POOLED SERVICES

Type	Company	Contact	Phone number	E-mail/website	Costs
Drug testing	CDT	Patti Ortiz	562-986-4200	www.cdtsolutions.com	Additional fees for use; costs billed directly to member
Employment Relations	LCW	Crystal Adams	310-981-2054	www.lcwlegal.com cadams@lcwlegal.com	No additional fees for use*; includes trainings and unlimited telephonic employment relations consultation with attorney
Human Resources legal advice	Shapiro Moran	Adrienne Moran	707-544-9611	ade@shapirogalvinlaw.com	Additional fees for use; costs billed directly to member
Police manuals/training	Lexipol	Mike Miller	949-484-4444	www.lexipol.com mmiller@lexipol.com	No additional fees for use*
Safety tracking/online library	My Safety Officer	Dave Patzer	707-373-9689	kpatzer@dkfsolutions.com	No additional fees for use*
Safety Consultant/MSDS	Acceptable Risk	Mark Hemmendinger	707-765-1060	mh_acceptablerisk@comcast.net	Additional fees for use; costs split evenly between all members; billed annually

POOLED IN PERSON TRAININGS

Type	Detail	Costs	Misc
CalPelra, CAJPA, PARMA	REMIF reimburses out of pocket expense; max of 6 employees per member per year;	No additional fees for attendance* (membership paid by city, registration and conference fees paid by REMIF)	CalPelra typically held in December; CAJPA typically held in September; PARMA typically held in February
Police Chief's training	REMIF reimburses out of pocket expense; hotel paid by REMIF directly for REMIF training days only	No additional fees for attendance*	Held typically in Spring
Public Works training	REMIF reimburses out of pocket expense	No additional fees for attendance*	Held typically in December
Sexual Harassment Training	LCW group training; AB 1825 compliant	No additional fees for attendance*	Provided in even number years

STANDARDIZATION OF INSURANCE REQUIREMENTS

Recommended insurance coverage levels for all member cities (see attached)

* - fees are included in pooled costs to all members and billed within the premiums