.001	201,216	186,545
1,000	7,912	(01.500)		897,991	1,880,604	1,701,499
		(\$1,508)		<del></del>	(1,508)	(4,200)
200,164	145,281	(1,508)	2,122	897,991	12,424,822	9,480,853
(18,443)	12,660	1,508	(2,122)	(129,816)	(3,951,926)	(966,437)
1,739	6,065			41,400 3,466	102,600 172,943	102,600 180,312
					(79)	103
1,739	6,065			44,866	275,464	283,015
(16,704)	18,725	1,508	(2,122)	(84,950)	(3,676,462)	(683,422)
122,542	469,235	532,343		318,568	989,745	3,226,914
\$105,838	\$487,960	\$533,851	(\$2,122)	\$233,618	(\$2,686,717)	\$2,543,492

<sup>\*</sup> Not restated for the provisions of GASB Statement No. 68 discussed in Note 11

#### REDWOOD EMPIRE MUNICIPAL INSURANCE FUND STATEMENTS OF CASH FLOWS FOR THE YEAR ENDED JUNE 30, 2015 WITH COMPARATIVE TOTALS FOR THE YEAR ENDED JUNE 30, 2014

	Workers' Compensation Fund	Liability Fund	Property Fund	Dental Fund
CASH FLOWS FROM OPERATING ACTIVITIES				
Cash received from members	\$3,488,639	\$1,878,986	\$564,078	\$1,290,545
Cash received for excess insurance dividends	81	92,055		
Payments for excess insurance	(290,835)	(656,826)	(395,631)	// <b>-</b> 0- // 0
Payments for claims, claims consultants and claims administration	(3,506,411)	(1,617,118)	(7,418)	(1,205,418)
Payments to vendors	(103,964) (237,718)	(366,862)	(6,014)	(3,000)
Payments to or on behalf of employees  Payments to members	(237,718)	(264,851)	(9,809)	
Interfund receipts (payments)	(138,806)	(6,890)	(255)	
Net cash provided (used) by operating activities	(789,014)	(941,506)	144,951	82,127
•				
CASH FLOWS FROM NONCAPITAL FINANCING ACTIVITIES	(1.000			
Rents received	61,200			
CASH FLOWS FROM INVESTING ACTIVITIES				
Interest received, net of fair value adjustment	82,901	62,597	9,306	6,796
(Purchase) sale of investments	1,270,542	1,144,242	(81,354)	(16,887)
Net cash provided (used) by investing financing activities	1,353,443	1,206,839	(72,048)	(10,091)
CASH FLOWS FROM CAPITAL AND RELATED FINANCING ACTIVITIES Acquisition of capital assets				
NET INCREASE (DECREASE) IN CASH AND EQUIVALENTS	625,629	265,333	72,903	72,036
CASH AND EQUIVALENTS, Beginning of year	413,546	227,850	28,310	33,476
CASH AND EQUIVALENTS, End of year	\$1,039,175	\$493,183	\$101,213	\$105,512
RECONCILIATION OF OPERATING INCOME (LOSS) TO NET				
CASH PROVIDED (USED) BY OPERATING ACTIVITIES  Operating income (loss)	(\$2,114,841)	(\$1,744,559)	\$64,345	(\$20,658)
Depreciation expense	2,804	(31,744,557)	\$04,545	(\$20,038)
Change in:	2,001			
Premiums and fees receivable	(60,816)		89,877	
Reimbursement receivable	(86,880)	(93,736)	(9,016)	
Interfund receivables	55,736			
Excess insurance reimbursement and other	(245,232)	5,000		
Prepaid expenses		(47,486)		
Unearned premiums				109,896
Net pension liability and deferred				
outflows/inflows related to pensions	(26,818)			
Other post employment benefits	(104 540)	(6,000)	(255)	
Interfund payables	(194,542)	(6,890)	(255)	1.050
Accounts payable and other liabilities Refunds payable to members	28,538	5,497		1,052
Reserve for losses and claims	1,764,797	895,874		(8,163)
Reserve for ULAE	88,240	44,794		(0,103)
Net cash provided (used) by operating activities	(\$789,014)	(\$941,506)	\$144,951	\$82,127

#### REDWOOD EMPIRE MUNICIPAL INSURANCE FUND STATEMENTS OF CASH FLOWS FOR THE YEAR ENDED JUNE 30, 2015 WITH COMPARATIVE TOTALS FOR THE YEAR ENDED JUNE 30, 2014

Vision Fund	Auto Physical Damage Fund	Post Retirement Benefits Fund	Self-Funded Healthcare Fund	Enterprise Fund	Total 2015	Total 2014
\$182,056	\$137,838		\$1,271,174	\$1,176,297	\$9,989,613	\$7,571,359
				30	92,166	199,027
	(81,515)		(95,285)		(1,520,092)	(1,345,696)
(198,955)	(55,854)		(2,122)	41,400	(6,551,896)	(5,877,901)
(1,000)	(3,007)			(398,041)	(881,888)	(680,221)
	(4,905)			(591,384)	(1,108,667)	(986,061)
(8)	(127)		2,130	143,956		(514,041)
(17,907)	(7,570)		1,175,897	372,258	19,236	(1,633,533)
•						
· · · · · · · · · · · · · · · · · · ·				41,400	102,600	102,600
1,739	6,065			3,466	172,870	205,429
28,541	44,810		(997,650)	(325,551)	1,066,693	794,465
30,280	50,875		(997,650)	(322,085)	1,239,563	999,894
			(551,3000)	(322,003)	1,237,303	222,021
				(2,907)	(2,907)	(7,875)
12,373	43,305		178,247	88,666	1,358,492	(538,914)
8,475	24,888			14,794	751,339	1,290,253
\$20,848	\$68,193		\$178,247	\$103,460	\$2,109,831	\$751,339
(\$18,443)	\$12,660	\$1,508	(\$2,122)	(\$129,816)	(\$3,951,926)	(\$966,437)
(410,110)	<b>*,</b>	<b>+-,</b>	(4-,)	7,048	9,852	9,603
					29,061	(70,729)
	(20,103)			408,152	198,417	(608,265)
(8)				194,512	250,240	(331,442)
				41,400	(198,832)	(51,489)
			(95,285)		(142,771)	23,749
335			1,271,174		1,381,405	(65,036)
					(26,818)	
		(1,508)			(1,508)	(4,200)
	(127)		2,130	(50,556)	(250,240)	331,443
129				(98,482)	(63,266)	86,531
						(514,041)
80					2,652,588	500,293
				<del></del>	133,034	26,487
(\$17,907)	(\$7,570)		\$1,175,897	\$372,258	\$19,236	(\$1,633,533)

#### REDWOOD EMPIRE MUNICIPAL INSURANCE FUND OPEB TRUST FUND STATEMENTS OF FIDUCIARY NET POSITION JUNE 30, 2015 AND 2014

AGGETTO	2015	2014
ASSETS		
Investments (Note 4):		
Money Market	\$28,606	\$37,965
Exchange Traded Funds	2,401,127	2,380,164
Total Assets	2,429,733	2,418,129
NET POSITION		
Total net position held in trust for OPEB	\$2,429,733	\$2,418,129

## REDWOOD EMPIRE MUNICIPAL INSURANCE FUND OPEB TRUST FUND STATEMENTS OF CHANGES IN FIDUCIARY NET POSITION FOR THE YEARS ENDED JUNE 30, 2015 AND 2014

	2015	2014
ADDITIONS:		
Investment Income	\$11,604	\$346,028
Change in net position	11,604	346,028
Net position held in trust for OPEB - beginning of year	2,418,129	2,072,101
Net position held in trust for OPEB - end of year	\$2,429,733	\$2,418,129



#### NOTES TO BASIC FINANCIAL STATEMENTS For the Years Ended June 30, 2015 and 2014

#### NOTE 1 – GENERAL INFORMATION

Redwood Empire Municipal Insurance Fund (REMIF) is a governmental entity organized under a joint powers agreement by certain California cities to provide various coverage programs to its members as allowed under the California Government Code. REMIF is a "risk sharing pool" which pools risk and funds and which shares in the cost of losses. REMIF provides and administers coverage programs for seven member and eight associate member cities. Members and associate members participate in the workers' compensation and general liability programs and have the option, with approval by the Board of Directors, of participating in any or all of the other coverage programs which provide property, difference in condition (flood and earthquake), fidelity/faithful performance, dental, vision, employee assistance and auto physical damage.

Members consist of those cities which were involved with the formation of REMIF and have representation on the Board of Directors. Associate members consist of additional cities which have been allowed to participate in the programs and are entitled to one vote for every four associate members on the Board of Directors. In June 2014, the Board amended the Governance By-laws effective January 1, 2015 to allow all REMIF members the right to sit on the Board.

The activities of REMIF include setting and collecting contributions for each program, negotiating excess insurance coverage, administering payment of claims and related expenses including maintaining risk management and safety programs, training for the members, and investing each program's assets. REMIF engages the services of independent actuaries and claims administrators to assist in performing some of these activities.

The Enterprise Fund accounts for revenues and expenses associated with claims administration services performed by REMIF on workers' compensation coverage for members, associate members, and nonmember municipal agencies on a fee basis. All other funds provide members with the named coverage.

General and administrative expenses are allocated to each fund based on percentages and amounts established annually by the Board of Directors.

For some of the coverage programs REMIF has a risk sharing arrangement. Each member participating in a risk sharing program assumes its own losses up to its retention level. Losses in excess of each member's self-insured retention are paid out of that program's pool. Each program's pool is funded by all of the members participating in that program through cash contributions. Losses and expenses are paid from these pools up to the limit of coverage subject to REMIF's self-insured retention. Losses in excess of each program's coverage level are covered by commercial carriers or other joint power authorities of which REMIF is a member. Losses exceeding the excess coverage limits for each program are the responsibility of the individual member from which the loss or claim originated.

Each year REMIF evaluates every program's financial risk position, defined as contributions less projected ultimate loss. If the events of the year result in a negative risk position, the members' annual assessment may be increased in subsequent years.

#### NOTES TO BASIC FINANCIAL STATEMENTS For the Years Ended June 30, 2015 and 2014

#### NOTE 2 – SIGNIFICANT ACCOUNTING POLICIES

#### A. Basis of Accounting

The financial statements have been prepared on the accrual method of accounting in accordance with accounting principles generally accepted in the United States of America for governmental enterprise funds. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. As a governmental entity, REMIF follows the accounting standard hierarchy established by the GASB.

In addition to REMIF's business-type activities, REMIF maintains a fiduciary fund to account for the assets held in a trustee capacity. Fiduciary funds are also accounted for using the economic resources measurement focus and accrual basis of accounting. REMIF reports the following fiduciary fund:

The Other Postemployment Benefits Trust Fund (OPEB Trust Fund) is an irrevocable trust fund used to account for assets held by REMIF as Trustee for other postemployment benefits as further described in Note 10.

#### B. Insurance Coverage and Deductibles

REMIF provides the following major insurance coverage and deductibles:

#### 1. Workers Compensation Program

REMIF provides the following insurance coverage and self-insured retention (SIR):

Member Deductible:

\$5,000 to \$10,000

REMIF SIR:

\$1,000,000 as of June 30, 2015

The SIRs for this program by year are as follows:

	SIR
Year	Amount
7/1/76 - 6/30/81	\$150,000
7/1/81 - 2/28/82	100,000
3/1/82 - 6/30/86	150,000
7/1/86 - 6/30/87	200,000
7/1/87 - 6/30/90	250,000
7/1/90 - 6/30/03	300,000
7/1/03 - 6/30/15	1,000,000

Excess of: Excess of \$1,000,000 to \$2,000,000 for employer's liability through Safety National.

#### NOTES TO BASIC FINANCIAL STATEMENTS For the Years Ended June 30, 2015 and 2014

#### NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### 2. Liability Program

REMIF provides the following insurance coverage and self-insured retention (SIR):

Member Deductible:

\$5,000 to \$25,000

REMIF SIR:

\$500,000 as of June 30, 2015

Excess of:

\$500,000 to a total of \$40,000,000 coverage per occurrence through

California Joint Powers Risk Management Authority, Munich Reinsurance

America and SCOR Reinsurance Co.

#### 3. Property Program

REMIF provides the following insurance coverage and self-insured retention (SIR):

Member Deductible:

\$5,000 to \$10,000

REMIF SIR:

\$25,000 (\$5,000 for Boiler/Machinery) as of June 30, 2015

Excess of:

\$25,000 (\$5,000 Boiler/Machinery) to a total of \$300,000,000 (\$21,250,000 Boiler/ Machinery) coverage per occurrence through Munich Reinsurance America, XL Insurance America Inc., and Hartford Steam Boiler Insurance

Company.

#### 4. Auto Physical Damage

REMIF provides the following insurance coverage and self-insured retention (SIR):

Member Deductible:

\$5,000 to \$10,000

REMIF SIR:

\$10,000 as of June 30, 2015

Excess of:

\$10,000 to a total of \$10,000,000 coverage per occurrence through The

Hanover Insurance Company.

#### 5. Pass-through Programs

REMIF also provides earthquake and flood, life, comprehensive drug testing and employee assistance programs which are fully insured by a commercial provider.

#### NOTES TO BASIC FINANCIAL STATEMENTS For the Years Ended June 30, 2015 and 2014

#### NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### C. Contributions from Members

Each member is assessed a premium which is intended to cover REMIF's claims, operating costs and claim settlement expenses for that program. Contributions are based on an actuarially determined rate for each program, based on an estimate of the probable losses and expenses to be borne by that program, in the year in question. Additional cash contributions may be assessed on the basis of adverse loss experience. Refunds to members may be made if funds are determined to be surplus according to an established policy. General and administrative expenses are allocated on the basis of each participant's share of cash contributions. All contributions are recognized as revenues when earned, based on the period covered by the premium.

#### D. Nonoperating Revenue

REMIF does not discount its claims liabilities. Therefore, investment income is classified as nonoperating income. Additionally, REMIF anticipates investment income in determining if a premium deficiency exists.

#### E. Unpaid Claims Liabilities (Claims Reserves and Claims IBNR)

REMIF established claims liabilities separately for each program based on the undiscounted estimates of the ultimate cost of claims (including future claims settlement expenses) that have been reported but not settled, and based on estimates of claims that have been incurred but not reported (IBNR) by that program. Because actual claims costs depend on such complex factors as inflation, changes in doctrines of legal liability and damage awards, claims liabilities are recomputed periodically using a variety of actuarial and statistical techniques to produce current estimates that reflect recent settlements, claim frequency, and other economic and social factors. A provision for inflation is implicit in the calculation of estimated future claims costs because reliance is placed both on actual historical data that reflect past inflation and other factors that are considered to be appropriate modifiers of past experience. Adjustments to claims liabilities are charged or credited to expense in the periods in which they are made.

#### F. Reserve for Unallocated Loss Adjustment Expense

Amounts have been estimated for the cost of administering claims payable and future claims. These amounts were estimated in connection with other loss development information.

#### NOTES TO BASIC FINANCIAL STATEMENTS For the Years Ended June 30, 2015 and 2014

#### NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### G. Deferred Outflows/Inflows of Resources

In addition to assets, the balance sheet reports a separate section for deferred outflows of resources. This separate financial statement element, deferred outflows of resources, represents a consumption of net position or fund balance that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until then.

In addition to liabilities, the balance sheet reports a separate section for deferred inflows of resources. This separate financial statement element, deferred inflows of resources, represents an acquisition of net position or fund balance that applies to a future period(s) and so will not be recognized as an inflow of resources (revenue) until that time.

#### H. Deferred Compensation Plan

REMIF employees may defer a portion of their compensation under a City of Rohnert Park sponsored Deferred Compensation Plan created in accordance with Internal Revenue Code Section 457. Under this plan, participants are not taxed on the deferred portion of their compensation until distributed to them; distributions may be made only at termination, retirement, death, or in an emergency as defined by the Plan. The laws governing deferred compensation plan assets require plan assets to be held by a trust for the exclusive benefit of plan participants and their beneficiaries. Since the assets held under these new plans are not REMIF's or the City's property, and are not subject to claims by general creditors of REMIF or the City, they have been excluded from these financial statements.

#### I. Cash and Equivalents

REMIF considers all highly liquid debt instruments purchased with a maturity of three months or less and its investments in the Local Agency Investment Fund (LAIF) and Sonoma County Trust to be cash equivalents. LAIF is recorded at fair value, which is based on the quoted market prices of its underlying investments.

#### J. New Fund

REMIF established the Self-Funded Healthcare Fund during fiscal year 2015 to account for the start-up activities related to the new Self-Funded Healthcare Program that will begin on July 1, 2015.

#### K. Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions. REMIF's most significant estimates include estimates for liabilities associated with claims and other post-employment benefits. These estimates and assumptions affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from these estimates.

#### NOTES TO BASIC FINANCIAL STATEMENTS For the Years Ended June 30, 2015 and 2014

#### NOTE 3 - CASH, CASH EQUIVALENTS AND INVESTMENTS

#### A. Policies

REMIF invests in individual investments and in investment pools. Individual investments are evidenced by specific identifiable pieces of paper called securities instruments, or by an electronic entry registering the owner in the records of the institution issuing the security, called the book entry system. In order to maximize security, REMIF employs the Trust Department of a bank as the custodian of all REMIF managed investments, regardless of their form.

California Law requires banks and savings and loan institutions to pledge government securities with a market value of 110% of REMIF's cash on deposit or first trust deed mortgage notes with a value of 150% of REMIF's cash on deposit as collateral for these deposits. Under California Law this collateral is held in an investment pool by an independent financial institution in REMIF's name and places REMIF ahead of general creditors of the institution pledging the collateral.

REMIF records its investments at fair value. Changes in fair value are reported in the statement of revenues, expenses, and changes in net position. For external investments pools, fair value of investments has been determined by the sponsoring government based on quoted market prices. REMIF's investments have been valued based on the relative fair value of the entire external pool to the external pool's respective amortized cost.

#### B. Classification

Cash, cash equivalents and investments at June 30, consisted of the following:

	2015	2014
Cash in bank and on hand	\$1,483,760	\$127,640
Sonoma County Trust	227,065	225,728
Local Agency Investment Fund (LAIF)	399,006	397,971
Total cash and cash equivalents	2,109,831	751,339
Investments	11,808,750	12,875,443
Total cash, cash equivalents and investments	\$13,918,581	\$13,626,782

REMIF's Enterprise Fund maintains a Workers' Compensation Trust Fund to pay for workers' compensation claims on behalf of REMIF and nonmember municipalities. This account is replenished by REMIF and the nonmember municipalities on a periodic basis. For the fiscal years ended June 30, 2015 and 2014, the balance in the Workers' Compensation Trust Fund was \$0 due to the timing of receivables and payables. The balance is included in the cash in bank and on hand.

#### NOTES TO BASIC FINANCIAL STATEMENTS For the Years Ended June 30, 2015 and 2014

#### NOTE 3 - CASH, CASH EQUIVALENTS AND INVESTMENTS (Continued)

### C. Investments Authorized by the California Government Code and REMIF's Investment Policy

The table below identifies the investment types that are authorized for REMIF by the California Government Code and REMIF's investment policy. The table also identifies certain provisions of the California Government Code or REMIF's investment policy, if more restrictive, that address interest rate risk and concentration of credit risk.

			Maximum	Maximum
	Maximum	Minimum	Percentage of	Investment One
Authorized Investment Types	Maturity	Credit Quality	Portfolio	Issuer
U.S. Treasury Obligations	5 years	None	None	None
U.S. Agency Securities	5 years	None	None	None
Municipal Securities:				
State	5 years	None	None	None
Local Agencies within California	5 years	None	None	None
Banker's Acceptances	180 days	A1	40%	5%
Non-Negotiable Certificates (Time Deposits)	5 years	None	30%	None
Negotiable Certificates of Deposit	5 years	A	30%	5%
Commercial Paper	270 days	A/A1	25%	5%
				LAIF max
				(currently
Local Agency Investment Fund (LAIF)	N/A	None	None	\$50m/acct)
Sonoma County Pooled Investment Fund	N/A	None	10%	None
Medium-Term Notes	5 years	A	30%	5%
Money Market Mutual Funds	N/A	AAAm	20%	10%

#### D. Disclosures Relating to Interest Rate Risk

Interest rate risk is the risk that changes in market interest rates will adversely affect the fair value of an investment. Generally, the longer the maturity of an investment, the greater the sensitivity of its fair value to changes in market interest rates. One of the ways that REMIF manages its exposure to interest rate risk is by purchasing a combination of shorter term and longer term investments and by timing cash flows from maturities so that a portion of the portfolio is maturing or coming close to maturity evenly over time as necessary to provide the cash flow and liquidity needed for operations.

Information about the sensitivity of the fair values of REMIF's investments to market interest rate fluctuations is provided by the following tables that show the maturity date of each investment or earliest call date:

#### NOTES TO BASIC FINANCIAL STATEMENTS For the Years Ended June 30, 2015 and 2014

#### NOTE 3 - CASH, CASH EQUIVALENTS AND INVESTMENTS (Continued)

June 30, 2015	Remain	ing Maturity (in	Months)	
Investment Type	12 Months or Less	13 to 24 Months	25 - 60 Months	Total
U.S. Treasury Obligations		\$150,832	\$2,111,351	\$2,262,183
U.S. Agency Securities	\$254,059	1,926,761	3,531,645	5,712,465
Commercial Paper	469,755			469,755
Medium Term Corporate Notes	362,282	308,253	2,627,243	3,297,778
Money Market Mutual Funds	66,569		· · · · · · · · · · · · · · · · · · ·	66,569
Total	\$1,152,665	\$2,385,846	\$8,270,239	\$11,808,750

June 30, 2014	Remain	Remaining Maturity (in Months)			
Investment Type	12 Months or Less	13 to 24 Months	25 - 60 Months	Total	
U.S. Treasury Obligations		\$419,324	\$2,257,757	\$2,677,081	
U.S. Agency Securities	\$512,401	1,117,741	4,744,785	6,374,927	
Commercial Paper	259,809			259,809	
Medium Term Corporate Notes	1,313,672	525,920	1,691,874	3,531,466	
Money Market Mutual Funds	32,160			32,160	
Total	\$2,118,042	\$2,062,985	\$8,694,416	\$12,875,443	

#### E. Disclosures Relating to Credit Risk

Credit risk is the risk that an issuer of an investment will not fulfill its obligation to the holder of the investment. This is measured by the assignment of a rating by a nationally recognized statistical rating organization. Presented below is the actual rating as of year-end for each investment type as of June 30, 2015, as provided by Standard and Poor's investment rating system.

		AA+/AA/			
Investment Type	AAAm	AA-	<u>A+/A/A-</u>	A-1/A-1+	Total
U.S Treasury Obligations		\$2,262,183			\$2,262,183
U.S. Agency Securities		5,712,465			5,712,465
Commercial Paper				\$469,755	469,755
Medium Term Corporate Notes		1,316,528	\$1,981,250		3,297,778
Money Market Mutual Funds	\$66,569				66,569
	\$66,569	\$9,291,176	\$1,981,250	\$469,755	\$11,808,750

#### NOTES TO BASIC FINANCIAL STATEMENTS For the Years Ended June 30, 2015 and 2014

#### NOTE 3 - CASH, CASH EQUIVALENTS AND INVESTMENTS (Continued)

Presented below is the actual rating as of year-end for each investment type as of June 30, 2014, as provided by Standard and Poor's investment rating system.

		AA+/AA/			
Investment Type	AAAm	AA-	A+/A/A	A-1	Total
U.S Treasury Obligations		\$2,677,081			\$2,677,081
U.S. Agency Securities		6,374,927			6,374,927
Commercial Paper				\$259,809	259,809
Medium Term Corporate Notes		1,612,324	\$1,919,142		3,531,466
Money Market Mutual Funds	\$32,160		_		32,160
	\$32,160	\$10,664,332	\$1,919,142	\$259,809	\$12,875,443

#### F. Concentration of Credit Risk

The investment policy of REMIF contains no limitations on the amount that can be invested in any one issuer beyond that stipulated by the California Government Code. During fiscal year 2015, REMIF did have more than 5% of total investments in a single issuer, (other than U.S. Treasury securities, mutual funds and external investment pools) which are disclosed as follows:

Federal Home Loan Mortgage Corporation	\$1,867,579
Federal National Mortgage Association	1,848,814
Federal Home Loan Bank	1,244,641

During fiscal year 2014, REMIF did have more than 5% of total investments in a single issuer, (other than U.S. Treasury securities, mutual funds and external investment pools) which are disclosed as follows:

Federal Home Loan Mortgage Corporation	\$1,618,162
Federal National Mortgage Association	2,148,517
Federal Home Loan Bank	1,493,752
Federal Farm Credit Bank	857,440

#### G. Investments in Investment Pools

REMIF is a participant in LAIF that is regulated by California Government Code Section 16429 under the oversight of the Treasurer of the State of California and the Sonoma County Trust Fund. The fair value of REMIF's investment in the pools is reported in the accompanying financial statements at amounts based upon REMIF's pro-rata share of the fair value provided by LAIF for the entire LAIF portfolio (in relation to the amortized cost of that portfolio) and Sonoma County Trust Fund. The balance available for withdrawal is based on the accounting records maintained by LAIF and the Sonoma County Trust Fund, which are recorded on an amortized cost basis. Separate complete financial statements for LAIF may be obtained from 915 Capitol Mall, Sacramento, CA 95814 and for Sonoma County Trust Fund from 575 Administration Drive, Santa Rosa, CA 95403.

#### NOTES TO BASIC FINANCIAL STATEMENTS For the Years Ended June 30, 2015 and 2014

#### NOTE 4 – INVESTMENTS - OPEB TRUST FUND

#### A. Composition

Investments of the OPEB Trust Fund at June 30, consisted of the following:

	2015	2014
Money Market	\$28,606	\$37,965
Exchange Traded Funds:		
Equities:		
Domestic	1,067,139	1,126,063
International	346,607	242,550
Real Estate:		
Domestic	119,877	131,344
International	70,038	75,666
Commodities	53,227	76,185
Bonds:		
Domestic	681,835	655,200
International	62,404	73,156
Total investments	\$2,429,733	\$2,418,129

#### B. Investments Authorized by OPEB Trust Fund's Investment Policy

The tables below identify the investment types that are authorized by the OPEB Trust Fund's investment policy. The tables also identify certain provisions that address interest rate risk and concentration of credit risk.

	Maximum	
	Investment in One	
	Issuer	
U.S. Treasury and Agency Obligations	None	
Money Market Instruments	5%	
Fixed Income Securities**	5%	
Mortgage-Backed Securities	5%	
Asset-Backed Securities	5%	
Equity Securities of U.S. and non-U.S. Issuers	5%.	
Real Estate Investment Trusts (REITs)	5%	
Commingled Funds*	5%	
Mutual Funds*	None	
Exchange Traded Funds (ETF)*	None	

#### NOTES TO BASIC FINANCIAL STATEMENTS For the Years Ended June 30, 2015 and 2014

#### NOTE 4 - INVESTMENTS - OPEB TRUST FUND (Continued)

- \* Must invest in permitted investments.
- \*\* Individually purchased fixed income securities must, at the time of purchase, have a credit rating of at least "Investment Grade" by one or more of the Nationally Recognized Statistical Rations Organization (NRSRO).

	Acceptable Range
	of Asset Allocation
Asset Class	(within 5%)
Equities	25% - 75%
Domestic	20% - 75%
International	5% - 50%
Real Estate	0% - 25%
Domestic	0% - 25%
International	0% - 10%
Commodities	0% - 25%
Bonds	25% - 75%
Domestic	15% - 75%
International	0% - 35%
Cash	0% - 10%

#### C. Disclosures Relating to Interest Rate Risk

As of June 30, 2015 and 2014, the OPEB Trust Fund's investments had maturities of 12 months or less.

#### D. Disclosures Relating to Credit Risk

The Money Market Funds were rated AAAm by Standard and Poor's Investment Rating Service as of June 30, 2015 and 2014.

#### NOTES TO BASIC FINANCIAL STATEMENTS For the Years Ended June 30, 2015 and 2014

#### **NOTE 5 - INTERFUND TRANSACTIONS**

Current interfund balances arise in the normal course of business and are expected to be repaid before the close of the next fiscal year.

Administrative overhead costs are charged to the Workers' Compensation Fund throughout the year and distributed to all funds except the Enterprise Fund at year end based on a Board approved allocation, which is determined based on an estimate of employees' time spent on each fund. The allocation is recorded at the end of the fiscal year, resulting in current interfund balances totaling \$454,961 and \$462,233 as of June 30, 2015 and 2014, respectively.

The Enterprise Fund normally retains an imprest balance of \$650,000 to fund Workers' Compensation claim payments made on behalf of REMIF and the cities of Eureka, Petaluma, San Rafael and Santa Rosa. Of this amount, \$275,000 is on deposit from the REMIF Workers' Compensation Program. However, deposits from the Workers' Compensation Program to the Enterprise Fund for the months of June 2015 and June 2014 exceeded expenses and the Enterprise Fund owed the Workers' Compensation Program by \$264,974 and \$510,558 as of June 30, 2015 and 2014, respectively.

In addition to the above balances, as of June 30, 2015 and 2014, the Worker's Compensation Fund owed the Enterprise Fund \$90,204 and \$284,746, respectively, for claims processing administrative fees and other reimbursements, the Self-Funded Healthcare Fund owed the Workers' Compensation Fund and Enterprise Fund \$2,100 and \$30, respectively, as of June 30, 2015 for program setup fees, and the Enterprise Fund owed the Worker's Compensation Fund \$195,028 for current and prior year costs as of June 30, 2015.

#### NOTES TO BASIC FINANCIAL STATEMENTS For the Years Ended June 30, 2015 and 2014

#### **NOTE 6 - CAPITAL ASSETS**

Capital assets are stated at cost. Major additions are capitalized and repair and maintenance costs are expensed. Depreciation is provided using the straight-line method which means the cost of the asset is divided by its expected useful life in years and the result is charged to expense each year until the asset is fully depreciated. Depreciation of all capital assets is charged as an expense against operations each year and the total amount of depreciation taken over the years, called accumulated depreciation, is reported on the balance sheet as a reduction in the book value of capital assets. When assets are sold or abandoned, the cost and related accumulated depreciation are removed from the accounts and the resulting gain or loss is recognized in the statement of revenues, expenses, and changes in net position.

REMIF has assigned the useful lives and capitalization thresholds listed below to capital assets, depending upon the year of acquisition:

	Prior to	On or After
	July 1, 2012	July 1, 2012
Capitalization Threshold	\$1,000	\$5,000
Useful Lives (Years):		
Buildings	20	50
Building Improvements	10-20	30
Leasehold Improvements	10-20	10
Equipment	5	5
Furniture and Fixtures	7	n/a

Capital assets are comprised of the following:

Worker's Compensation Fund:	June 30, 2014	Additions	June 30, 2015
Land	\$319,999		\$319,999
Building and improvements	652,273		652,273
Furniture and fixtures	15,159		15,159
Equipment	21,380		21,380
Total	1,008,811		1,008,811
Less accumulated depreciation	(680,512)	(\$2,804)	(683,316)
Capital assets - net	\$328,299	(\$2,804)	\$325,495
Enterprise Fund:			
Furniture and fixtures	\$264,273		\$264,273
Equipment	27,607	\$2,907	30,514
Total	291,880	2,907	294,787
Less accumulated depreciation	(271,852)	(7,048)	(278,900)
Capital assets - net	\$20,028	(\$4,141)	\$15,887
Total Capital Net Assets - net	\$348,327	(\$6,945)	\$341,382

#### NOTES TO BASIC FINANCIAL STATEMENTS For the Years Ended June 30, 2015 and 2014

#### NOTE 6 - CAPITAL ASSETS (Continued)

Worker's Compensation Fund:	June 30, 2013	Additions	Retirements	June 30, 2014
Land	\$319,999		<del>-</del>	\$319,999
Building and improvements	652,273			652,273
Furniture and fixtures	15,159			15,159
Equipment	21,380	<del> </del>		21,380
Total	1,008,811			1,008,811
Less accumulated depreciation	(677,512)	(\$3,000)		(680,512)
Capital assets - net	\$331,299	(\$3,000)		\$328,299
Enterprise Fund:				
Furniture and fixtures	\$264,273			\$264,273
Equipment	25,906	\$7,875	(\$6,174)	27,607
Total	290,179	7,875	(6,174)	291,880
Less accumulated depreciation	(271,423)	(6,603)	6,174	(271,852)
Capital assets - net	\$18,756	\$1,272		\$20,028
Total Capital Net Assets - net	\$350,055	(\$1,728)		\$348,327

#### NOTES TO BASIC FINANCIAL STATEMENTS For the Years Ended June 30, 2015 and 2014

#### **NOTE 7 - REFUNDS TO MEMBERS**

REMIF distributes surplus funds of individual programs to members from time to time, based on the results of actuarial studies of each program's claims experience. Distributions from the Worker's Compensation and Liability Programs are made from net position in excess of the Board designated reserve. These refunds include cumulative earnings on program contributions but may be reduced by amounts required to fund prior or subsequent year unfavorable claims experience. REMIF has declared the following refunds:

	Distribution to Members of the:		
	Worker's		
	Compensation	Liability	
Fiscal Year	Program	Program	
1988	\$1,041,381		
1992		\$1,265,354	
1993		1,128,682	
1994	1,787,918	1,008,611	
1995	2,236,080	1,069,327	
1996	1,943,878	1,179,997	
1997	1,689,230	1,471,978	
1998	522,159	1,235,081	
1999	533,222	1,225,501	
2000	155,068	903,778	
2001	313,514	1,015,620	
2002		1,245,094	
2003		704,668	
2004		1,586,837	
2005		483,728	
2006	728,690	561,417	
2007	718,151	1,505,033	
2008		1,705,613	
2009	1,915,793	1,635,277	
2010	97,802	1,720,803	
2011		591,255	
2012		572,133	
2013		414,041	
2014		-	
2015		-	

In October 2014, the Board authorized a \$91,474 from its Liability Program for the year ended June 30, 2014. However, management has elected to postpone the refund until the Board has completed its review of the reserve policy discussed in Note 9.

#### NOTES TO BASIC FINANCIAL STATEMENTS For the Years Ended June 30, 2015 and 2014

#### NOTE 8 - RESERVES FOR LOSSES AND CLAIMS

Liabilities for losses and claims are based on undiscounted estimates of the ultimate net cost of settling all losses and claims which are incurred but unpaid at year end, including claims incurred but not reported. These amounts were computed using a combination of actuarial estimates, case basis estimates and industry guidelines, and are net of any anticipated recoveries from insurers.

The following summarizes for all programs, the changes in losses and claims payable, including claims incurred but not reported (IBNR), and excludes claims and payments at the member deductible level, during the year ended June 30:

	2015	2014
Unpaid losses and loss adjustment expenses, beginning of fiscal year	\$13,462,389	\$12,935,609
Incurred losses and loss adjustment expenses:		
Provision for covered events of the current year	5,765,302	3,357,373
Change in provision for covered events of prior years	3,201,887	2,870,191
Total incurred losses and loss adjustment expenses	8,967,189	6,227,564
Payments:  Losses and loss adjustment expenses attributable to	1.555.001	2.105.420
covered events of the current year  Losses and loss adjustment expenses attributable to  covered events of prior years	1,555,881 4,625,686	2,195,428
Total payments	6,181,567	5,700,784
Total unpaid losses and loss adjustment expenses, end of fiscal year	\$16,248,011	\$13,462,389
Reserve for losses and claims - current	\$3,975,866	\$3,480,042
Reserve for losses and claims - long-term	11,502,281	9,345,517
Reserve for ULAE	769,864	636,830
Total unpaid losses and loss adjustment expenses	\$16,248,011	\$13,462,389

#### **NOTE 9 - NET POSITION**

#### A. Designated Net Position

The Board has designated a reserve for both the workers' compensation and liability programs of REMIF for future loss development. Any net position in excess of the confidence margin is undesignated. The net position for both the workers' compensation and liability programs is designated as follows at June 30:

	Worke	ers'		
	Compensati	on Fund	Liability	Fund
	2015	2015 2014		2014
Designated net position	<u>\$0</u>	\$0	\$221,715	\$1,000,000

#### NOTES TO BASIC FINANCIAL STATEMENTS For the Years Ended June 30, 2015 and 2014

#### **NOTE 9 - NET POSITION (Continued)**

REMIF's policy is to reserve net position of \$1,000,000 in the Workers' Compensation Fund, however the Fund has deficit unrestricted net position of \$5,779,280 as of June 30, 2015. REMIF's policy is to also reserve net position of \$1,000,000 in the Liability Fund, however the Fund has unrestricted net position of only \$221,715 as of June 30, 2015. REMIF plans to replenish the reserves through future member premiums.

The Board also has designated a reserve for the enterprise program of REMIF for future equipment replacement. As of the years ended June 30, 2015 and 2014, the designated balance was \$220,779 and \$230,277, respectively.

#### B. Prior Period Adjustment

Management adopted the provisions of the following Governmental Accounting Standards Board (GASB) Statements, which became effective during the year ended June 30, 2015.

GASB Statement No. 68 – In June 2012, GASB issued Statement No. 68, Accounting and Financial Reporting for Pensions—an amendment of GASB Statement No. 27. The intension of this Statement is to improve the decision-usefulness of information in employer and governmental non-employer contributing entity financial reports and enhance its value for assessing accountability and inter-period equity by requiring recognition of the entire net pension liability and a more comprehensive measure of pension expense.

GASB Statement No. 71 – In 2014, GASB issued Statement No. 71, Pension Transition for Contributions Made Subsequent to the Measurement Date—an amendment of GASB Statement No. 68. The intension of this Statement is to eliminate the source of a potential significant understatement of restated beginning net position and expense in the first year of implementation of Statement 68 in the accrual-basis financial statements of employers and non-employer contributing entities.

The implementation of the above Statements required REMIF to make prior period adjustments. As a result, the beginning net position of the Workers' Compensation Fund was reduced by \$1,553,747. See Note 11 for additional information.

#### NOTE 10 - POST EMPLOYMENT HEALTH CARE BENEFITS

REMIF sponsors a single-employer postemployment health care benefit plan (The Plan). REMIF provides certain health, dental, vision and life insurance benefits in the form of premium payments for its separated employees with at least 10 years of continuous service. These benefits are paid for life and extend to the retiree's dependents. The benefits provided depend on the employee's length of service and date of hire.

For employees hired before July 1, 1993 (Plan 1) REMIF pays the entire appropriate premium costs.

#### NOTES TO BASIC FINANCIAL STATEMENTS For the Years Ended June 30, 2015 and 2014

#### NOTE 10 - POST EMPLOYMENT HEALTH CARE BENEFITS (Continued)

For employees hired on or after July 1, 1993, but before July 1, 2014, (Plan 2) REMIF pays towards premium costs as follows:

- For retirees having at least 10 years continuous service fifty percent of applicable premium costs
- For retirees having at least 15 years of continuous service- sixty-five percent of the applicable premium costs
- For retirees having at least 25 years of continuous service eighty percent of applicable premium costs

Employees hired on or after July 1, 2014 are not eligible for any post-employment healthcare benefits, including coverage under the REMIF medical, dental, or vision plans.

During the year ended June 30, 2015, 10 retirees are covered by the Plan and 10 employees are potentially eligible. Plan 1 covers 5 retirees and Plan 2 applies to 5 retirees.

REMIF's annual other postemployment benefit (OPEB) cost (expense) is calculated based on the annual required contribution of the employer (ARC), an amount actuarially determined in accordance with GASB Statement 45. The ARC represents a level of funding that, if paid on an ongoing basis, is projected to cover normal cost each year and amortized any unfunded actuarial liabilities (or funding excess) over the period not to exceed thirty years.

During the year-ended June 30, 2011, REMIF established an irrevocable trust. REMIF established the OPEB Trust Fund to account for the Plan assets held by REMIF as Trustee for other postemployment benefits. The Board reserves the authority to review and amend the funding policy from time to time to ensure that the funding policy continues to best suit the circumstances of REMIF. The OPEB Trust Fund does not issue a separate report. Contributions to the OPEB Trust Fund are an irrevocable transfer in which assets are dedicated to providing benefits to retirees and their beneficiaries in accordance with the terms of the Plan and are legally protected from creditors of REMIF.

Actuarial valuations involve estimates of the value of reported amounts and assumptions about the probability of events far into the future and actuarially determined amounts are subject to continual revision as actual results are compared to past expectations and new estimations are made about the future. Projections of benefits are based on the types of benefits provided under the substantive plan at the time of each valuation and on the pattern of sharing of benefit costs between the employer and plan members to that point, and, if applicable, the disclosure that the projections of benefits for financial reporting purposes do not explicitly incorporate the potential effects of legal or contractual funding limitations on the pattern of cost sharing between the employer and plan members in the future.

#### NOTES TO BASIC FINANCIAL STATEMENTS For the Years Ended June 30, 2015 and 2014

#### NOTE 10 - POST EMPLOYMENT HEALTH CARE BENEFITS (Continued)

The annual required contribution (ARC) was determined as part of a July 1, 2015, actuarial valuation using the entry age normal actuarial cost method. This is a projected benefit cost method, which takes into account those benefits that are expected to be earned in the future as well as those already accrued. The actuarial assumptions included:

Valuation date	July 1, 2015
Actuarial Cost Method	Entry Age Normal Cost Method
Amortization Method	Level dollar amount over a closed 25 years
Remaining amortization period at July 1, 2015	19
Interest rate assumption	6.50%
Inflation assumption	3.00%
Across-the-board salary increases	3.25%
Medical premium assumptions (declining increases)	7.5%-5.25%
Dental cost increases	5.25%
Vision cost increases	3.25%

During the fiscal years ended June 30, 2015 and 2014, REMIF has recorded a Net OPEB Asset in the Post Retirement Benefits Fund, representing the difference between the ARC and actual contributions, as presented below:

	2015	2014
Annual required contribution (ARC)	\$60,000	\$62,000
Interest on net OPEB obligation	(35,000)	(37,000)
Adjustment to annual required contribution	48,000	47,000
Annual OPEB expense (AOC)	73,000	72,000
Contributions made:		
Benefit payments	(74,508)	(76,200)
Increase (decrease) in OPEB obligation	(1,508)	(4,200)
Net OPEB obligation (asset) - beginning of year	(532,343)	(528,143)
Net OPEB obligation (asset) - end of year	(\$533,851)	(\$532,343)

The fiscal year 2014 and 2015 contributions of \$76,200 and \$74,508, respectively, consisted of post-employment benefits for current retirees on a pay-as-you-go basis.

#### NOTES TO BASIC FINANCIAL STATEMENTS For the Years Ended June 30, 2015 and 2014

#### NOTE 10 - POST EMPLOYMENT HEALTH CARE BENEFITS (Continued)

The following table provides three years of historical information of the Annual OPEB Cost:

			Percentage of	Net OPEB
	Annual OPEB	Actual	AOC	Obligation
Fiscal Year	Expense	Contributions	Contributed	(Asset)
June 30, 3013	\$84,000	\$447,295	532.49%	(\$164,848)
June 30, 2014	72,000	76,200	105.83%	(532,343)
June 30, 2015	73,000	74,508	102.07%	(533,851)

The actuarial methods and assumptions used include techniques that are designed to reduce short-term volatility in actuarial accrued liabilities and the actuarial value of assets, consistent with the long-term perspective of the calculation. The schedule of funding progress below and the required supplementary information immediately following the notes to the financial statements presents information regarding whether the actuarial value of plan assets is increasing or decreasing over time relative to the actuarial accrued liabilities for benefits. The July 1, 2009 actuarial valuation used the projected unit credit cost method, while the July 1, 2012 and 2015 valuations used the entry age normal cost method. REMIF's funding progress for other postemployment benefits as of the most recent valuation date is as follows:

						Unfunded
			Unfunded			(Overfunded)
			(Overfunded)			Actuarial
	Actuarial	Actuarial	Actuarial		Covered Payroll	Liability as
Actuarial	Value of	Accrued	Accrued	Funded	(Active Plan	Percentage of
Valuation	Assets	Liability	Liability	Ratio	Members)	Covered Payroll
Date	(A)	(B)	(B - A) UAAL	(A/B)	(C)	[(A - B)/C]
July 1, 2015	\$2,417,000	\$2,563,000	\$146,000	94.30%	N/A	N/A

#### NOTE 11 – PENSION PLANS

#### A. General Information about the Pension Plans

Plan Descriptions — Substantially all REMIF employees are eligible to participate in REMIF's Miscellaneous Employee Pension Plans, cost-sharing multiple employer defined benefit pension plans administered by the California Public Employees' Retirement System (CalPERS). Benefit provisions under the Plans are established by State statute and REMIF ordinance. CalPERS issues publicly available reports that include a full description of the pension plans regarding benefit provisions, assumptions and membership information that can be found on the CalPERS website.

#### NOTES TO BASIC FINANCIAL STATEMENTS For the Years Ended June 30, 2015 and 2014

#### NOTE 11 - PENSION PLAN (Continued)

Benefits Provided – CalPERS provides service retirement and disability benefits, annual cost of living adjustments and death benefits to plan members, who must be public employees and beneficiaries. Benefits are based on years of credited service, equal to one year of full time employment. Members with five years of total service are eligible to retire at age 50 with statutorily reduced benefits. All members are eligible for non-duty disability benefits after 10 years of service. The death benefit is one of the following: the Basic Death Benefit, the 1957 Survivor Benefit, or the Optional Settlement 2W Death Benefit. The cost of living adjustments for each plan are applied as specified by the Public Employees' Retirement Law.

REMIF's employees hired on or before December 31, 2012 participate in the Miscellaneous Plan of the Redwood Empire Municipal Insurance Fund (part of CalPERS' Miscellaneous 2.7% at 55 Risk Pool). The Pension Reform Act of 2013 (PEPRA), Assembly Bill 340, is applicable to employees new to CalPERS and hired after December 31, 2012. REMIF's employees hired on or after January 1, 2013 participate in the Miscellaneous Plan of the Redwood Empire Municipal Insurance Fund (part of CalPERS' Miscellaneous 2.0% at 62 Risk Pool). Benefit provisions under the Plans were established by State statute and REMIF ordinance. Benefits are based on years of credited service, equal to one year of full time employment. REMIF employees retiring on or after July 1, 2009 are eligible to receive a benefit of 2.7% per year of credited service. The Plans' provisions and benefits in effect at June 30, 2015, are summarized as follows:

	Classic	PEPRA
	Prior to	On or after
Hire date	January 1, 2013	January 1, 2013
Benefit formula	2.7% @ 55	2.0% @ 62
Benefit vesting schedule	5 years service	5 years service
Benefit payments	monthly for life	monthly for life
Retirement age	50-55	52-67
Monthly benefits, as a % of eligible compensation	2% - 2.7%	1% - 2.5%
Required employee contribution rates	8%	6.50%
Required employer contribution rates	27.025%	6.70%

Contributions — Section 20814(c) of the California Public Employees' Retirement Law requires that the employer contribution rates for all public employers be determined on an annual basis by the actuary and shall be effective on the July 1 following notice of a change in the rate. Funding contributions for both Plans are determined annually on an actuarial basis as of June 30 by CalPERS. The actuarially determined rate is the estimated amount necessary to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. REMIF is required to contribute the difference between the actuarially determined rate and the contribution rate of employees.

#### NOTES TO BASIC FINANCIAL STATEMENTS For the Years Ended June 30, 2015 and 2014

#### NOTE 11 - PENSION PLAN (Continued)

For the year ended June 30, 2015, the contributions recognized as part of pension expense for the Miscellaneous (cost-sharing plan) were as follows:

Contributions - employer	\$200,354
Contributions - employee (paid by employer)	59,238

### B. Pension Liabilities, Pension Expenses and Deferred Outflows/Inflows of Resources Related to Pensions

For purposes of measuring the net pension liability and deferred outflows/inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the REMIF's CalPERS plans and additions to/deductions from the Plans' fiduciary net position have been determined on the same basis as they are reported by the CalPERS Financial Office. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

As of June 30, 2015, REMIF reported net pension liabilities for its proportionate shares of the net pension liability of each Plan as follows:

	Proportionate Share	
	of Net Pension Liability	
Classic	\$1,448,051	
PEPRA	-	
Total Net Pension Liability	\$1,448,051	

REMIF's net pension liability for each Plan is measured as the proportionate share of the net pension liability. The net pension liability of each of the Plans is measured as of June 30, 2014, and the total pension liability for each Plan used to calculate the net pension liability was determined by an actuarial valuation as of June 30, 2013 rolled forward to June 30, 2014 using standard update procedures. REMIF's proportion of the net pension liability was based on a projection of REMIF's long-term share of contributions to the pension plans relative to the projected contributions of all participating employers, actuarially determined. REMIF's proportionate share of the net pension liability for each Plan as of June 30, 2013 and 2014 was as follows:

Proportion - June 30, 2013	0.05433%
Proportion - June 30, 2014	0.05859%
Change - Increase (Decrease)	0.00%

#### NOTES TO BASIC FINANCIAL STATEMENTS For the Years Ended June 30, 2015 and 2014

#### NOTE 11 - PENSION PLAN (Continued)

For the year ended June 30, 2015, REMIF recognized pension expense of \$232,999. At June 30, 2015, REMIF reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	Deferred Outflows	Deferred Inflows
	of Resources	of Resources
Pension contributions subsequent to measurement date	\$259,592	
Differences between actual and expected experience	-	-
Changes in assumptions	-	-
Change in employer's proportion and differences between the employer's contributions and the employer's		
proportionate share of contributions	-	(\$9,701)
Net differences between projected and actual earnings on plan investments		(328,775)
Total	\$259,592	(\$338,476)

\$259,592 reported as deferred outflows of resources related to contributions subsequent to the measurement date will be recognized as a reduction of the net pension liability in the year ended June 30, 2016. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized as pension expense as follows:

	Increase
Year Ended	(Decrease) in
June 30	Pension Expense
2016	(\$85,659)
2017	(85,659)
2018	(84,965)
2019	(82,193)

#### NOTES TO BASIC FINANCIAL STATEMENTS For the Years Ended June 30, 2015 and 2014

#### NOTE 11 - PENSION PLAN (Continued)

Actuarial Assumptions – For the measurement period ended June 30, 2014, the total pension liabilities were determined by rolling forward the June 30, 2013 total pension liability. The June 30, 2013 and June 30, 2014 total pension liabilities were based on the following actuarial methods and assumptions:

	Miscellaneous
Valuation Date	June 30, 2013
Measurement Date	June 30, 2014
Actuarial Cost Method	Entry-Age Normal Cost Method
Actuarial Assumptions:	
Discount Rate	7.5%
Inflation	2.75%
Payroll Growth	3.0%
Projected Salary Increase	3.3% - 14.2% (1)
Investment Rate of Return	7.5% (2)
Post Retirement Benefit Increase	Contract COLA up to 2.75% until Purchasing Power Protection Allowance Floor on Purchasing Power applies, 2.75% thereafter
Mortality Rate Table	Derived using CalPers Membership Data for all Funds (3)

- (1) Depending on age, service and type of employment
- (2) Net of pension plan investment expenses and administrative expenses, includes inflation
- (3) The mortality table used was developed based on CalPERS specific data. The table includes 20 years of mortality improvements using Society of Actuaries Scale BB. For more details on this table, please refer to the CalPERS 2014 experience study report available on CalPERS' website.

All other actuarial assumptions used in the June 30, 2013 valuation were based on the results of a January 2014 actuarial experience study for the period 1997 to 2011, including updates to salary increase, mortality and retirement rates. Further details of the Experience Study can be found on the CalPERS website under Forms and Publications.

Discount Rate – The discount rate used to measure the total pension liability was 7.50% for each Plan. To determine whether the municipal bond rate should be used in the calculation of a discount rate for each plan, CalPERS stress tested plans that would most likely result in a discount rate that would be different from the actuarially assumed discount rate. Based on the testing, none of the tested plans run out of assets. Therefore, the current 7.50 percent discount rate is adequate and the use of the municipal bond rate calculation is not necessary. The long term expected discount rate of 7.50 percent will be applied to all plans in the Public Employees Retirement Fund (PERF). The stress test results are presented in a detailed report that can be obtained from the CalPERS website.

#### NOTES TO BASIC FINANCIAL STATEMENTS For the Years Ended June 30, 2015 and 2014

#### NOTE 11 - PENSION PLAN (Continued)

According to Paragraph 30 of Statement 68, the long-term discount rate should be determined without reduction for pension plan administrative expense. The 7.50 percent investment return assumption used in this accounting valuation is net of administrative expenses. Administrative expenses are assumed to be 15 basis points. An investment return excluding administrative expenses would have been 7.65 percent. Using this lower discount rate has resulted in a slightly higher Total Pension Liability and Net Pension Liability. CalPERS deemed the difference immaterial to the Public Agency Cost-Sharing Multiple-Employer Defined Benefit Pension Plans.

CalPERS is scheduled to review all actuarial assumptions as part of its regular Asset Liability Management (ALM) review cycle that is scheduled to be completed in February 2018. Any changes to the discount rate will require Board action and proper stakeholder outreach. For these reasons, CalPERS expects to continue using a discount rate net of administrative expenses for GASB 67 and 68 calculations through at least the 2017-18 fiscal year. CalPERS will continue to check the materiality of the difference in calculation until such time as CalPERS has changed its methodology.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class.

In determining the long-term expected rate of return, CalPERS took into account both short-term and long-term market return expectations as well as the expected pension fund cash flows. Such cash flows were developed assuming that both members and employers will make their required contributions on time and as scheduled in all future years. Using historical returns of all the funds' asset classes, expected compound (geometric) returns were calculated over the short-term (first 10 years) and the long-term (11-60 years) using a building-block approach. Using the expected nominal returns for both short-term and long-term, the present value of benefits was calculated for each fund. The expected rate of return was set by calculating the single equivalent expected return that arrived at the same present value of benefits for cash flows as the one calculated using both short-term and long-term returns. The expected rate of return was then set equivalent to the single equivalent rate calculated above and rounded down to the nearest one quarter of one percent.

The table below reflects the long-term expected real rate of return by asset class. The rate of return was calculated using the capital market assumptions applied to determine the discount rate and asset allocation. These geometric rates of return are net of administrative expenses.

#### NOTES TO BASIC FINANCIAL STATEMENTS For the Years Ended June 30, 2015 and 2014

#### **NOTE 11 - PENSION PLAN (Continued)**

Asset Class	New Strategic Allocation	Real Return Years 1 - 10(a)	Real Return Years 11+(b)
Global Equity	47.0%	5.25%	5.71%
Global Fixed Income	19.0%	0.99%	2.43%
Inflation Sensitive	6.0%	0.45%	3.36%
Private Equity	12.0%	6.83%	6.95%
Real Estate	11.0%	4.50%	5.13%
Infrastructure and Forestland	3.0%	4.50%	5.09%
Liquidity	2.0%	-0.55%	-1.05%
Total	100%		

- (a) An expected inflation of 2.5% used for this period.
- (b) An expected inflation of 3.0% used for this period.

Sensitivity of the Proportionate Share of the Net Pension Liability to Changes in the Discount Rate — The following presents REMIF's proportionate share of the net pension liability for each Plan, calculated using the discount rate for each Plan, as well as what REMIF's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage point lower or 1-percentage point higher than the current rate:

1% Decrease	6.50%
Net Pension Liability	\$2,275,139
Current Discount Rate	7.50%
Net Pension Liability	\$1,448,051
1% Increase	8.50%
Net Pension Liability	\$761,647

**Pension Plan Fiduciary Net Position** – Detailed information about each pension plan's fiduciary net position is available in the separately issued CalPERS financial reports.

#### NOTES TO BASIC FINANCIAL STATEMENTS For the Years Ended June 30, 2015 and 2014

#### NOTE 12 – CALIFORNIA JOINT POWERS RISK MANAGEMENT AUTHORITY

REMIF participates in a joint venture under a joint powers agreement with California Joint Powers Risk Management Authority (CJPRMA). The relationship between REMIF and CJPRMA is such that CJPRMA is not a component unit of REMIF for financial reporting purposes.

CJPRMA arranges for and provides excess general liability coverage and property coverage for REMIF. A board consisting of a representative from each member agency governs CJPRMA. The Board controls the operations of CJPRMA including selection of management and approval of operating budgets, independent of any influence by the member agencies beyond their representation on the board. Each member's agency pays a premium commensurate with the level of coverage requested and shares surpluses and deficits proportionate to their participation in CJPRMA.

During the fiscal year ended June 30, 2015, REMIF contributed \$587,081 for Liability, \$396,154 for Property and \$81,515 for Auto Physical Damage current year coverage and received a refund of \$92,055 of prior years' surplus funds for the liability program.

CJPRMA's financial statements may be obtained from CJPRMA at 3201 Doolan Road, Suite 285, Livermore, CA 94551.

#### NOTE 13 – COMMITMENTS AND CONTINGENCIES

REMIF is subject to litigation arising in the normal course of business. In the opinion of the General Manager there is no pending litigation which is likely to have a material adverse effect on the financial position of the REMIF. Litigation outstanding in prior years has been settled without material cost to the REMIF.

#### **NOTE 14 - SUBSEQUENT EVENT**

In April 2015, the Board of Directors approved the establishment of a new self-insured health program effective July 1, 2015. The program will be administered by a third party administrator (TPA) and a pharmacy benefit manager (PBM) and will include stop loss insurance to protect REMIF from large individual or catastrophic losses.



#### REQUIRED SUPPLEMENTARY INFORMATION

#### REDWOOD EMPIRE MUNICIPAL INSURANCE FUND RECONCILIATION OF CLAIMS LIABILITIES BY TYPE OF CONTRACT FOR THE YEAR ENDED JUNE 30, 2015

	Workers' Compensation Fund	Liability Fund	Property Fund
Unpaid Losses and Loss Adjustment Expenses, Beginning of Year	\$11,424,734	\$1,948,686	\$0
Incurred Losses and Loss Adjustment Expenses:			
Provision for Insured Events of the Current Year	2,598,562	1,888,862	4,631
Change in Provision for Insured Events of Prior Years	2,535,192	673,924	2,787
Total Incurred Losses and Loss Adjustment Expenses	5,133,754	2,562,786	7,418
Payments:			
Losses and Loss Adjustment Expenses Attributable to			
Insured Events of the Current Year	164,508	214,413	4,631
Losses and Loss Adjustment Expenses Attributable to Insured Events of the Prior Years	3,116,209	1,407,705	2,787
Total Payments	3,280,717	1,622,118	7,418
Total Ulmaid Lagger and Lagg Adjustment Expenses			
Total Unpaid Losses and Loss Adjustment Expenses End of Year	<u>\$13,277,771</u>	\$2,889,354	\$0
- 4 - 1 - 1 - 1	<b>*** *** *** ** ** ** ** </b>	<b>**</b> ****	
Reserve for Losses and Claims - Current	\$2,704,484	\$1,190,496	\$0
Reserve for Losses and Claims - Long-Term	9,941,012	1,561,269	
Reserve for ULAE	632,275	137,589	
Total Unpaid Losses and Loss Adjustment Expenses	\$13,277,771	\$2,889,354	\$0

		Auto Physical	
Dental	Vision	Damage	
Fund	Fund	Fund	Total
\$73,889	\$15,080	\$0	\$13,462,389
	<del></del>		
1,048,518	158,859	65,870	5,765,302
0	0	(10,016)	3,201,887
		(10,010)	
1,048,518	158,859	55,854	8,967,189
982,792	143,699	45,838	1,555,881
702,772	145,077	45,656	1,555,001
73,889	15,080	10,016	4,625,686
75,007	15,000		4,023,000
1,056,681	158,779	55,854	6,181,567
1,030,001	130,777	33,634	0,101,507
\$65,726	\$15,160	\$0	\$16,248,011
\$03,720	\$15,100	<del></del>	\$10,240,011
DC5 70C	#1 <i>E</i> 1 <i>C</i> 0	<b>c</b> o	en 075 076
\$65,726	\$15,160	\$0	\$3,975,866
			11,502,281
			769,864
	<b>*</b> . =	<b>.</b> -	
\$65,726	\$15,160	\$0	\$16,248,011

#### REDWOOD EMPIRE MUNICIPAL INSURANCE FUND RECONCILIATION OF CLAIMS LIABILITIES BY TYPE OF CONTRACT FOR THE YEAR ENDED JUNE 30, 2014

	Workers'		
	Compensation	Liability	Property
	Fund	Fund	Fund
Unpaid Losses and Loss Adjustment Expenses,			
Beginning of Year	\$10,772,455	\$2,044,734	\$0_
Y IX IX AT A CAT Processor			
Incurred Losses and Loss Adjustment Expenses:	1 250 057	705.020	74.006
Provision for Insured Events of the current Year	1,352,057	725,239	74,926
Change in Provision for Insured Events of Prior Years	2,493,681	373,238	10,107
Total Incurred Losses and Loss Adjustment Expenses	3,845,738	1,098,477	85,033
Payments:			
Losses and Loss Adjustment Expenses Attributable to			
Insured Events of the Current Year	549,204	351,860	74,926
Losses and Loss Adjustment Expenses Attributable to	347,204	551,000	74,720
Insured Events of the Prior Years	2,644,255	842,665	10,107
insured Events of the Frior Teats	2,044,233	642,003	10,107
Total Payments	3,193,459	1,194,525	85,033
T 4 1 X Y			
Total Unpaid Losses and Loss Adjustment Expenses	#11 404 704	Ø1 040 COC	<b>#</b> 0
End of Year	\$11,424,734	\$1,948,686	\$0
Reserve for Losses and Claims - Current	\$2,525,632	<b>COCE 111</b>	\$0
		\$865,441	ΦU
Reserve for Losses and Claims - Long-Term	8,355,067	990,450	
Reserve for ULAE	544,035	92,795	
Total Unneid Losses and Loss Adjustment Expenses	\$11,424,734	\$1,948,686	\$0
Total Unpaid Losses and Loss Adjustment Expenses	Φ11,424,734	\$1,740,000	<u>\$0</u>

		Auto Physical	
Dental	Vision	Damage	
Fund	Fund	Fund	Total
\$104,950	\$13,470	\$0	\$12,935,609
	<u> </u>		
1,040,235	164,471	445	3,357,373
1,040,233		1113	
	(6,835)	***************************************	2,870,191
1.040.025	157 (2)	445	( 227 5 ( )
1,040,235	157,636	445	6,227,564
1,071,296	147,697	445	2,195,428
	8,329		3,505,356
1,071,296	156,026	445	5,700,784
\$73,889	\$15,080	\$0	\$13,462,389
\$73,889	\$15,080	\$0	\$3,480,042
410,000	+10,000	Ψ.	9,345,517
			636,830
<del></del>			030,030
\$73,889	\$15,080	\$0	\$13,462,389
\$13,007	\$15,000	<u> </u>	Ψ12,702,207

## REDWOOD EMPIRE MUNICIPAL INSURANCE FUND CLAIMS DEVELOPMENT INFORMATION WORKERS' COMPENSATION PROGRAM LAST TEN FISCAL YEARS

(In Thousands of Dollars)

	Claim Year					
	2006	2007	2008	2009		
1) Premium and investment revenues						
Earned	\$3,516	\$3,523	\$3,575	\$3,574		
Ceded	(481)	(507)	(435)	(408)		
Net Earned	3,035	3,016	3,140	3,166		
2) Unallocated expenses	229	202	240	339		
3) Estimated self insured incurred claims and						
expense, end of program year	2,167	2,081	2,771	2,077		
4) Paid (cumulative) as of:						
End of program year	329	359	195	316		
One year later	1,007	733	1,329	735		
Two years later	1,298	954	1,674	997		
Three years later	1,529	1,105	2,161	1,153		
Four years later	1,700	1,182	2,328	1,286		
Five years later	1,882	1,214	2,467	1,341		
Six years later	1,970	1,276	2,615	1,378		
Seven years later	2,038	1,295	2,684			
Eight years later	2,144	1,333	·			
Nine years later	2,246	•				
5) Reestimated ceded claims and expenses						
6) Reestimated incurred claims and expenses						
End of program year	2,167	2,081	2,771	2,077		
One year later	2,484	1,652	2,902	1,607		
Two years later	2,196	1,488	2,683	1,542		
Three years later	2,163	1,429	2,941	1,558		
Four years later	2,186	1,331	2,865	1,461		
Five years later	2,298	1,335	2,760	1,546		
Six years later	2,231	1,333	2,802	1,586		
Seven years later	2,258	1,351	2,868	·		
Eight years later	2,470	1,451	·			
Nine years later	2,495					
7) Increase (decrease) in estimated incurred claims						
and expenses from end of program year	\$328	(\$630)	\$97	(\$491)		

		Claim `			
2010	2011	2012	2013	2014	2015
\$3,612	\$3,376	\$3,304	\$3,806	\$3,579	\$3,695
(310)	(315)	(282)	(293)	(277)	(291)
3,302	3,061	3,022	3,513	3,302	3,404
559	347	318	338	335	327
2,746	2,313	1,920	1,385	1,352	979
497	436	313	618	558	418
1,352	1,224	1,204	1,465	1,618	
2,106	1,893	1,869	2,337		
2,623	2,472	2,278			
2,837 3,163	2,788				
2,746	2,313	1,920	1,385	1,352	979
2,740	2,784	2,530	2,318	2,553	717
3,446	3,329	2,892	3,239	2,555	
3,270	4,017	3,109	-,		
3,434	4,045				
3,889					
\$1,143	\$1,732	\$1,189	\$1,854	\$1,201	\$0

## REDWOOD EMPIRE MUNICIPAL INSURANCE FUND CLAIMS DEVELOPMENT INFORMATION LIABILITY PROGRAM

### LAST TEN FISCAL YEARS

(In Thousands of Dollars)

	Claim Year				
	2006	2007	2008	2009	
1) Premium and investment revenues					
Earned	\$2,014	\$1,715	\$1,543	\$3,270	
Ceded	(666)	(625)	(701)	(651)	
Net Earned	1,348	1,090	842	2,619	
2) Unallocated expenses	551	560	565	570	
3) Estimated self insured incurred claims and					
expense, end of program year	2,230	1,777	1,870	1,660	
4) Paid (cumulative) as of:					
End of program year	269	232	333	382	
One year later	962	490	661	784	
Two years later	1,384	749	1,189	934	
Three years later	1,432	806	1,820	1,027	
Four years later	1,465	878	2,021	1,164	
Five years later	1,497	958	2,119	1,167	
Six years later	1,550	1,170	2,122	1,167	
Seven years later	1,972	1,177	2,125		
Eight years later	1,989	1,177			
Nine years later	2,001				
5) Reestimated ceded claims and expenses	364				
6) Reestimated incurred claims and expenses					
End of program year	2,230	1,777	1,870	1,660	
One year later	1,877	1,194	1,507	1,301	
Two years later	1,613	1,042	1,563	1,148	
Three years later	1,491	925	2,090	1,079	
Four years later	1,489	941	2,288	1,175	
Five years later	1,506	968	2,315	1,167	
Six years later	1,569	1,172	2,295	1,167	
Seven years later	1,979	1,177	2,297	,	
Eight years later	1,991	1,177	,		
Nine years later	2,001				
7) (Increase) decrease in estimated incurred claims					
and expenses from end of program year	(\$229)	(\$600)	\$427	(\$493)	

\$3,227 \$3,023 \$2,853 \$2,389 \$2,271 \$2,03 \$ (652) (597) (633) (521) (614) (60 \$2,575\$ 2,426 2,220 1,868 1,657 1,42 \$ (654) \$1,647 1,217 1,108 438 725 1,16 \$ (985) 1,036 840 515 1,231 1,555 1,562 1,680 747 2,188 1,626 2,320 2,227 1,650 \$2,227 1,650 \$2,240 \$ (1,647 1,217 1,108 438 725 1,16 \$ (1,647 1,217 1,108 438 725 1,231 1,555 1,562 1,680 747 2,188 1,626 2,320 2,227 1,650 \$2,240 \$ (1,647 1,217 1,108 438 725 1,16 1,16 1,16 1,16 1,16 1,16 1,16 1,1			Claim ?	Year		
(652)         (597)         (633)         (521)         (614)         (60           2,575         2,426         2,220         1,868         1,657         1,42           569         608         569         589         497         63           1,647         1,217         1,108         438         725         1,16           322         416         430         258         471         56           985         1,036         840         515         1,231         1,555         1,562         1,680         747           2,188         1,626         2,320         2,227         2,650         2,320         2,240         2,240         1,563         1,469         1,181         783         1,515         1,515         1,16 <td>2010</td> <td>2011</td> <td>2012</td> <td>2013</td> <td>2014</td> <td>2015</td>	2010	2011	2012	2013	2014	2015
(652)         (597)         (633)         (521)         (614)         (60           2,575         2,426         2,220         1,868         1,657         1,42           569         608         569         589         497         63           1,647         1,217         1,108         438         725         1,16           322         416         430         258         471         56           985         1,036         840         515         1,231         1,555         1,562         1,680         747           2,188         1,626         2,320         2,227         2,650         2,320         2,240         2,240         1,563         1,469         1,181         783         1,515         1,515         1,16 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
(652)         (597)         (633)         (521)         (614)         (60           2,575         2,426         2,220         1,868         1,657         1,42           569         608         569         589         497         63           1,647         1,217         1,108         438         725         1,16           322         416         430         258         471         56           985         1,036         840         515         1,231         1,555         1,562         1,680         747           2,188         1,626         2,320         2,227         2,650         2,320         2,240         2,240         1,563         1,469         1,181         783         1,515         1,515         1,16 <td>\$3,227</td> <td>\$3,023</td> <td>\$2,853</td> <td>\$2,389</td> <td>\$2,271</td> <td>\$2,035</td>	\$3,227	\$3,023	\$2,853	\$2,389	\$2,271	\$2,035
569     608     569     589     497     63       1,647     1,217     1,108     438     725     1,16       322     416     430     258     471     56       985     1,036     840     515     1,231       1,555     1,562     1,680     747       2,188     1,626     2,320       2,227     1,650       2,240     1,181     783     1,515       1,919     1,661     1,804     926       2,243     1,631     2,385       2,233     1,673     2,271						(609)
1,647 1,217 1,108 438 725 1,16  322 416 430 258 471 56  985 1,036 840 515 1,231  1,555 1,562 1,680 747  2,188 1,626 2,320  2,227 1,650  2,240  1,647 1,217 1,108 438 725  1,563 1,469 1,181 783 1,515  1,919 1,661 1,804 926  2,243 1,631 2,385  2,233 1,673  2,271	2,575	2,426	2,220	1,868	1,657	1,426
322 416 430 258 471 56 985 1,036 840 515 1,231 1,555 1,562 1,680 747 2,188 1,626 2,320 2,227 1,650 2,240  1,647 1,217 1,108 438 725 1,16 1,563 1,469 1,181 783 1,515 1,919 1,661 1,804 926 2,243 1,631 2,385 2,233 1,673 2,271	569	608	569	589	497	637
322 416 430 258 471 56 985 1,036 840 515 1,231 1,555 1,562 1,680 747 2,188 1,626 2,320 2,227 1,650 2,240  1,647 1,217 1,108 438 725 1,16 1,563 1,469 1,181 783 1,515 1,919 1,661 1,804 926 2,243 1,631 2,385 2,233 1,673 2,271						
985    1,036    840    515    1,231 1,555    1,562    1,680    747 2,188    1,626    2,320 2,227    1,650 2,240	1,647	1,217	1,108	438	725	1,165
985    1,036    840    515    1,231 1,555    1,562    1,680    747 2,188    1,626    2,320 2,227    1,650 2,240						
1,555	322	416	430	258	471	569
2,188       1,626       2,320         2,227       1,650       1,650         2,240       1,108       438       725       1,16         1,563       1,469       1,181       783       1,515       1,919       1,661       1,804       926         2,243       1,631       2,385       2,233       1,673       2,271	985	1,036	840	515	1,231	
2,227 1,650 2,240  1,647 1,217 1,108 438 725 1,16 1,563 1,469 1,181 783 1,515 1,919 1,661 1,804 926 2,243 1,631 2,385 2,233 1,673 2,271	1,555			747		
1,647     1,217     1,108     438     725     1,16       1,563     1,469     1,181     783     1,515       1,919     1,661     1,804     926       2,243     1,631     2,385       2,233     1,673       2,271			2,320			
1,647 1,217 1,108 438 725 1,16 1,563 1,469 1,181 783 1,515 1,919 1,661 1,804 926 2,243 1,631 2,385 2,233 1,673 2,271		1,650				
1,563	2,240					
1,563						
1,563	1 647	1 217	1 100	128	725	1 165
1,919 1,661 1,804 926 2,243 1,631 2,385 2,233 1,673 2,271						1,105
2,243 1,631 2,385 2,233 1,673 2,271					1,515	
2,233 1,673 2,271						
2,271			2,5 00			
		-,				
	,					
h.co./ h.co. h.co. h.co.						
\$624 \$456 \$1,277 \$488 \$790 \$	\$624	\$456	\$1,277	\$488	\$790	\$0

### NOTES TO REQUIRED SUPPLEMENTARY INFORMATION FOR THE YEAR ENDED JUNE 30, 2015

#### CLAIMS DEVELOPMENT INFORMATION

The tables illustrate how REMIF's earned revenues (net of reinsurance) and investment income compared to related costs of loss and other expenses assumed by REMIF as of the end of each of the previous ten years for the workers' compensation program and general liability program. The rows of the tables are defined as follows:

- 1. Total of each year's gross premium revenue and reported investment revenue, amounts of premium revenue ceded, and net reported premiums (net of reinsurance).
- 2. Amount of reported unallocated claim adjustment expenses and reported other costs for each of the past ten fiscal years including the latest fiscal year.
- 3. Program's gross incurred losses and allocated loss adjustment expense, losses assumed by reinsurers, and net incurred losses and loss adjustment expense (both paid and accrued) as originally reported at the end of the year in which the event that triggered coverage occurred (called the policy year).
- 4. Cumulative net amounts paid as of the end of successive years for each policy year.
- 5. Latest re-estimated amount of losses assumed by reinsurers for each policy year.
- 6. The re-estimated amount for net incurred claims and claims adjustment expenses as of the end of each succeeding year and for each policy year.
- 7. Comparison of the latest re-estimated net incurred losses to the amount originally established (line 3). This line shows whether the latest estimate of losses is greater or less than originally thought. As data or individual policy years matures, the correlation between original estimates and re-estimated amounts is commonly used to evaluate the accuracy of net incurred losses currently recognized in less mature policy years.

The columns of the tables show data for successive policy years.

## REDWOOD EMPIRE MUNICIPAL INSURANCE FUND REQUIRED SUPPLEMENTARY INFORMATION

#### Retiree Medical Benefits (OPEB) Schedule of Funding Progress

						Unfunded
			Unfunded			(Overfunded)
			(Overfunded)			Actuarial
	Actuarial	Actuarial	Actuarial ·		Covered Payroll	Liability as
Actuarial	Value of	Accrued	Accrued	Funded	(Active Plan	Percentage of
Valuation	Assets	Liability	Liability	Ratio	Members)	Covered Payroll
Date	(A)	(B)	(B - A) UAAL	(A/B)	(C)	[(A – B)/C]
July 1, 2009	\$0	\$1,875,000	\$1,875,000	0.00%	N/A	N/A
July 1, 2012	1,603,000	1,977,000	374,000	81.08%	N/A	N/A
July 1, 2015	2,417,000	2,563,000	146,000	94.30%	N/A	N/A

#### Retiree Medical Benefits (OPEB) Schedule of Contributions

			Percentage of	Net OPEB
	Annual OPEB	Actual	AOC	Obligation
Fiscal Year	Expense	Contributions	Contributed	(Asset)
June 30, 3013	\$84,000	\$447,295	532.49%	(\$164,848)
June 30, 2014	72,000	76,200	105.83%	(532,343)
June 30, 2015	73,000	74,508	102.07%	(533,851)

## REDWOOD EMPIRE MUNICIPAL INSURANCE FUND REQUIRED SUPPLEMENTARY INFORMATION

#### Miscellaneous Plan, a Cost-Sharing Multiple-Employer Defined Pension Plan As of June 30, 2015 Last 10 Years\*

### SCHEDULE OF THE PLAN'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY AND RELATED RATIOS AS OF THE MEASUREMENT DATE

	Classic	PEPRA	
Measurement Date	6/30/2014	6/30/2014	
Plan's proportion of the Net Pension Liability (Asset)	0.02327%	0%	
Plan's proportion share of the Net Pension Liability (Asset)	\$1,448,051	\$0	
Plan's Covered Employee Payroll	697,021	0	
Plan's Proportionate Share of the Net Pension Liability/(Asset) as a Percentage of its Covered-Employee Payroll	207.75%	0%	
Plan's Proportionate Share of the Fiduciary Net Position as a Percentage of the Plan's Total Pension Liability	76.77%	0%	

<sup>\* -</sup> Fiscal year 2015 was the 1st year of implementation, therefore only one year is shown.

## REDWOOD EMPIRE MUNICIPAL INSURANCE FUND REQUIRED SUPPLEMENTARY INFORMATION

# Miscellaneous Plan, a Cost-Sharing Multiple-Employer Defined Pension Plan For the year ending June 30, 2015 Last 10 Years\* SCHEDULE OF CONTRIBUTIONS

	Classic	PEPRA
	2015	2015
Actuarially determined contribution  Contributions in relation to the actuarially determined	\$259,592	\$0
contributions	259,592	0
Contribution deficiency (excess)	\$0	\$0
Covered-employee payroll	\$756,359	\$0
Contributions as a percentage of covered-employee payroll	34.32%	0%

<sup>\* -</sup> Fiscal year 2015 was the 1st year of implementation, therefore only one year is shown.



#### SUPPLEMENTAL INFORMATION

## REDWOOD EMPIRE MUNICIPAL INSURANCE FUND SCHEDULE OF GENERAL AND ADMINISTRATIVE EXPENSES BUDGET AND ACTUAL

#### (EXCLUDING ENTERPRISE FUND) FOR THE YEAR ENDED JUNE 30, 2015

	Budget	Actual	Favorable (Unfavorable) Variance
General and Administrative Expenses	Dudget	710000	Variance
Employee expenses	\$564,561	\$549,348	\$15,213
Legal	10,000	(417)	10,417
Accounting	30,000	35,429	(5,429)
Office expense	10,000	11,409	(1,409)
Telephone	5,500	5,478	22
Travel, seminars and conferences	6,000	5,942	58
Rent - computer and copier	46,500	42,370	4,130
Utilities	8,000	7,779	221
Depreciation expense	5,000	2,804	2,196
Insurance	5,000	4,508	492
Postage	1,000		1,000
Dues and subscriptions	3,000	2,621	379
Miscellaneous	2,500	730	1,770
Safety training	230,000	205,998	24,002
Consultants - other	5,000	9,687	(4,687)
Property taxes	2,000	2,340	(340)
Board expense	20,000	24,198	(4,198)
Board conference	72,000	60,437	11,563
Building maintenance and repair	11,000	11,952	(952)
Total general and administrative expenses	\$1,037,061	\$982,613	\$54,448

#### REDWOOD EMPIRE MUNICIPAL INSURANCE FUND SCHEDULE OF REVENUES AND EXPENSES - BUDGET AND ACTUAL ENTERPRISE FUND

FOR THE YEAR ENDED JUNE 30, 2015

	Budget	Actual	Favorable (Unfavorable) Variance
Revenues:	Dauget	Actual	Variance
Administration fees:			
Worker's compensation			
REMIF	\$300,000	\$300,000	
Petaluma	91,080	91,080	
Santa Rosa	253,000	253,000	
San Rafael	116,930	116,930	
Eureka - prior claims	1,000	1,000	
First Aid	1,875	225	(\$1,650)
Other contract services	8,550	5,910	(2,640)
Rental Income	41,400	41,400	
Other	5,500	30	(5,470)
Total revenues	819,335	809,575	(9,760)
General and Administrative Expenses:			
Employee expenses	746,597	739,127	7,470
Legal	1,000	•	1,000
Office expense	8,000	7,248	752
Telephone	4,000	3,279	721
Travel/seminars/conferences	4,000	2,759	1,241
Rent	33,500	32,799	701
Depreciation expense	16,970	7,048	9,922
Postage	12,000	13,775	(1,775)
Dues and subscriptions	2,000	1,601	399
Miscellaneous	5,000	3,703	1,297
Consultants - other	2,500	3,950	(1,450)
Computer supplies	1,500	3,894	(2,394)
Computer service and maintenance	50,000	72,112	(22,112)
Computer programming	10,000	5,045	4,955
Copier service and maintenance	5,000	1,651	3,349
Total general and administrative expenses	902,067	897,991	4,076
Operating income (loss)	(82,732)	(88,416)	(5,684)
Interest income	2,500	3,466	966
Net increase (decrease) in net position	(\$80,232)	(\$84,950)	(\$4,718)

### SCHEDULE OF MEMBER PREMIUMS, NET LOSSES AND CLAIMS PAID - BY CITY JUNE 30, 2015

	Arcata	Cloverdale	Cotati	Eureka	Fort Bragg	Fortuna	Healdsburg
Workers' Compensation Fund:							
Member premiums	\$275,196	\$120,028	\$70,226	\$544,490	\$140,827	\$124,973	\$290,961
Net losses and claims	(444,113)	(122,386)	(42,995)	(481,752)	(225,467)	(291,220)	(256,986)
Net amount	(\$168,917)	(\$2,358)	\$27,231	\$62,738	(\$84,640)	(\$166,247)	\$33,975
Liability Fund:							
Member premiums	\$139,702	\$65,718	\$64,443	\$318,655	\$101,642	\$117,032	\$191,498
Net losses and claims	(111,681)	(370,583)	(64,670)	(694,392)	(112,827)	(66,957)	(55,151)
Net amount	\$28,021	(\$304,865)	(\$227)	(\$375,737)	(\$11,185)	\$50,075	\$136,347
Property Fund:							
Member premiums	\$27,102	\$17,412	\$9,246	\$73,204	\$25,019	\$24,455	\$49,277
Net losses and claims	Ψ27,102	(762)	Ψ5,210	(950)	423,013	Ψ21,100	(973)
Net amount	\$27,102	\$16,650	\$9,246	\$72,254	\$25,019	\$24,455	\$48,304
Dental Fund:							
Member premiums	\$174,524	\$65,166	\$50,592		\$89,186	\$84,532	\$169,476
Net losses and claims	(169,750)	(67,367)	(43,536)		(89,710)	(78,829)	(168,107)
Net amount	\$4,774	(\$2,201)	\$7,056	\$0	(\$524)	\$5,703	<u>\$1,369</u>
Vision Fund;							
Member premiums	\$29,485	\$10,588	\$6,121		\$12,985	\$13,976	\$17,191
Net losses and claims	(37,756)	(11,325)	(4,839)		(13,573)	(11,544)	(16,463)
Net amount	(\$8,271)	(\$737)	\$1,282	\$0	(\$588)	\$2,432	\$728
Auto Physical Damage Fund:							
Member premiums	\$9,490	\$5,219	\$4,605	\$35,448	\$4,582	\$7,833	\$13,450
Net losses and claims						(29,832)	
Net amount	\$9,490	\$5,219	\$4,605	\$35,448	\$4,582	(\$21,999)	\$13,450
DIC	\$54,256	\$34,223	\$18,013	\$156,819	\$50,654	\$50,315	\$98,673
Boiler and Machinery	\$2,810	\$1,693	\$899	\$7,595	\$2,594	\$2,536	\$5,110
Pollution	\$10,195	\$6,141	\$3,261	\$27,538	\$9,412	\$9,199	\$18,537
10			<del></del>				410,000
Total Premiums (all categories)	\$722,760	\$326,188	\$227,406	\$1,163,749	\$436,901	\$434,851	\$854,173
Net losses and claims (all categories)	(763,300)	(572,423)	(156,040)	(1,177,094)	(441,577)	(478,382)	(497,680)
Net amount (all categories)	(\$40,540)	(\$246,235)	\$71,366	(\$13,345)	(\$4,676)	(\$43,531)	\$356,493

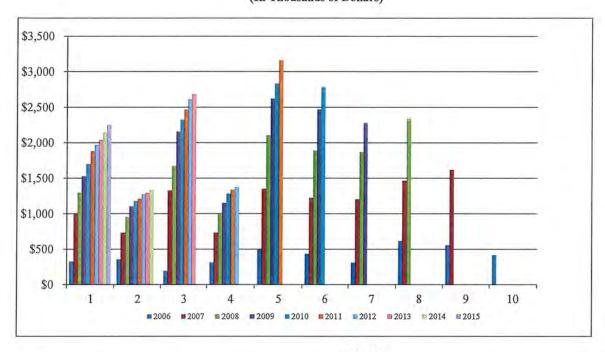
Lakeport	Rohnert Park	Sebastopol	Sonoma	St. Helena	Ukiah	Willits	Windsor	Total All Cities
\$133,352 (112,975)	\$614,655 (751,996)	\$131,400 (139,144)	\$130,206 (133,032)	\$235,122 (428,168)	\$445,931 (627,829)	\$175,170 (120,129)	\$179,636 (46,948)	\$3,612,173 (4,225,140)
\$20,377	(\$137,341)	(\$7,744)	(\$2,826)	(\$193,046)	(\$181,898)	\$55,041	\$132,688	(\$612,967)
\$64,318 (89,607)	\$220,268 (151,367)	\$110,185 (51,604)	\$98,626 (26,499)	\$80,776 (43,540)	\$190,330 (206,998)	\$67,695 (123,496)	\$141,834 (3,175)	\$1,972,722 (2,172,547)
(\$25,289)	\$68,901	\$58,581	\$72,127	\$37,236	(\$16,668)	(\$55,801)	\$138,659	(\$199,825)
\$13,481 (9,569)	\$55,990 (575)	\$14,675	\$13,301	\$28,289	\$72,653	\$20,915	\$37,355 (14,631)	\$482,374 (27,460)
\$3,912	\$55,415	\$14,675	\$13,301	\$28,289	\$72,653	\$20,915	\$22,724	\$454,914
\$49,946 (48,820) \$1,126	\$0	\$0	\$48,702 (53,239) (\$4,537)	\$88,247 (93,027) (\$4,780)	\$174,368 (185,128) (\$10,760)	\$60,767 (50,454) \$10,313	\$125,143 (158,503) (\$33,360)	\$1,180,649 (1,206,470) (\$25,821)
\$9,273 (12,596)	<del></del>	so	\$8,696 (8,455) \$241	\$10,296 (12,338) (\$2,042)	\$33,165 (\$30,751) \$2,414	\$10,890 (9,077) \$1,813	\$17,075 (28,457) (\$11,382)	\$179,741 (197,174)
(\$3,323)	30		J241	(\$2,042)	JZ,414	\$1,013	(\$11,362)	(\$17,433)
\$3,162	\$17,551 (24,778)	\$8,299	\$1,587 (7,606)	\$13,347	\$23,674	\$4,042	\$5,652	\$157,941 (62,216)
\$3,162	(\$7,227)	\$8,299	(\$6,019)	\$13,347	\$23,674	\$4,042	\$5,652	\$95,725
\$17,971	\$100,358	\$24,361	\$27,827	\$57,758	\$130,555	\$29,653	\$76,011	\$927,447
\$1,398 \$5,071	\$5,443 \$19,746	\$1,522 \$5,521	\$1,379 \$5,003	\$2,933 \$10,642	\$7,794 \$27,330	\$2,169 \$7,868	\$3,873 \$14,052	\$49,748 \$179,516
\$297,972	\$1,034,011	\$295,963	\$335,327	\$527,410	\$1,105,800	\$379,169	\$600,631	\$8,742,311
(273,567)	(928,716)	(190,748)	(228,831)	(577,073)	(1,050,706)	(303,156)	(251,714)	(7,891,007)
\$24,405	\$105,295	\$105,215	\$106,496	(\$49,663)	\$55,094	\$76,013	\$348,917	\$851,304



#### STATISTICAL INFORMATION

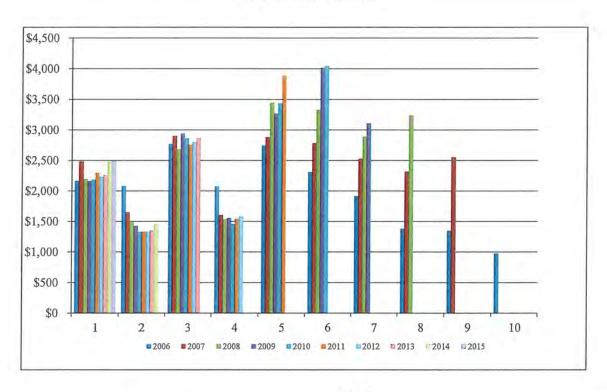


# CLAIMS DEVELOPMENT INFORMATION CUMULATIVE WORKERS' COMPENSATION FUND CLAIMS PAID EXCLUDING CLAIMS INCURRED BUT NOT REPORTED INCLUDING MEMBER DEDUCTIBLES LAST TEN FISCAL YEARS (In Thousands of Dollars)



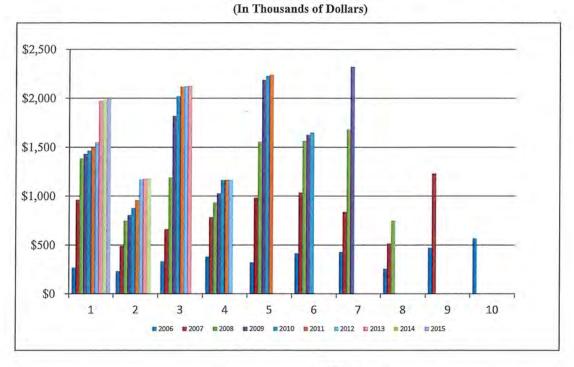
2006			Claim Year									
2006	2007	2008	2009	2010	2011	2012	2013	2014	2015			
\$329	\$359	\$195	\$316	\$497	\$436	\$313	\$618	\$558	\$418			
1,007	733	1,329	735	1,352	1,224	1,204	1,465	1,618				
1,298	954	1,674	997	2,106	1,893	1,869	2,337					
1,529	1,105	2,161	1,153	2,623	2,472	2,278						
1,700	1,182	2,328	1,286	2,837	2,788							
1,882	1,214	2,467	1,341	3,163								
1,970	1,276	2,615	1,378									
2,038	1,295	2,684										
2,144	1,333											
2,246												
	1,007 1,298 1,529 1,700 1,882 1,970 2,038 2,144	\$329 \$359 1,007 733 1,298 954 1,529 1,105 1,700 1,182 1,882 1,214 1,970 1,276 2,038 1,295 2,144 1,333	\$329 \$359 \$195 1,007 733 1,329 1,298 954 1,674 1,529 1,105 2,161 1,700 1,182 2,328 1,882 1,214 2,467 1,970 1,276 2,615 2,038 1,295 2,684 2,144 1,333	\$329 \$359 \$195 \$316 1,007 733 1,329 735 1,298 954 1,674 997 1,529 1,105 2,161 1,153 1,700 1,182 2,328 1,286 1,882 1,214 2,467 1,341 1,970 1,276 2,615 1,378 2,038 1,295 2,684 2,144 1,333	\$329 \$359 \$195 \$316 \$497 1,007 733 1,329 735 1,352 1,298 954 1,674 997 2,106 1,529 1,105 2,161 1,153 2,623 1,700 1,182 2,328 1,286 2,837 1,882 1,214 2,467 1,341 3,163 1,970 1,276 2,615 1,378 2,038 1,295 2,684 2,144 1,333	\$329 \$359 \$195 \$316 \$497 \$436 1,007 733 1,329 735 1,352 1,224 1,298 954 1,674 997 2,106 1,893 1,529 1,105 2,161 1,153 2,623 2,472 1,700 1,182 2,328 1,286 2,837 2,788 1,882 1,214 2,467 1,341 3,163 1,970 1,276 2,615 1,378 2,038 1,295 2,684 2,144 1,333	\$329 \$359 \$195 \$316 \$497 \$436 \$313 1,007 733 1,329 735 1,352 1,224 1,204 1,298 954 1,674 997 2,106 1,893 1,869 1,529 1,105 2,161 1,153 2,623 2,472 2,278 1,700 1,182 2,328 1,286 2,837 2,788 1,882 1,214 2,467 1,341 3,163 1,970 1,276 2,615 1,378 2,038 1,295 2,684 2,144 1,333	\$329 \$359 \$195 \$316 \$497 \$436 \$313 \$618 1,007 733 1,329 735 1,352 1,224 1,204 1,465 1,298 954 1,674 997 2,106 1,893 1,869 2,337 1,529 1,105 2,161 1,153 2,623 2,472 2,278 1,700 1,182 2,328 1,286 2,837 2,788 1,882 1,214 2,467 1,341 3,163 1,970 1,276 2,615 1,378 2,038 1,295 2,684 2,144 1,333	\$329 \$359 \$195 \$316 \$497 \$436 \$313 \$618 \$558 1,007 733 1,329 735 1,352 1,224 1,204 1,465 1,618 1,298 954 1,674 997 2,106 1,893 1,869 2,337 1,529 1,105 2,161 1,153 2,623 2,472 2,278 1,700 1,182 2,328 1,286 2,837 2,788 1,882 1,214 2,467 1,341 3,163 1,970 1,276 2,615 1,378 2,038 1,295 2,684 2,144 1,333			

# CLAIMS DEVELOPMENT INFORMATION RE-ESTIMATED INCURRED WORKERS' COMPENSATION FUND CLAIMS AND EXPENSES EXCLUDING CLAIMS INCURRED BUT NOT REPORTED INCLUDING MEMBER DEDUCTIBLES LAST TEN FISCAL YEARS (In Thousands of Dollars)



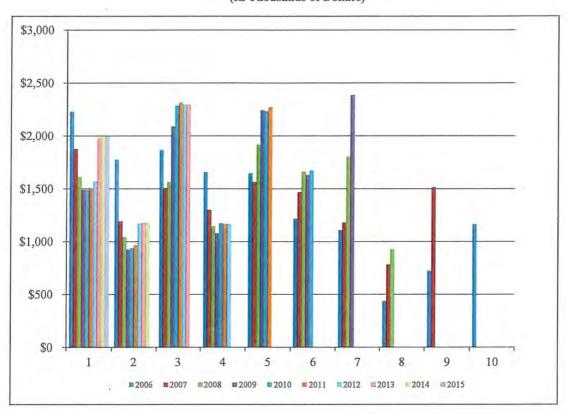
	Claim Year									
	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Ultimate loss as of:			-							
End of program year	\$2,167	\$2,081	\$2,771	\$2,077	\$2,746	\$2,313	\$1,920	\$1,385	\$1,352	\$979
One year later	2,484	1,652	2,902	1,607	2,882	2,784	2,530	2,318	2,553	
Two years later	2,196	1,488	2,683	1,542	3,446	3,329	2,892	3,239		
Three years later	2,163	1,429	2,941	1,558	3,270	4,017	3,109			
Four years later	2,186	1,331	2,865	1,461	3,434	4,045				
Five years later	2,298	1,335	2,760	1,546	3,889					
Six years later	2,231	1,333	2,802	1,586						
Seven years later	2,258	1,351	2,868							
Eight years later	2,470	1,451								
Nine years later	2,495									

# CLAIMS DEVELOPMENT INFORMATION CUMULATIVE LIABILITY FUND CLAIMS PAID EXCLUDING CLAIMS INCURRED BUT NOT REPORTED INCLUDING MEMBER DEDUCTIBLES LAST TEN FISCAL YEARS



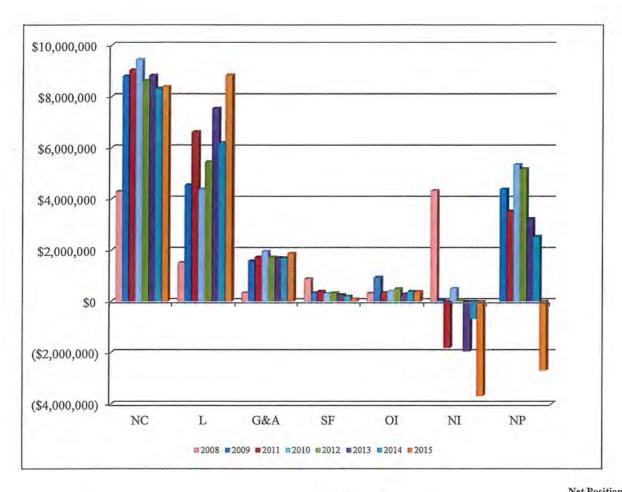
	Claim Year									
	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Paid (cumulative) as of:										
End of program year	\$269	\$232	\$333	\$382	\$322	\$416	\$430	\$258	\$471	\$569
One year later	962	490	661	784	985	1,036	840	515	1,231	
Two years later	1,384	749	1,189	934	1,555	1,562	1,680	747		
Three years later	1,432	806	1,820	1,027	2,188	1,626	2,320			
Four years later	1,465	878	2,021	1,164	2,227	1,650				
Five years later	1,497	958	2,119	1,167	2,240					
Six years later	1,550	1,170	2,122	1,167						
Seven years later	1,972	1,177	2,125							
Eight years later	1,989	1,177								
Nine years later	2,001									

# CLAIMS DEVELOPMENT INFORMATION RE-ESTIMATED INCURRED LIABILITY FUND CLAIMS AND EXPENSES EXCLUDING CLAIMS INCURRED BUT NOT REPORTED INCLUDING MEMBER DEDUCTIBLES LAST TEN FISCAL YEARS (In Thousands of Dollars)



	Claim Year									
	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015
Ultimate loss as of:										
End of program year	\$2,230	\$1,777	\$1,870	\$1,660	\$1,647	\$1,217	\$1,108	\$438	\$725	\$1,165
One year later	1,877	1,194	1,507	1,301	1,563	1,469	1,181	783	1,515	
Two years later	1,613	1,042	1,563	1,148	1,919	1,661	1,804	926		
Three years later	1,491	925	2,090	1,079	2,243	1,631	2,385			
Four years later	1,489	941	2,288	1,175	2,233	1,673				
Five years later	1,506	968	2,315	1,167	2,271					
Six years later	1,569	1,172	2,295	1,167						
Seven years later	1,979	1,177	2,297							
Eight years later	1,991	1,177								
Nine years later	2,001									

#### HISTORICAL TRENDS OF REVENUES, EXPENSES AND CHANGES IN NET POSITION LAST EIGHT FISCAL YEARS



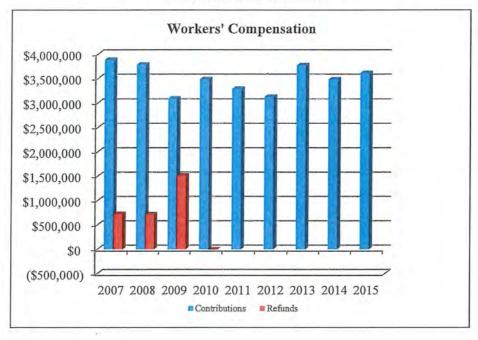
C" Losses	administrative expenses "G&A"	surplus funds CJPRMA "SF"	Other Income "OI"	Net Income "NI"	earnings) end of year "NP" (A)
31,245 \$4,297,4	\$1,509,423	\$341,214	\$882,115	\$326,383	\$4,325,212
94,957 4,548,0	95 1,586,208	333,487	941,755	68,928	4,394,140
38,753 4,392,7	52 1,950,498	305,433	396,969	497,003	5,349,645
22,677 6,612,4	93 1,734,117	394,423	333,315	(1,816,946)	3,532,699
515,578 5,449,5	1,724,568	327,102	484,073	48,739	5,179,240 (B)
14,031 7,534,8	00 1,713,267	260,781	284,868	(1,952,326)	3,226,914
15,389 6,201,0	77 1,701,499	199,027	385,615	(683,422)	2,543,492
80,730 8,834,1	1,880,604	92,166	378,064	(3,676,462)	(2,686,717) (C)
֡	31,245 \$4,297,41 194,957 4,548,09 38,753 4,392,76 122,677 6,612,49 15,578 5,449,52 114,031 7,534,80 115,389 6,201,07	C"         "L"         expenses "G&A"           31,245         \$4,297,431         \$1,509,423           94,957         4,548,095         1,586,208           38,753         4,392,762         1,950,498           22,677         6,612,493         1,734,117           515,578         5,449,521         1,724,568           614,031         7,534,800         1,713,267           15,389         6,201,077         1,701,499	C"         "L"         expenses "G&A"         "SF"           31,245         \$4,297,431         \$1,509,423         \$341,214           94,957         4,548,095         1,586,208         333,487           38,753         4,392,762         1,950,498         305,433           22,677         6,612,493         1,734,117         394,423           315,578         5,449,521         1,724,568         327,102           314,031         7,534,800         1,713,267         260,781           15,389         6,201,077         1,701,499         199,027	C"         "L"         expenses "G&A"         "SF"         "OI"           31,245         \$4,297,431         \$1,509,423         \$341,214         \$882,115           94,957         4,548,095         1,586,208         333,487         941,755           38,753         4,392,762         1,950,498         305,433         396,969           22,677         6,612,493         1,734,117         394,423         333,315           615,578         5,449,521         1,724,568         327,102         484,073           614,031         7,534,800         1,713,267         260,781         284,868           15,389         6,201,077         1,701,499         199,027         385,615	C"         "L"         expenses "G&A"         "SF"         "OI"         "NI"           31,245         \$4,297,431         \$1,509,423         \$341,214         \$882,115         \$326,383           94,957         4,548,095         1,586,208         333,487         941,755         68,928           38,753         4,392,762         1,950,498         305,433         396,969         497,003           22,677         6,612,493         1,734,117         394,423         333,315         (1,816,946)           615,578         5,449,521         1,724,568         327,102         484,073         48,739           614,031         7,534,800         1,713,267         260,781         284,868         (1,952,326)           15,389         6,201,077         1,701,499         199,027         385,615         (683,422)

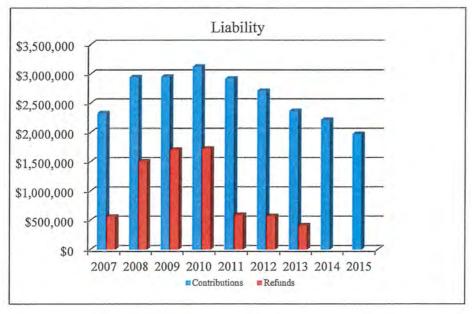
<sup>(</sup>A) REMIF implemented the provisions of GASB Statement 63 in fiscal year 2013, which replaced the term "net assets" with the term "net position."

<sup>(</sup>B) Net Position as of June 30, 2012 was restated in fiscal year 2013. Amounts prior to 2012 were not restated.

<sup>(</sup>C) Net Position as of June 30, 2014 was restated in fiscal year 2015. Amounts prior to 2015 were not restated.

### MEMBER CONTRIBUTIONS AND REFUNDS TO MEMBERS WORKERS COMPENSATION FUND AND LIABILITY FUND LAST NINE FISCAL YEARS





	Workers Con	npensation	Liabil	ity	
Fiscal Year	Contributions	Refunds	Contributions	Refunds	
2007	\$3,882,975	\$728,690	\$2,331,418	\$561,417	
2008	3,785,004	718,151	2,944,697	1,505,033	
2009	3,090,363	1,515,793	2,951,735	1,705,613	
2010	3,487,217	(2,198)	3,126,220	1,720,803	
2011	3,288,209		2,919,024	591,255	
2012	3,123,225		2,711,652	572,133	
2013	3,771,459		2,366,228	414,041	
2014	3,483,391		2,214,391		
2015	3,612,173		1,972,722		